

Reaffirmation Process for LRCCD Strategic Plan

Chancellor's Cabinet May 10th

Since the Chancellor's Cabinet is by [LRCCD Regulation 3411](#) Section 1.3.2 the steering committee for District strategic planning processes, the Chancellor's Cabinet decided to create an annual process for reaffirmation of the current [LRCCD Strategic Plan](#).

- Set up a process where the strategic plan never sunsets, rather assess every year to adjust indicators and strategies; create a yearly evaluation of strategic plan, yearly weigh in so there is constant input, data reporting, reflection, and adjustment
- Goals are still relevant to the work and direction the LRCCD is moving, need to think about indicators and strategies with minimum, if any, adjustments only to the current goals.
- Need to spend time and energy on the work not on the process
- Want to move to a more agile strategic plan process to be more responsive to internal or external changes
- Need to take into account the need for a remote process this fall

Desired that the Chancellor's Cabinet reaffirm the LRCCD Strategic Goals as follows:

1. Establish effective pathways that optimize student access and success.
2. Ensure equitable academic achievement across all racial, ethnic, socioeconomic, and gender groups.
3. Provide exemplary teaching and learning opportunities.
4. Lead the region in workforce development.
5. Foster an outstanding working and learning environment.

After the reaffirmation of the goals, it is desired that each college review the strategies used for each indicator of achievement and consider what specific strategies were successfully used at the college to meet or make progress on those indicators. The strategies may already be listed in the current strategic plan or may be strategies which should be considered for inclusion in the next strategic plan.

Fall 2021 Process

Recommended process for Chancellor's Cabinet and colleges to weigh in on the reaffirmation the strategic plan

- District Institutional Research created over the summer a report of progress on indicators of achievement and strategies to share with Chancellor's Cabinet early in fall
- Send data districtwide so each college may collect feedback, perhaps by having listening tours or other collegewide events

- Discuss at college participatory governance meetings and then share feedback at October Cabinet meeting
- Survey for entire district to solicit feedback on the strategic plan and the research report
 - Plan for end of year survey in late spring 2022 with results being discussed at Cabinet in the fall

Reaffirmation Process Timeline:

September

- Review of Indicators and progress of goals
- Approval of process for reaffirmation

September-October

- College and constituency feedback

October

- Discussion of feedback and reaffirmation of LRCCD Strategic Plan

October-November

- Share final plan with district and colleges

April-May

- Strategic Plan survey

Early Fall

- Annual review and evaluation