

**Los Rios Community College District
2015-16 Final**

**Interim Management Salary Schedule
Annual Full Time**

Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 4.5%

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	134,505.38 13,450.54 723.15
Director/Manager II/Assoc. VP	11	126,116.84 12,611.68 678.05
Director/Manager III/ Dean	12	118,251.46 11,825.15 635.76
Director/Manager IV/ Dean III	13	110,876.61 11,087.66 596.11
Director/Manager V	14	96,193.43 9,619.34 517.17
Director/Manager VI	15	90,194.25 9,019.43 484.92

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,482

Retroactive to July 1, 2015

Board Approved - August 10, 2016

**Los Rios Community College District
2015-16 Final**

Interim Management Salary Schedule

Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 4.5%

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
Director/Manager I/ Vice President	11A	134,505.38 13,450.54 723.15	137,987.38 13,798.74 741.87	139,885.60 13,988.56 752.07	143,367.60 14,336.76 770.79	145,481.02 14,548.10 782.16	148,963.02 14,896.30 800.88	148,390.64 14,839.06 797.80	151,872.64 15,187.26 816.52
Director/Manager II/ Assoc. VP	11	126,116.84 12,611.68 678.05	129,598.84 12,959.88 696.77	131,161.51 13,116.15 705.17	134,643.51 13,464.35 723.89	136,407.97 13,640.80 733.38	139,889.97 13,989.00 752.10	139,136.13 13,913.61 748.04	142,618.13 14,261.81 766.76
Director/Manager III/ Dean	12	118,251.46 11,825.15 635.76	121,733.46 12,173.35 654.48	122,981.52 12,298.15 661.19	126,463.52 12,646.35 679.91	127,900.78 12,790.08 687.64	131,382.78 13,138.28 706.36	130,458.80 13,045.88 701.39	133,940.80 13,394.08 720.11
Director/Manager IV/ Dean III	13	110,876.61 11,087.66 596.11	114,358.61 11,435.86 614.83	115,311.67 11,531.17 619.96	118,793.67 11,879.37 638.68	119,924.14 11,992.41 644.75	123,406.14 12,340.61 663.47	122,322.62 12,232.26 657.65	125,804.62 12,580.46 676.37
Director/Manager V	14	96,193.43 9,619.34 517.17	99,675.43 9,967.54 535.89	100,041.17 10,004.12 537.86	103,523.17 10,352.32 556.58	104,042.82 10,404.28 559.37	107,524.82 10,752.48 578.09	106,123.68 10,612.37 570.56	109,605.68 10,960.57 589.28
Director/Manager VI	15	90,194.25 9,019.43 484.92	93,676.25 9,367.63 503.64	93,802.02 9,380.20 504.31	97,284.02 9,728.40 523.03	97,554.10 9,755.41 524.48	101,036.10 10,103.61 543.20	99,505.18 9,950.52 534.97	102,987.18 10,298.72 553.69

Doctoral Stipend: \$3,482

Retroactive to July 1, 2015

Board Approved - August 10, 2016