

**Los Rios Community College District  
2015-16 Final**

**Faculty Salary Schedule "A-164"  
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

**Annual Salary Schedule**

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
1	42,987	47,764	52,532	57,315	60,177
2	44,707	49,675	54,633	59,607	62,584
3	46,495	51,662	56,818	61,992	65,087
4	48,355	53,729	59,091	64,471	67,691
5	50,289	55,878	61,455	67,050	70,398
6	52,300	58,113	63,913	69,732	73,214
7	54,392	60,437	66,469	72,522	76,143
8	56,568	62,855	69,128	75,422	79,189
9	58,831	65,369	71,893	78,439	82,356
10	61,184	67,984	74,769	81,577	85,650
11	63,631	70,703	77,760	84,840	89,077
12	66,177	73,531	80,870	88,234	92,640
13	68,824	76,472	84,105	91,763	96,345
14			87,469	95,433	100,199
15				99,251	104,207
<b>Longevity*</b>	<b>71,577</b>	<b>79,531</b>	<b>90,968</b>	<b>103,221</b>	<b>108,375</b>

\*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

2015-16 Final A-164 Schedule

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
<b>Annual</b>	<b>1</b>	<b>42,987.15</b>	<b>47,764.48</b>	<b>52,531.79</b>	<b>57,314.80</b>	<b>60,176.88</b>
		4,298.72	4,776.45	5,253.18	5,731.48	6,017.69
	<b>Daily</b>	262.12	291.25	320.32	349.48	366.93
	<b>2</b>	<b>44,706.63</b>	<b>49,675.06</b>	<b>54,633.06</b>	<b>59,607.39</b>	<b>62,583.96</b>
		4,470.66	4,967.51	5,463.31	5,960.74	6,258.40
		272.60	302.90	333.13	363.46	381.61
	<b>3</b>	<b>46,494.90</b>	<b>51,662.07</b>	<b>56,818.38</b>	<b>61,991.69</b>	<b>65,087.32</b>
		4,649.49	5,166.21	5,681.84	6,199.17	6,508.73
		283.51	315.01	346.45	378.00	396.87
	<b>4</b>	<b>48,354.69</b>	<b>53,728.55</b>	<b>59,091.11</b>	<b>64,471.36</b>	<b>67,690.81</b>
		4,835.47	5,372.85	5,909.11	6,447.14	6,769.08
		294.85	327.61	360.31	393.12	412.75
	<b>5</b>	<b>50,288.87</b>	<b>55,877.69</b>	<b>61,454.76</b>	<b>67,050.22</b>	<b>70,398.44</b>
		5,028.89	5,587.77	6,145.48	6,705.02	7,039.84
		306.64	340.72	374.72	408.84	429.26
	<b>6</b>	<b>52,300.43</b>	<b>58,112.81</b>	<b>63,912.95</b>	<b>69,732.23</b>	<b>73,214.38</b>
		5,230.04	5,811.28	6,391.29	6,973.22	7,321.44
		318.91	354.35	389.71	425.20	446.43
	<b>7</b>	<b>54,392.44</b>	<b>60,437.31</b>	<b>66,469.47</b>	<b>72,521.52</b>	<b>76,142.96</b>
		5,439.24	6,043.73	6,646.95	7,252.15	7,614.30
		331.66	368.52	405.30	442.20	464.29
	<b>8</b>	<b>56,568.14</b>	<b>62,854.81</b>	<b>69,128.25</b>	<b>75,422.38</b>	<b>79,188.68</b>
		5,656.81	6,285.48	6,912.83	7,542.24	7,918.87
		344.93	383.26	421.51	459.89	482.86
	<b>9</b>	<b>58,830.87</b>	<b>65,368.99</b>	<b>71,893.38</b>	<b>78,439.28</b>	<b>82,356.23</b>
		5,883.09	6,536.90	7,189.34	7,843.93	8,235.62
		358.72	398.59	438.37	478.29	502.17
	<b>10</b>	<b>61,184.10</b>	<b>67,983.75</b>	<b>74,769.11</b>	<b>81,576.85</b>	<b>85,650.49</b>
		6,118.41	6,798.38	7,476.91	8,157.69	8,565.05
		373.07	414.54	455.91	497.42	522.26
	<b>11</b>	<b>63,631.46</b>	<b>70,703.10</b>	<b>77,759.88</b>	<b>84,839.93</b>	<b>89,076.50</b>
		6,363.15	7,070.31	7,775.99	8,483.99	8,907.65
		388.00	431.12	474.15	517.32	543.15
	<b>12</b>	<b>66,176.72</b>	<b>73,531.23</b>	<b>80,870.27</b>	<b>88,233.52</b>	<b>92,639.56</b>
		6,617.67	7,353.12	8,087.03	8,823.35	9,263.96
		403.52	448.36	493.11	538.01	564.88
	<b>13</b>	<b>68,823.78</b>	<b>76,472.48</b>	<b>84,105.08</b>	<b>91,762.86</b>	<b>96,345.15</b>
		6,882.38	7,647.25	8,410.51	9,176.29	9,634.52
		419.66	466.30	512.84	559.53	587.47
	<b>14</b>	-	-	<b>87,469.28</b>	<b>95,433.37</b>	<b>100,198.96</b>
		-	-	8,746.93	9,543.34	10,019.90
		-	-	533.35	581.91	610.97
	<b>15</b>	-	-	-	<b>99,250.71</b>	<b>104,206.92</b>
		-	-	-	9,925.07	10,420.69
		-	-	-	605.19	635.41
	<b>L</b>	<b>71,576.74</b>	<b>79,531.38</b>	<b>90,968.05</b>	<b>103,220.74</b>	<b>108,375.20</b>
		7,157.67	7,953.14	9,096.81	10,322.07	10,837.52
		436.44	484.95	554.68	629.39	660.82

Retroactive to July 1, 2015

Board Approved - August 10, 2016