

Los Rios Community College District

Statement of Mandated Reporter

Child Abuse and Neglect Reporting Law (Penal Code, § 11166.5) Definitions: The following situations involving minors (minors are individuals under 18 years of age) are reportable child abuse and neglect conditions (report if the abuse/condition took place when the individual was under 18 years of age, even if the individual is no longer under 18 years of age):

- 1) Physical abuse
- 2) Sexual abuse
- 3) Child exploitation, child pornography and child prostitution
- 4) Severe or general neglect
- 5) Extreme corporal punishment resulting in injury
- 6) Willful cruelty or unjustifiable punishment
- 7) Abuse or neglect in out-of-home care

Who must Report: Any employee/volunteer whose duties/tasks bring them into contact with minors on a regular basis or any supervisor of such an employee is a mandated reporter effective January 1, 2013. This includes nearly all Los Rios employees, including all Coaches and Assistant Coaches.

When to Report: Employees/Volunteers must make a telephone report immediately when the employee/volunteer observes a minor in his/her professional capacity or within the scope of his/her employment/volunteerism and has knowledge of, or has reasonable suspicion that the minor has been abused. The employee/volunteer must submit a written report, on a standard form, within 36 hours after the telephone report has been made. This includes if the abuse/condition took place when the individual was under 18 years of age, even if the individual is no longer under 18 years of age

To Whom Do You Report: Employees/Volunteers should report to the Los Rios Police Department at (916) 558-2221. Alternatively, employees/volunteers may report to the local Police, Sheriff, the Probation Department, or any Child Welfare Agency.

Reporting: Mandated reporters are required to give their names. Child protective agencies are required to keep the mandated reporter's name confidential, unless a court orders the information disclosed.

Immunity: Any legally mandated reporter has immunity when making a report. In the event a civil suit is filed against the reporter, the state will reimburse attorney fees incurred up to \$50,000 (Penal Code, § 11172). In addition, the Los Rios Community College District will pay for any mandated reporters' attorney fees or judgment arising out of any report made in good faith in the course and scope of employment. No individual can be dismissed, disciplined or harassed for making a good faith report of suspected child abuse.

Liability: Legally mandated reporters may be criminally liable for failing to report suspected abuse. The penalty for this misdemeanor is up to six months in county jail, a fine of not more than \$1,000 or both. Mandated reporters can also be civilly liable for failure to report.

Notification Regarding Abuse: You are not legally required to notify the parents that you are making a report.

Information: Additional information and training is available through the California Department of Social Services at mandatedreporterca.com/training/school-personnel (please note this training is optional and takes 90 to 180 minutes). Further information is also available at the Los Rios Employees website at employees.losrios.edu/mandated-reporter. For questions regarding this form or assistance needs to access any of these trainings, please contact the Human Resources Office at 916-568-3112.

Employee: I understand as an Employee that I am a legally mandated reporter. I have reviewed the information above about my obligations to report Child Abuse and Neglect under Penal Code 11166 and will comply with those requirements.

Check Appropriate Employee Type:

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> Adjunct Faculty | <input type="checkbox"/> Full-Time Faculty | <input type="checkbox"/> Employment Service Agreement | <input type="checkbox"/> Professional Expert Agreement |
| <input type="checkbox"/> Regular Classified | <input type="checkbox"/> Student Employee | <input type="checkbox"/> Management | <input type="checkbox"/> Temporary Classified |

Volunteer: I understand as a Volunteer that although I may not be legally obligated to report abuse/neglect, that the District and the College strongly encourages me to do so. Volunteer

Employee's Name (Print)

Signature

Employee/Student ID (if known)

Date

Supervisor/Witness Name (Print)

Signature

Date

EMPLOYEE DISTRIBUTION: Original is forwarded to District Office, Human Resources. Provide a copy to employee upon their request.

VOLUNTEER DISTRIBUTION: Original is forwarded to the College Vice President of Administration Office. Provide a copy to volunteer upon their request.

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Signature

Employee/Student ID (if known)

Date

Supervisor/Witness Name (Print)

Signature

Date

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