

**Los Rios Community College District
2015-16 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	45,794	50,884	55,962	61,058	64,107
2	47,626	52,919	58,201	63,500	66,671
3	49,531	55,036	60,529	66,040	69,338
4	51,513	57,237	62,950	68,682	72,111
5	53,573	59,527	65,468	71,429	74,996
6	55,716	61,908	68,087	74,286	77,996
7	57,945	64,384	70,810	77,258	81,116
8	60,262	66,960	73,643	80,348	84,360
9	62,673	69,638	76,588	83,562	87,735
10	65,180	72,424	79,652	86,904	91,244
11	67,787	75,320	82,838	90,380	94,894
12	70,498	78,333	86,152	93,996	98,689
13	73,318	81,467	89,598	97,756	102,637
14			93,182	101,666	106,743
15				105,732	111,012
L	76,251	84,725	96,909	109,962	115,453

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to July 1, 2015

Board Approved - August 10, 2016

2015-16 Final A-174 Schedule

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	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	45,794.48	50,883.79	55,962.44	61,057.80	64,106.80
		3,816.21	4,240.32	4,663.54	5,088.15	5,342.23
		263.19	292.44	321.62	350.91	368.43
	2	47,626.25	52,919.15	58,200.93	63,500.12	66,671.07
		3,968.85	4,409.93	4,850.08	5,291.68	5,555.92
		273.71	304.13	334.49	364.94	383.17
	3	49,531.30	55,035.92	60,528.97	66,040.13	69,337.92
		4,127.61	4,586.33	5,044.08	5,503.34	5,778.16
		284.66	316.30	347.87	379.54	398.49
	4	51,512.55	57,237.35	62,950.12	68,681.73	72,111.44
		4,292.71	4,769.78	5,245.84	5,723.48	6,009.29
		296.05	328.95	361.78	394.72	414.43
	5	53,573.05	59,526.85	65,468.13	71,429.01	74,995.89
		4,464.42	4,960.57	5,455.68	5,952.42	6,249.66
		307.89	342.11	376.25	410.51	431.01
	6	55,715.96	61,907.93	68,086.86	74,286.17	77,995.73
		4,643.00	5,158.99	5,673.90	6,190.51	6,499.64
		320.21	355.79	391.30	426.93	448.25
	7	57,944.60	64,384.24	70,810.33	77,257.62	81,115.56
		4,828.72	5,365.35	5,900.86	6,438.13	6,759.63
		333.01	370.02	406.96	444.01	466.18
	8	60,262.38	66,959.61	73,642.75	80,347.93	84,360.19
		5,021.87	5,579.97	6,136.90	6,695.66	7,030.02
		346.34	384.83	423.23	461.77	484.83
	9	62,672.88	69,637.99	76,588.46	83,561.85	87,734.60
		5,222.74	5,803.17	6,382.37	6,963.49	7,311.22
		360.19	400.22	440.16	480.24	504.22
	10	65,179.79	72,423.51	79,651.99	86,904.32	91,243.99
		5,431.65	6,035.29	6,637.67	7,242.03	7,603.67
		374.60	416.23	457.77	499.45	524.39
	11	67,786.98	75,320.44	82,838.07	90,380.50	94,893.74
		5,648.92	6,276.70	6,903.17	7,531.71	7,907.81
		389.58	432.88	476.08	519.43	545.37
	12	70,498.46	78,333.27	86,151.59	93,995.71	98,689.49
		5,874.87	6,527.77	7,179.30	7,832.98	8,224.12
		405.16	450.19	495.12	540.21	567.18
	13	73,318.40	81,466.60	89,597.66	97,755.54	102,637.08
		6,109.87	6,788.88	7,466.47	8,146.29	8,553.09
		421.37	468.20	514.93	561.81	589.87
	14	-	-	93,181.56	101,665.76	106,742.57
		-	-	7,765.13	8,472.15	8,895.21
		-	-	535.53	584.29	613.46
	15	-	-	-	105,732.39	111,012.27
		-	-	-	8,811.03	9,251.02
		-	-	-	607.66	638.00
	L	76,251.13	84,725.26	96,908.82	109,961.68	115,452.76
		6,354.26	7,060.44	8,075.74	9,163.47	9,621.06
		438.22	486.93	556.95	631.96	663.52

Retroactive to July 1, 2015
Board Approved - August 10, 2016