

**Los Rios Community College District
2015-16 Final**

Includes an advanced continuing salary improvement of 3.3% and a one-time-only improvement of 5%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	59.70	66.35	72.96	79.60	83.57
Lab		44.77	49.76	54.72	59.70	62.68
Lecture	2	62.10	69.00	75.87	82.79	86.93
Lab		46.57	51.75	56.90	62.09	65.20
Lecture	3	64.58	71.74	78.91	86.10	90.40
Lab		48.43	53.81	59.18	64.58	67.80
Lecture	4	67.17	74.63	82.07	89.54	94.02
Lab		50.38	55.97	61.55	67.16	70.52
Lecture	5	69.84	77.60	85.35	93.13	97.79
Lab		52.38	58.20	64.01	69.84	73.34
Lecture	6	72.64	80.70	88.77	96.84	101.68
Lab		54.48	60.53	66.58	72.63	76.26
Lecture	7	75.55	83.94	92.33	100.72	105.75
Lab		56.66	62.95	69.24	75.54	79.31
Lecture	8	78.56	87.30	96.01	104.76	109.98
Lab		58.92	65.48	72.01	78.57	82.48
Lecture	9	81.71	90.79	99.84	108.95	114.37
Lab		61.28	68.09	74.88	81.71	85.78
Lecture	10	84.98	94.42	103.85	113.31	118.96
Lab		63.73	70.82	77.89	84.98	89.22
Lecture	11	88.37	98.21	108.00	117.84	123.71
Lab		66.28	73.66	81.00	88.38	92.78
Lecture	12	91.90	102.14	112.32	122.54	128.67
Lab		68.93	76.60	84.24	91.91	96.50
Lecture	13	95.58	106.22	116.82	127.45	133.82
Lab		71.68	79.67	87.61	95.58	100.36
Lecture	14			121.49	132.54	139.17
Lab				91.12	99.41	104.38
Lecture	15				137.85	144.74
Lab					103.38	108.55

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to - August 20, 2015
Board Approved - August 10, 2016

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2015-16 Final**

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**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	35.09	39.00	42.88	46.79	49.12
2	36.50	40.55	44.60	48.66	51.09
3	37.95	42.17	46.38	50.61	53.14
4	39.48	43.86	48.23	52.64	55.26
5	41.04	45.62	50.17	54.73	57.47
6	42.69	47.43	52.17	56.93	59.76
7	44.40	49.34	54.25	59.20	62.16
8	46.18	51.31	56.43	61.58	64.65
9	48.03	53.35	58.69	64.03	67.23
10	49.94	55.50	61.03	66.59	69.92
11	51.95	57.71	63.48	69.26	72.71
12	54.03	60.02	66.01	72.02	75.63
13	56.19	62.42	68.66	74.90	78.66
14			71.40	77.90	81.80
15				81.02	85.07

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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