

Los Rios College Federation of Teachers, AFT Local 2279

<b>Last Name</b>	<b>First Name</b>	<b>Employee ID</b>	<b>Date</b>
<b>Home Mailing Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Email Address</b>	<b>Division/Department</b>	<b>Home Phone</b>	<b>Campus</b>
<b>Membership Category</b>	<b>Amount</b>	<b>Adjunct # _____ of units this semester</b>	
Full-time (75%-100%) 10-month	\$128.65/mo. \$1,286.50/yr.	<p>I hereby request and voluntarily accept membership in LRCFT and I agree to abide by its constitution and bylaws. _____ (Initial)</p> <p>I hereby request and voluntarily authorize my employer to deduct from my earnings and pay over to LRCFT the regular monthly dues uniformly applicable to members of LRCFT. This authorization will remain in effect and shall be irrevocable unless I revoke it by sending written notice to LRCFT during the period July 1 to July 31 every year, or 30 days following the expiration date of the current contract between the employer and LRCFT. This authorization shall be automatically renewed as an irrevocable check-off from year to year unless I revoke it in writing during the window period irrespective of my membership in LRCFT.</p> <p>_____ Signature <span style="float:right">Date</span></p>	
Full-time (75%-100%) 12-month	\$107.21/mo. \$1,286.50/yr.		
Part-time Temporary .26 FTE or more (10-month)	\$36.62/mo.		
Part-time Temporary under .26 FTE or less (10-month)	\$18.31/mo.		
Political Action (additional and optional)			
*LRCFT dues are not deductible as charitable contributions for federal income tax purposes. However, under limited circumstances, they may be deductible as a business expense.			

Please return completed form to the LRCFT at 2126 K St. Sacramento CA 95816 Fax (916) 448-1480 Office (916) 448-2452

## **Become a Union Member Because:**

- **When we stand together, we have some power.** That power allows for us to bargain a good contract that includes pay increases, health care and retirement security. It gives us a seat at the table to negotiate for things that improve our job and allow us to better serve our students.
- **A union with little member support will be ineffective in preventing the politicians from rolling over us.**
- **When our Union is strong, we can withstand attacks from those who seek to undermine faculty.** We can look out for each other. We can create a better future for our families.
- **Negotiated improvements include (partial list):**
  - ✓ Significant stipends for a variety of faculty positions, such as, head coaches, department chairs, performing arts
  - ✓ Protection of intellectual property rights
  - ✓ Professional development leave opportunities
  - ✓ Strong academic freedom protections
  - ✓ Focus on protecting tenure track faculty during the probationary period
  - ✓ Self-directed college service opportunities
  - ✓ Just cause and progressive disciplinary process
  - ✓ Online office hours
  - ✓ Up to 36 hours of paid office hours for adjunct faculty
  - ✓ Hiring preference for senior adjunct faculty
  - ✓ District contribution to adjunct faculty health insurance coverage up to 100%

This is just some of the progress the Union has made to improve the lives of Los Rios faculty. In addition to contract negotiation and enforcement, the Union maintains a strong voice in the California Legislature and at the State Chancellor's Office level.

Membership benefits include participating in the preparation of contract negotiations through surveys, forums, and other means of input; voting in contract ratification ballots; electing Union leadership; and, serving in Union leadership; professional growth opportunities and training; attendance at affiliate organization conventions.

Your Union representatives look forward to meeting you and thank you for your support.

### **American River College**

Oranit Limmaneeprasert, ARC Union College President, 916-484-8950 [limmano@arc.losrios.edu](mailto:limmano@arc.losrios.edu)

### **Cosumnes River College**

Jason Newman, CRC Union College President, 916-691-7668 [newmanj@crc.losrios.edu](mailto:newmanj@crc.losrios.edu)

### **Folsom Lake College**

James Telles, FLC Union College President, 916-608-6528 [tellesj@flc.losrios.edu](mailto:tellesj@flc.losrios.edu)

### **Sacramento City College**

Annette Barfield, SCC Union College President, 916-558-2579 [barfiea@scc.losrios.edu](mailto:barfiea@scc.losrios.edu)