

**Los Rios Community College District  
2015-16 Final**

**Salary Ranges for Confidential Classified Positions**

**Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 5%**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
0644	Communications and Public Information Officer (E)	16C	77,521	-	106,133
0632	Confidential Financial Analyst (E)	16C	77,521	-	106,133
0177	Confidential Human Resources Analyst	11C	63,716	-	87,234
0121	Confidential Human Resources Assistant I	2C	44,766	-	61,289
0148	Confidential Human Resources Assistant II	3C	46,557	-	63,741
0170	Confidential Human Resources Assistant III	4C	48,419	-	66,290
0635	Confidential Human Resources Officer (E)	18C	83,846	-	114,793
0119	Confidential Human Resources Specialist I	5C	50,356	-	68,942
0159	Confidential Human Resources Specialist II	6C	52,370	-	71,700
0120	Confidential Human Resources Specialist III	8C	56,644	-	77,550
0160	Confidential Human Resources Training Specialist	11C	63,716	-	87,234
0638	Confidential Internal Auditor (E)	19C	87,200	-	119,385
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	87,200	-	119,385
0645	Confidential Senior Financial Analyst (E)	18C	83,846	-	114,793

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2015

Board Approved - August 10, 2016

**Los Rios Community College District**  
**2015-16 Final**  
**Confidential Classified**  
**Monthly Salary Schedule**

Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 5%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	20.69	3,587.04	3,730.52	3,879.74	4,034.93	4,196.33	4,364.18	4,538.74	4,720.30	4,814.70	4,911.00
2C	21.52	3,730.52	3,879.74	4,034.93	4,196.33	4,364.18	4,538.74	4,720.30	4,909.10	5,007.29	5,107.43
3C	22.38	3,879.74	4,034.93	4,196.33	4,364.18	4,538.74	4,720.29	4,909.10	5,105.47	5,207.58	5,311.73
4C	23.28	4,034.93	4,196.33	4,364.18	4,538.74	4,720.29	4,909.10	5,105.47	5,309.68	5,415.88	5,524.20
5C	24.21	4,196.33	4,364.18	4,538.74	4,720.29	4,909.10	5,105.47	5,309.68	5,522.07	5,632.51	5,745.17
6C	25.18	4,364.18	4,538.74	4,720.29	4,909.10	5,105.47	5,309.68	5,522.07	5,742.96	5,857.81	5,974.97
7C	26.19	4,538.74	4,720.29	4,909.10	5,105.47	5,309.68	5,522.07	5,742.96	5,972.68	6,092.13	6,213.97
8C	27.23	4,720.29	4,909.10	5,105.47	5,309.68	5,522.07	5,742.96	5,972.68	6,211.59	6,335.82	6,462.53
9C	28.32	4,909.10	5,105.47	5,309.68	5,522.07	5,742.96	5,972.68	6,211.59	6,460.04	6,589.25	6,721.03
10C	29.45	5,105.47	5,309.68	5,522.07	5,742.96	5,972.68	6,211.59	6,460.04	6,718.44	6,852.81	6,989.88
11C	30.63	5,309.68	5,522.07	5,742.96	5,972.68	6,211.59	6,460.04	6,718.44	6,987.18	7,126.92	7,269.47
12C	31.86	5,522.07	5,742.96	5,972.68	6,211.59	6,460.04	6,718.44	6,987.18	7,266.66	7,412.00	7,560.24
13C	33.13	5,742.96	5,972.68	6,211.59	6,460.04	6,718.44	6,987.18	7,266.66	7,557.33	7,708.47	7,862.65
14C	34.46	5,972.68	6,211.59	6,460.04	6,718.44	6,987.18	7,266.66	7,557.33	7,859.62	8,016.82	8,177.15
15C	35.84	6,211.59	6,460.04	6,718.44	6,987.18	7,266.66	7,557.33	7,859.62	8,174.00	8,337.48	8,504.24
16C	37.27	6,460.04	6,718.44	6,987.18	7,266.66	7,557.33	7,859.62	8,174.00	8,500.97	8,670.99	8,844.41
17C	38.76	6,718.44	6,987.18	7,266.66	7,557.33	7,859.62	8,174.00	8,500.97	8,841.01	9,017.83	9,198.18
18C	40.31	6,987.18	7,266.66	7,557.33	7,859.62	8,174.00	8,500.97	8,841.01	9,194.64	9,378.53	9,566.11
19C	41.92	7,266.66	7,557.33	7,859.62	8,174.00	8,500.97	8,841.01	9,194.64	9,562.43	9,753.67	9,948.75

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2015

Board Approved - August 10, 2016

**Los Rios Community College District  
2015-16 Final  
Confidential Classified  
Annual Salary Schedule**

Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 5%

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1*</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>1C</b>	43,044	44,766	46,557	48,419	50,356	52,370	54,465	56,644	57,776	58,932
<b>2C</b>	44,766	46,557	48,419	50,356	52,370	54,465	56,644	58,909	60,087	61,289
<b>3C</b>	46,557	48,419	50,356	52,370	54,465	56,644	58,909	61,266	62,491	63,741
<b>4C</b>	48,419	50,356	52,370	54,465	56,644	58,909	61,266	63,716	64,991	66,290
<b>5C</b>	50,356	52,370	54,465	56,644	58,909	61,266	63,716	66,265	67,590	68,942
<b>6C</b>	52,370	54,465	56,644	58,909	61,266	63,716	66,265	68,915	70,294	71,700
<b>7C</b>	54,465	56,644	58,909	61,266	63,716	66,265	68,915	71,672	73,106	74,568
<b>8C</b>	56,644	58,909	61,266	63,716	66,265	68,915	71,672	74,539	76,030	77,550
<b>9C</b>	58,909	61,266	63,716	66,265	68,915	71,672	74,539	77,521	79,071	80,652
<b>10C</b>	61,266	63,716	66,265	68,915	71,672	74,539	77,521	80,621	82,234	83,879
<b>11C</b>	63,716	66,265	68,915	71,672	74,539	77,521	80,621	83,846	85,523	87,234
<b>12C</b>	66,265	68,915	71,672	74,539	77,521	80,621	83,846	87,200	88,944	90,723
<b>13C</b>	68,915	71,672	74,539	77,521	80,621	83,846	87,200	90,688	92,502	94,352
<b>14C</b>	71,672	74,539	77,521	80,621	83,846	87,200	90,688	94,315	96,202	98,126
<b>15C</b>	74,539	77,521	80,621	83,846	87,200	90,688	94,315	98,088	100,050	102,051
<b>16C</b>	77,521	80,621	83,846	87,200	90,688	94,315	98,088	102,012	104,052	106,133
<b>17C</b>	80,621	83,846	87,200	90,688	94,315	98,088	102,012	106,092	108,214	110,378
<b>18C</b>	83,846	87,200	90,688	94,315	98,088	102,012	106,092	110,336	112,542	114,793
<b>19C</b>	87,200	90,688	94,315	98,088	102,012	106,092	110,336	114,749	117,044	119,385

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