

MAINTENANCE PAINTER

Series Specification
Maintenance Painter
Lead Maintenance Painter

DEFINITION

Under supervision of assigned supervisor/manager, this series specification describes two classes used to perform skilled painter work in the surface preparation and application of various types of finishes including but not limited to, new construction, maintenance, repair of building structures, components, casework, and systems.

LEVEL DESCRIPTIONS

Maintenance Painter: The journeyman level class of the series. Under oversight of the Lead Maintenance Painter, perform skilled painting work, interior and exterior wall preparations, finishes, and repairs.

Lead Maintenance Painter: The lead level class of the series. In addition to the duties of the Maintenance Painter, the Lead Maintenance Painter assigns and reviews work of Maintenance Painters.

TYPICAL DUTIES

Incumbents clean, hand or power wash, size, sandpaper, steel wool, scrape and sandblast surfaces preparatory to painting; mix, match, and apply latex and oil based paints, varnishes, stains, shellac, laquers, enamels and other finishes; prepare sheetrock, wood siding, metal, brick, stucco, cement and various synthetic construction products for paints and finishes; clean and care for brushes, rollers and spray guns and related equipment; erect and rig scaffolds; cover woodwork and furniture to protect it from paint overspray, cleaners, or thinners; remove spattered paint after job is complete; check condition of woodwork, noting need for carpentry repairs; inspect and maintain paint shop equipment and vehicles; inspect buildings or other items needing painting; obtain quotes from vendors on equipment, repairs or services to be contracted out, and schedule and monitor the installation of these services; manage/prioritize work orders; estimate time, materials and cost involved; maintain records and reports of same. Perform related duties as assigned.

QUALIFICATIONS

EXPERIENCE

Promotional

General

Maintenance Painter

Four years as a Maintenance Technician in the Los Rios Community College District performing journey-level painting duties.

Completion of a formal painter apprenticeship program, plus two years of experience as a journey-level painter; **OR**, six years of experience as a journey-level painter.

Lead Maintenance Painter

One year of experience in the Los Rios Community College District as a Maintenance Painter.

Meet the requirements as a Maintenance Painter, plus two additional years of experience as a journey-level painter.

One year of experience is equal to 12 months of experience at 40 hours per week. Applicable part-time experience will be converted to the full-time equivalent for purposes of meeting the experience requirement.

SPECIAL REQUIREMENTS

Employment is contingent upon meeting the requirements of Los Rios Board Regulation R-8343, including possessing and maintaining a valid California Driver's License. This position may require operating a District or personal vehicle in order to complete assigned work within the scope of the position duties. Any offer of employment is contingent upon the successful completion of a medical evaluation.

KNOWLEDGE OF

Both Levels: Various types of paints, thinners, laquers, and wallboard finishing methods, stucco and masonry patching methods; characteristics and proper applications for a variety of construction materials and furniture; fundamentals of tinting and coloring; applicable policies, regulations, procedures and processes, and federal, state, and local laws and regulations; effective customer service skills; how to compose effective correspondence; the structure and content of the English language including the meaning and spelling of words, rules of composition and grammar, and rules for correspondence and report writing at the level required to effectively perform the duties of the position; principles and practices of effective communication; how to train others to perform specific tasks; arithmetic at the level required to effectively perform the duties of the position; administrative and clerical procedures and systems, such as filing and recordkeeping techniques in a complex business environment; modern office practices, procedures and equipment; safety procedures and safe work practices related to the duties of the position.

Lead Maintenance Painter: Basic principles of leadership, oversight and training.

ABILITY TO

Both Levels: Perform the essential functions of the job; safely use and maintain machine tools of the trade; sustain regular work attendance; work cooperatively and effectively with the public, students, faculty and staff; exercise initiative and mature judgment; interpret and apply applicable federal, state and local laws and regulations, District policies and regulations, and office processes and procedures; work as a member of a team; meet schedules and timelines; manage one's own time and the time of others; correctly follow a given rule or set of rules in order to arrange things or actions in a certain order; understand and effectively carry out oral and written directions; effectively communicate information and ideas orally and in writing based on the needs of the audience; read, write and perform mathematical calculations at the level required for successful job performance; be aware of others' reactions and adjust interpersonal skills accordingly; handle personal and private information with discretion; effectively learn and operate equipment and software related to the duties of the position; use technology to effectively perform responsibilities; adapt to changing technologies; work successfully with diverse populations; effectively and safely use and maintain equipment and tools required in the performance of the job duties, including assigned vehicles.

Lead Maintenance Painter: Effectively train, assign and oversee the work of others; oversee the proper use of personal protective gear and workplace safety; work with minimal direct supervision.

Physical and Environmental Factors: Perform physically demanding labor that may include standing and maneuvering for long periods of time; work in an outside environment subject to inclement weather conditions, possible and/or frequent exposure to sun, humidity, and high or low temperatures; exposure to dust and allergens; work around loud machinery, noise and/or pronounced vibration; regularly work with or exposed to hazardous materials such as oils, grease, solvents, glues, adhesives, cleaning and de-greasing solutions and other chemicals; reach, grasp, pull, push, and carry various equipment and furniture across various types of surfaces; frequent maneuvering, stooping, crouching, bending at waist and knees; frequent stretching, reaching and kneeling while operating tools and equipment; using proper bending and lifting techniques, lift and/or carry heavy objects up to 50 pounds, with or without assistance, from floor level to above shoulder level; climb and descend 8 to 16 foot ladders and/or stairs with heavy objects, with or without assistance; work on multiple surfaces more than 12 feet above ground level; work on wet, slippery and icy surfaces; wear personal protective and safety equipment when appropriate and/or required, including a respirator; operate and manipulate hand, electric and all types of structural tools and equipment; exposure to sharp blades from tools and equipment.

TYPICAL EQUIPMENT USE (May include, but not limited to)

Current office technologies including computers, printers, faxes, telephones and copiers; other equipment common to the field to which the position is assigned.