

# Open Enrollment Starts Today! April 26 – May 21



*Open enrollment – your once-a-year opportunity to choose or change your benefits – starts today!*

## Mark Your Calendar

You can enroll using our new online benefits system **April 26 – May 21** to make changes to your benefits and add or drop dependents from your coverage.

Please be sure to read the **benefits guide** for coverage updates and enrollment information. Review your options carefully, so you can make informed decisions.

Our benefit programs are a valuable addition to your compensation. Make sure to get the most of them by taking the time to understand all your options and picking the best coverage(s) for you and your family.

## What's Changing

- **Kaiser Update:** The HMO plan design changed slightly, with office visit co-pays increasing from \$15 to \$20 and emergency room visits increasing from \$100 to \$150.
- **HSA contributions:** As a result of an increase in premiums, some of the monthly HSA contribution amounts have changed. Please be sure to review the new rates and contribution amounts for 2021.
- **New Communications:** Please be advised that you will also receive communication directly from the benefit system, Web Benefits Design.

## How To Enroll

- Visit [www.mybensite.com/losrios](http://www.mybensite.com/losrios) for direct access (please note that Google Chrome is the preferred browser for this site.) Upon doing so, you'll have access to:
  - Step-by-step enrollment guidance
  - Cost per paycheck is displayed for each benefit elected
  - Add and manage covered dependents
  - Update beneficiaries
  - Review and submit final elections
  - Print your Benefit Confirmation Statement (BCS) for your records

### If You Don't Enroll

If you're satisfied with your current elections and don't wish to make any changes, your benefits will simply roll over to the new plan year, which is July 1, 2021 – June 30, 2022. However, we recommend that you visit the new site and review and update your information, if necessary, including beneficiary details and dependent Social Security numbers.

### Monthly and Tenthly Premiums Effective July 1, 2021

Traditional HMO and DHMO PLANS	Plan Monthly Premium	District Monthly Contribution to the Premium	Employee Monthly Contribution to the Premium
Kaiser HMO	\$1,574.89	\$1,274.84	\$300.05
Sutter HMO	\$1,554.00	\$1,274.84	\$279.16
WHA HMO	\$1,354.71	\$1,274.84	\$79.87
Kaiser DHMO	\$1,509.85	\$1,274.84	\$235.01

HDHP PLANS	Plan Monthly Premium	District Monthly Contribution to the Premium	District Monthly HSA Contribution to the Employee's HSA		Employee Monthly Contribution to the Premium
			Individual	Family	
Kaiser HDHP	\$1,032.00	\$1,032.00	\$100.00	\$150.00	\$ -
Sutter HDHP	\$1,278.50	\$1,274.84	\$ -	\$ -	\$3.66
WHA HDHP	\$1,026.22	\$1,026.22	\$100.00	\$150.00	\$ -

### Waiving Coverage

If you're eligible and waive medical coverage, you'll receive \$100 as a cash in lieu of benefits each month. This amount is taxable. Visit the new enrollment website and click "Enroll Now." Once you reach the Medical section, you will have the opportunity to waive the coverage and to provide a reason.

### Employee Benefits Department

When you need help, have questions or want to learn more:



<https://employees.losrios.edu/benefits>



916.568.3070



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