

Los Rios District Equity & Student Success Committee 12.14.2020

Via zoom <https://cccconfer.zoom.us/j/98814689362>

Attendees: Neue Leung, Yolanda Garcia, Jeff Stephenson, Melanie Dixon, Bernadette Anayah, Victoire Chochezi, Shreya Gowda (student rep, FLC), Ea Edwards, Tera Reynolds, Inna Tikhonov, Karen Tercho

Minutes

- I. Call to Order - Meeting called to order at 2:31pm
 - II. Approval of Agenda - Agenda approved by consensus
 - III. Approval of [Minutes November 16, 2020](#) - Minutes approved by consensus
 - IV. Administrator's report
 - a. Summary on charters brought to DESSC and the process.
 - i. It was intended that workgroups be nimble and have people who are doing the equity work be on the work groups; also to avoid "orphan" work groups. Some concern by District Academic Senate that not all work groups are faculty-weighted.
 - ii. Conversation with Julie Oliver put forward concerns about barriers about DESSC being able to move forward and lack of level of trust. Tends to be skepticism on all sides, but this resistance will probably subside. We will do great work.
 - iii. DAS: any work group, taskforce, subcommittee must be faculty-weighted, which means that the majority of individuals must be faculty. The issue is that mostly student services and classified professionals are doing this work; the intent is that this work will be visible. Formerly with DMSSC - a lot of time was spent communicating the process and this became a block in the committee. Oversight as it relates to communication is needed. Need to be nimble for students.
 - iv. We would like to retract some of the charters - for some of these charters, being under DESSC (faculty-weighted) will slow down the process. See section VI for details on recommendations.
 - V. Chair's report - Combined with IV.
 - VI. Discussion items
 - a. Form and function of groups reporting to DESSC
 - b. Melanie's recommendations:
 - Sub-committee of DESSC
 - Digital Equity - This is ongoing work that should be more formal than a short-term chartered group. Appropriate to be faculty weighted given the skill building component and other training elements.
- Chartered Under DESSC (workgroup appointments faculty weighted)

- Advanced Ed/Dual Enrollment - Recommended that these two charters be consolidated given long term interest for both to be under the CCAP agreement. Also, allows appropriate classified professional representation, while maintaining faculty weight.
 - In spring 2021, logistics of combining these two workgroups will be determined. Jason Ralphs can advise - Melanie will circle back. Possible that two charters (documents) will be blended.
- UnDocu Student - Planning related to matriculation and persistence

Update DESSC (workgroup standalone w/commitment to report out each semester)

- Call Center - chat bot is one example of the work for this group
 - Basic Needs - May consider formal chartering in the future, but for nimbleness related current urgency, should remain standalone in the immediate.
 - Health Services Advisory
- c. DESSC (in attendance today) approves of the above structure for workgroups / subcommittees.
- d. Membership of workgroups - VPSS team got a heads up from M.Dixon. Appointments should be appropriate to whom is touching the work.
- i. Digital Equity
 - ii. Dual Enrollment
 - iii. Advanced Ed
 - iv. UnDocu Students
 - v. Call Center
 - vi. Basic Needs
- e. Obstacles to equity and student success - Discussion about equity issues and how we can garner support at the academic senate level. How to disrupt white supremacy at senate level. Each senate is different at the colleges. Positives and negatives and potential strategies were discussed.
- f. Melanie outlined the process of new administrator for DESSC (Associate Vice Chancellor of Educational Services and Student Success). Initially this will be an interim position.
- i. The group congratulates Melanie. We will miss you Melanie, thanks for everything!

VII. Action Items

- a. Melanie will reach out to Jason Ralphs (Advanced Ed/Dual Enrollment workgroup) and copy Bernadette and Karen. TBD: combining two charters. Also, Bernadette will ask Jason for a short written summary of the work of the workgroup(s) to be shared at the February meeting.
- b. Karen will reach out to Tamara Armstrong for a short written summary of the Digital Equity Subcommittee, to be shared at the February meeting.

VIII. 2021 meeting dates: February 22, March 15, April 19, May 17: 2:30 – 4:30 pm

IX. Future Agenda Items

- a. Membership of workgroups; adjustment of workgroup charters as necessary
- b. Directions and obstacles re: equity and student success - keep this on every agenda to allow members to share obstacles to equity experienced by students and those of us working on students' behalf. This will generate strategies for moving the work forward as well as ideas for the direction of equity work at the college and district levels (e.g. new charters).