

**Los Rios Community College District  
2015-16 Final**

**Librarian Salary Schedule "A-164"  
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)  
Annual Salary Schedule**

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
<b>1</b>	43,163	47,959	52,746	57,549	60,423
<b>2</b>	44,889	49,878	54,856	59,851	62,839
<b>3</b>	46,685	51,873	57,050	62,245	65,353
<b>4</b>	48,552	53,948	59,332	64,735	67,967
<b>5</b>	50,494	56,106	61,706	67,324	70,686
<b>6</b>	52,514	58,350	64,174	70,017	73,513
<b>7</b>	54,614	60,684	66,741	72,818	76,454
<b>8</b>	56,799	63,111	69,410	75,730	79,512
<b>9</b>	59,071	65,636	72,187	78,759	82,692
<b>10</b>	61,434	68,261	75,074	81,910	86,000
<b>11</b>	63,891	70,992	78,077	85,186	89,440
<b>12</b>	66,447	73,831	81,200	88,594	93,018
<b>13</b>	69,105	76,785	84,448	92,137	96,738
<b>14</b>			87,826	95,823	100,608
<b>15</b>				99,656	104,632
<b>Longevity*</b>	71,869	79,856	91,339	103,642	108,818

\*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to July 1, 2015  
Board Approved - August 10, 2016

2015-16 Final A-164 Librarian Schedule

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
<b>Annual</b>	<b>1</b>	<b>43,162.61</b>	<b>47,959.44</b>	<b>52,746.20</b>	<b>57,548.73</b>	<b>60,422.50</b>
		4,316.26	4,795.94	5,274.62	5,754.87	6,042.25
		263.19	292.44	321.62	350.91	368.43
<b>Monthly</b>	<b>2</b>	<b>44,889.11</b>	<b>49,877.82</b>	<b>54,856.05</b>	<b>59,850.69</b>	<b>62,839.40</b>
		4,488.91	4,987.78	5,485.61	5,985.07	6,283.94
		273.71	304.13	334.49	364.94	383.17
<b>Daily</b>	<b>3</b>	<b>46,684.68</b>	<b>51,872.93</b>	<b>57,050.29</b>	<b>62,244.72</b>	<b>65,352.98</b>
		4,668.47	5,187.29	5,705.03	6,224.47	6,535.30
		284.66	316.30	347.87	379.54	398.49
	<b>4</b>	<b>48,552.06</b>	<b>53,947.85</b>	<b>59,332.30</b>	<b>64,734.51</b>	<b>67,967.10</b>
		4,855.21	5,394.78	5,933.23	6,473.45	6,796.71
		296.05	328.95	361.78	394.72	414.43
	<b>5</b>	<b>50,494.13</b>	<b>56,105.76</b>	<b>61,705.60</b>	<b>67,323.89</b>	<b>70,685.78</b>
		5,049.41	5,610.58	6,170.56	6,732.39	7,068.58
		307.89	342.11	376.25	410.51	431.01
	<b>6</b>	<b>52,513.90</b>	<b>58,350.00</b>	<b>64,173.82</b>	<b>70,016.85</b>	<b>73,513.22</b>
		5,251.39	5,835.00	6,417.38	7,001.69	7,351.32
		320.21	355.79	391.30	426.93	448.25
	<b>7</b>	<b>54,614.45</b>	<b>60,684.00</b>	<b>66,740.77</b>	<b>72,817.53</b>	<b>76,453.75</b>
		5,461.44	6,068.40	6,674.08	7,281.75	7,645.37
		333.01	370.02	406.96	444.01	466.18
	<b>8</b>	<b>56,799.03</b>	<b>63,111.36</b>	<b>69,410.41</b>	<b>75,730.23</b>	<b>79,511.90</b>
		5,679.90	6,311.14	6,941.04	7,573.02	7,951.19
		346.34	384.83	423.23	461.77	484.83
	<b>9</b>	<b>59,070.99</b>	<b>65,635.81</b>	<b>72,186.82</b>	<b>78,759.44</b>	<b>82,692.38</b>
		5,907.10	6,563.58	7,218.68	7,875.94	8,269.24
		360.19	400.22	440.16	480.24	504.22
	<b>10</b>	<b>61,433.83</b>	<b>68,261.24</b>	<b>75,074.29</b>	<b>81,909.82</b>	<b>86,000.08</b>
		6,143.38	6,826.12	7,507.43	8,190.98	8,600.01
		374.60	416.23	457.77	499.45	524.39
	<b>11</b>	<b>63,891.18</b>	<b>70,991.68</b>	<b>78,077.26</b>	<b>85,186.21</b>	<b>89,440.08</b>
		6,389.12	7,099.17	7,807.73	8,518.62	8,944.01
		389.58	432.88	476.08	519.43	545.37
	<b>12</b>	<b>66,446.82</b>	<b>73,831.36</b>	<b>81,200.35</b>	<b>88,593.66</b>	<b>93,017.68</b>
		6,644.68	7,383.14	8,120.04	8,859.37	9,301.77
		405.16	450.19	495.12	540.21	567.18
	<b>13</b>	<b>69,104.70</b>	<b>76,784.61</b>	<b>84,448.37</b>	<b>92,137.40</b>	<b>96,738.40</b>
		6,910.47	7,678.46	8,444.84	9,213.74	9,673.84
		421.37	468.20	514.93	561.81	589.87
	<b>14</b>	-	-	<b>87,826.30</b>	<b>95,822.90</b>	<b>100,607.94</b>
		-	-	8,782.63	9,582.29	10,060.79
		-	-	535.53	584.29	613.46
	<b>15</b>	-	-	-	<b>99,655.81</b>	<b>104,632.25</b>
		-	-	-	9,965.58	10,463.23
		-	-	-	607.66	638.00
	<b>L</b>	<b>71,868.89</b>	<b>79,855.99</b>	<b>91,339.35</b>	<b>103,642.05</b>	<b>108,817.54</b>
		7,186.89	7,985.60	9,133.94	10,364.20	10,881.75
		438.22	486.93	556.95	631.96	663.52

Retroactive to July 1, 2015

Board Approved - August 10, 2016