

LOS RIOS COMMUNITY COLLEGE DISTRICT FLEXIBLE BENEFIT PLAN

SUMMARY OF MATERIAL MODIFICATIONS

The purpose of this Summary of Material Modifications is to inform you of a change that has been made to the Los Rios Community College District Flexible Benefit Plan. This change has affected the information previously provided to you in the Plan's Summary Plan Description. The Summary Plan Description is modified as described below, effective July 1, 2019.

COMPANY CONTRIBUTIONS

Amount

The Company may make a contribution to help fund one or more of your accounts. The method used to determine the contribution and the method used to allocate the contribution is as follows: details and amounts associated will be announced annually during the Open Enrollment period.

Election to Receive Cash

You may make an election to have the Company contribution described above be paid to you rather than having the contribution credited to your account. The election is subject to the following terms and conditions: details and amounts associated will be announced annually during the Open Enrollment period. Any election to receive the contribution paid in cash must be returned to the Plan Administrator by the date specified on the form.