## REHIRE INSTRUCTIONS FOR CLASSIFIED TEMPORARY EMPLOYEE

Completing the Intent to Employ - Temporary Classified Employee (Rehire) (Version: Form P-103B - Revised: 05/2021)

Required: Intent to Employ – Temporary Classified Employee with Authorized Signer signature is to be sent to <a href="IntentT@losrios.edu">IntentT@losrios.edu</a> for Human Resources to Process. Please note there can be more than one Intent attached to the e-mail. The e-mail is used only to transmit the intents and will NOT be part of any personnel file.

- 1. The "Employee To Complete" section is to be completed by Hiring Supervisor/College Representative (Originator), they will check with the employee (via phone or e-mail) to get updated answers to these questions and relay employment limitations. The name of the Hiring Supervisor/College Representative who gathered this information is to be placed on the "Supervisor/College Representative" line. The rest of the intent is to be completed.
  - If the originator is not the Hiring Supervisor, then the Intent should be emailed to the appropriate Hiring Supervisor.
- 2. The "Hiring Supervisor to Complete" section should be confirmed/completed by the hiring supervisor. Next, the supervisor shall forward the intent to the Business Office.
- 3. The Business Office holds until appropriate clearances have been received, then will forward to VPA/Authorized Signer for approval. The Hiring Department should be made aware that the employee can start once they have cleared.
- 4. The VPA/Authorized Signer will electronically sign the intent\* and e-mail the Intent to Employ to IntentT@losrios.edu for Human Resources to process.

\*Please refer to directions located under Hiring Instructions "Electronic Signature for Intents – Adobe Windows Digital ID Setup Directions – Los Rios".

Updated: 6/25/2020; 5/2021