Seeking FDIP Mentors

Program Summary: Through faculty training and classroom internship, the LRCCD Faculty Diversity Internship Program (FDIP) is instrumental in developing a talented and dynamic pool of community college instructors from different cultural, ethnic, gender, gender identity, sexual orientation, physical ability, academic preparation, learning style, and socioeconomic backgrounds.

Prior to the 16-week spring internship, FDIP interns are required to participate, in-person, in eight Saturday workshops in the fall emphasizing community college teaching. The internship provides hands-on experience in the classroom with a faculty mentor for the entire spring semester.

FDIP is committed to providing opportunities for faculty interns to learn and practice teaching strategies appropriate for diverse community college students as a means of recruiting qualified faculty who mirror our student population and are committed to a diversity of perspectives. Our current demographic profile is as follows: African American (9%); Asian (14%); Filipino (3%); Latinx (26%); Native American (1%); Pacific Islander (1%); White (36%); Other/unknown (10%).

Program Structure: Mentors commit to a program that begins once they are matched up with an intern (October/November); they must attend a December Mixer, oversee the spring internship, and attend the FDIP May graduation. Selected mentors are matched up by a faculty-appointed FDIP campus facilitator (ARC: Clarence Stokes; CRC: Donnisha Lugo; FLC: Josh Fernandez; SCC: Adam Freas). For additional details please read the FDIP Handbook.

Who Should Apply?
Faculty committed to:
- The goals of diversifying Los Rios full and part-time faculty
- The professional growth and development of a new aspiring faculty member
- Training future faculty through collaboration, feedback, and interactions
- Developing their mentorship skills and expanding professional networks

DATES: Dec. 5, 2019  Mentor/Intern Mixer, 5-7 pm
Spring 2020  Classroom instruction with intern
May 15, 2020  FDIP Graduation, 5-7 pm
TIME: Variable depending on class selected
PAYMENT: $500 upon successful completion of Spring 2020 mentorship
APPLICATION: Complete the attached form and
(1) email a signed pdf copy to Valerie Carrigan at carrigv@losrios.edu; or
(2) send via inter-campus mail addressed to: Valerie Carrigan, DO HR
# Los Rios Community College District
## Faculty Diversity Internship Program (FDIP)
### 2019 - 2020

## PART I – Mentor Applicant

<table>
<thead>
<tr>
<th>Name:</th>
<th>Email:</th>
<th>Phone:</th>
</tr>
</thead>
</table>

**Discipline:**

<table>
<thead>
<tr>
<th>Location</th>
<th>ARC</th>
<th>CRC</th>
<th>FLC</th>
<th>SCC</th>
</tr>
</thead>
</table>

**Applicant Signature:** _______________________________  **Date:** __________

## PART II – Supervisor Approval

**ENDORSEMENT / COMMENTS / APPROVAL**

**Comments:**

**Dean:**

<table>
<thead>
<tr>
<th>Print</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
</table>

---

#### Instructions:

1. **Name:** Provide the name of the mentor applicant.
2. **Email:** Enter the email address of the mentor applicant.
3. **Phone:** Include the contact phone number of the mentor applicant.
4. **Discipline:** Specify the discipline of the applicant.
5. **Location:** Select the applicable location from the options provided.
6. **Applicant Signature:** Sign the application.
7. **Date:** Indicate the date.
8. **Comments:** Write any comments or endorsements.
9. **Dean:** Provide the signature of the dean or supervisor, along with the print and date.