

**Los Rios Community College District  
2015-16 Final**

**Salary Ranges for LRCEA Classified Salary Schedule**

**Includes an advanced continuing salary improvement of 3%, a continuing improvement of 2.06% and a one-time-only salary improvement of 3.94%**

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
0141	Account Clerk I	17	34,118	- 46,712
0142	Account Clerk II	21	37,367	- 51,159
0143	Account Clerk III	25	40,926	- 56,031
0649	Accountant	35	51,375	- 70,337
0198	Accounting Specialist	40	57,561	- 78,807
0131	Administrative Assistant I	26	41,867	- 57,320
0133	Administrative Assistant II	28	43,815	- 59,987
0654	Administrative Services Analyst	44	63,042	- 86,311
0171	Admissions/Records Clerk I	17	34,118	- 46,712
0172	Admissions/Records Clerk II	20	36,527	- 50,009
0173	Admissions/Records Clerk III	23	39,106	- 53,540
0145	Admissions/Records Evaluator I	24	40,006	- 54,771
0151	Admissions/Records Evaluator II	28	43,815	- 59,987
0163	Admissions/Records Evaluator/Degree Auditor	29	44,822	- 61,366
0634	Animal Health Instructional Technician	30	45,853	- 62,777
0798	Assessment Center Testing Coordinator	38	55,002	- 75,303
0602	Assistant Financial Aid Officer	35	51,375	- 70,337
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	53,765	- 73,610
0701	Athletic Trainer	37	53,765	- 73,610
0742	Attendance Services Assistant	27	42,830	- 58,638
0200	Audiovisual Production and Maintenance Technician I	32	47,987	- 65,699
0223	Audiovisual Production and Maintenance Technician II	38	55,002	- 75,303
0185	Bookstore Assistant Manager	37	53,765	- 73,610
0182	Bookstore Clerk I	16	33,351	- 45,661
0186	Bookstore Clerk II	18	34,903	- 47,785
0184	Bookstore Stock Clerk	21	37,367	- 51,159
0869	Building Automation and Systems Integration Analyst	57	84,725	- 115,997
0804	Business Services Assistant	35	51,375	- 70,337
0183	Buyer - Bookstore I	21	37,367	- 51,159
0195	Buyer - Bookstore II	25	40,926	- 56,031
0126	Buyer I	21	37,367	- 51,159
0127	Buyer II	25	40,926	- 56,031
0128	Buyer III	29	44,822	- 61,366
0231	Chief Broadcast Engineer	50	72,258	- 98,928
0116	Child Development Center Associate Teacher	12	30,452	- 41,691
0199	Child Development Center Lead Teacher	35	51,375	- 70,337
0194	Child Development Center Teacher	26	41,867	- 57,320
0192	Child Development Services Analyst	38	55,002	- 75,303
0810	Children's Center Clerk	20	36,527	- 50,009
0102	Clerk II	16	33,351	- 45,661
0103	Clerk III	20	36,527	- 50,009
0191	College Development Officer	35	51,375	- 70,337
0650	College Relations Specialist	38	55,002	- 75,303
0104	Community Services Clerk	22	38,227	- 52,336
0739	Computer Aided Drafting and Design Assistant	42	60,239	- 82,473
0803	Contract Education Program Developer	56	82,821	- 113,389
0123	Control Center Technician	22	38,227	- 52,336
0164	Cook/Baker	21	37,367	- 51,159
0169	Cosmetology Service Assistant	30	45,853	- 62,777
0109	Counseling Clerk I	17	34,118	- 46,712
0110	Counseling Clerk II	21	37,367	- 51,159
0744	Data Communications Security Specialist	61	92,793	- 127,043
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	34,118	- 46,712
0167	Educational Center Assistant	25	40,926	- 56,031
0130	Educational Media and Web Design Specialist	44	63,042	- 86,311
0806	Educational Media Design Specialist	37	53,765	- 73,610
0813	Educational Services Technician	24	40,006	- 54,771
0646	Electronics Calibration and Repair Technician	38	55,002	- 75,303
0180	Employee Benefits Specialist	40	57,561	- 78,807
0175	Employee Benefits Technician	29	44,822	- 61,366
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	50,220	- 68,756

Job Code	Title	Range	Full Time Annual Salary		
0705	Facilities Planning & Engineering Specialist	56	82,821	-	113,389
0700	Facilities Planning Specialist	49	70,633	-	96,704
0138	Financial Aid Clerk I	17	34,118	-	46,712
0140	Financial Aid Clerk II	21	37,367	-	51,159
0604	Financial Aid Officer	38	55,002	-	75,303
0743	Fiscal Services Accounting Specialist	40	57,561	-	78,807
0161	Food Service Assistant I	10	29,098	-	39,837
0162	Food Service Assistant II	12	30,452	-	41,691
0165	Food Service Assistant Manager	24	40,006	-	54,771
0149	Grant Coordination Clerk	20	36,527	-	50,009
0236	Graphic Artist	28	43,815	-	59,987
0801	Graphic Designer	29	44,822	-	61,366
0168	Health Services Assistant	21	37,367	-	51,159
0718	Information Technology Business/Technical Analyst I	57	84,725	-	115,997
0723	Information Technology Business/Technical Analyst II	61	92,793	-	127,043
0748	Information Technology Network Administrator Analyst I	57	84,725	-	115,997
0749	Information Technology Network Administrator Analyst II	61	92,793	-	127,043
0726	Information Technology Specialist I	44	63,042	-	86,311
0729	Information Technology Specialist II	50	72,258	-	98,928
0745	Information Technology Systems/Database Administrator Analyst I	57	84,725	-	115,997
0746	Information Technology Systems/Database Administrator Analyst II	61	92,793	-	127,043
0242	Information Technology Cable Plant Assistant	50	72,258	-	98,928
0809	Information Technology Technician I	25	40,926	-	56,031
0152	Information Technology Technician II	31	46,908	-	64,222
0208	Instructional Assistant	28	43,815	-	59,987
0166	Instructional Services Assistant I	24	40,006	-	54,771
0808	Instructional Services Assistant II	27	42,830	-	58,638
0150	Interpreter/Transliterater I	28	43,815	-	59,987
0153	Interpreter/Transliterater II	32	47,987	-	65,699
0155	Interpreter/Transliterater III	36	52,556	-	71,955
0207	Laboratory Technician	28	43,815	-	59,987
0706	Lead Facilities Planning and Engineering Specialist	58	86,674	-	118,665
0741	Lead Instructional Assistant	30	45,853	-	62,777
0866	Lead Instructional Services Assistant	29	44,822	-	61,366
0600	Lead Laboratory Technician	30	45,853	-	62,777
0241	Lead Library/Media Technical Assistant	28	43,815	-	59,987
0157	Lead Police Communication Dispatcher	25	40,926	-	56,031
0114	Library/Media Technical Assistant	26	41,867	-	57,320
0105	Maintenance/Operations Clerk	22	38,227	-	52,336
0740	Marketing Specialist - Economic Development Center	50	72,258	-	98,928
0115	Operations Technician	24	40,006	-	54,771
0108	Outreach Clerk	22	38,227	-	52,336
0618	Outreach Specialist	38	55,002	-	75,303
0660	Payroll Accountant	36	52,556	-	71,955
0146	Payroll Clerk I	23	39,106	-	53,540
0147	Payroll Clerk II	25	40,926	-	56,031
0652	Payroll Specialist	40	57,561	-	78,807
0179	Payroll Technician	29	44,822	-	61,366
0156	Police Communication Dispatcher	23	39,106	-	53,540
0702	Printing Assistant	35	51,375	-	70,337
0106	Printing Services Operator I	17	34,118	-	46,712
0107	Printing Services Operator II	20	36,527	-	50,009
0178	Printing Services Operator III	23	39,106	-	53,540
0802	Printing Technician	33	49,091	-	67,210
0812	Program Assistant - REBRAC	23	39,106	-	53,540
0197	Program Assistant - Tech Prep	23	39,106	-	53,540
0268	Programmer I	44	63,042	-	86,311
0269	Programmer II	50	72,258	-	98,928
0174	Public Relations Specialist	38	55,002	-	75,303
0640	Public Relations Technician	30	45,853	-	62,777
0633	Public Services Assistant	35	51,375	-	70,337
0219	Reception/Telephone Console Attendant	17	34,118	-	46,712
0807	Research Analyst	50	72,258	-	98,928
0639	Risk Management Specialist	40	57,561	-	78,807
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	82,821	-	113,389
0125	Senior Buyer/Contract Specialist	40	57,561	-	78,807
0735	Senior Information Technology Business/Technical Analyst	64	99,344	-	136,012
0750	Senior Information Technology Network Administrator Analyst	64	99,344	-	136,012

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
0196	Senior Information Technology Specialist	57	84,725	- 115,997
0747	Senior Information Technology Systems/Database Administrator Analyst	64	99,344	- 136,012
0731	Senior Information Technology Technician	38	55,002	- 75,303
0276	Senior Programmer	57	84,725	- 115,997
0158	Staff Resources Center Assistant	28	43,815	- 59,987
0641	Student Affairs Specialist	44	63,042	- 86,311
0124	Student Personnel Assistant	28	43,815	- 59,987
0683	Student Success & Support Program (SSSP) Specialist	38	55,002	- 75,303
0707	TANF/CalWORKs Specialist	38	55,002	- 75,303
0271	Telecommunications System Coordinator	57	84,725	- 115,997
0272	Telecommunications System Designer	57	84,725	- 115,997
0234	Theatre Technician	28	43,815	- 59,987
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	43,815	- 59,987
0630	Tutorial Services Assistant	35	51,375	- 70,337

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Retroactive to July 1, 2015

Board Approved: August 10, 2016

**Los Rios Community College District**

**2015-16 Final**

**LRCEA Classified**

**Monthly Salary Schedule**

**Includes an advanced continuing salary improvement of 3%, a continuing improvement of 2.06% and a one-time-only salary improvement of 3.94%**

Range	Hourly	Monthly		Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
	Step 1	Step 1	Step 2									
10	13.99	2,424.82	2,521.80	2,622.68	2,727.58	2,836.68	2,950.14	3,068.15	3,190.88	3,254.70	3,319.79	
11	14.31	2,480.59	2,579.82	2,683.01	2,790.34	2,901.95	3,018.03	3,138.74	3,264.29	3,329.58	3,396.18	
12	14.64	2,537.65	2,639.15	2,744.72	2,854.50	2,968.68	3,087.43	3,210.93	3,339.36	3,406.15	3,474.27	
13	14.98	2,596.00	2,699.84	2,807.83	2,920.14	3,036.95	3,158.43	3,284.77	3,416.16	3,484.48	3,554.17	
14	15.32	2,655.69	2,761.92	2,872.39	2,987.29	3,106.78	3,231.04	3,360.28	3,494.69	3,564.58	3,635.88	
15	15.67	2,716.78	2,825.45	2,938.47	3,056.02	3,178.26	3,305.39	3,437.61	3,575.11	3,646.61	3,719.55	
16	16.03	2,779.27	2,890.44	3,006.06	3,126.30	3,251.35	3,381.41	3,516.67	3,657.33	3,730.48	3,805.09	
17	16.40	2,843.21	2,956.93	3,075.21	3,198.22	3,326.15	3,459.20	3,597.57	3,741.47	3,816.30	3,892.63	
18	16.78	2,908.58	3,024.92	3,145.92	3,271.75	3,402.62	3,538.73	3,680.27	3,827.48	3,904.03	3,982.12	
19	17.17	2,975.48	3,094.50	3,218.27	3,347.01	3,480.88	3,620.12	3,764.93	3,915.53	3,993.84	4,073.71	
20	17.56	3,043.93	3,165.68	3,292.31	3,424.00	3,560.95	3,703.39	3,851.53	4,005.59	4,085.70	4,167.42	
21	17.97	3,113.94	3,238.50	3,368.04	3,502.76	3,642.87	3,788.58	3,940.13	4,097.73	4,179.68	4,263.28	
22	18.38	3,185.55	3,312.98	3,445.50	3,583.31	3,726.64	3,875.71	4,030.74	4,191.97	4,275.81	4,361.33	
23	18.80	3,258.84	3,389.19	3,524.77	3,665.75	3,812.39	3,964.88	4,123.47	4,288.40	4,374.17	4,461.66	
24	19.23	3,333.79	3,467.14	3,605.82	3,750.06	3,900.06	4,056.06	4,218.31	4,387.04	4,474.78	4,564.27	
25	19.68	3,410.49	3,546.90	3,688.78	3,836.34	3,989.78	4,149.37	4,315.35	4,487.96	4,577.72	4,669.27	
26	20.13	3,488.91	3,628.48	3,773.62	3,924.57	4,081.55	4,244.82	4,414.61	4,591.19	4,683.02	4,776.68	
27	20.59	3,569.15	3,711.92	3,860.39	4,014.81	4,175.41	4,342.43	4,516.12	4,696.77	4,790.71	4,886.52	
28	21.06	3,651.25	3,797.30	3,949.19	4,107.16	4,271.45	4,442.30	4,620.00	4,804.81	4,900.90	4,998.91	
29	21.55	3,735.20	3,884.61	4,040.00	4,201.60	4,369.65	4,544.43	4,726.21	4,915.26	5,013.57	5,113.84	
30	22.04	3,821.10	3,973.94	4,132.90	4,298.21	4,470.14	4,648.95	4,834.91	5,028.30	5,128.87	5,231.45	
31	22.55	3,909.00	4,065.36	4,227.98	4,397.10	4,572.98	4,755.90	4,946.13	5,143.98	5,246.86	5,351.79	
32	23.07	3,998.92	4,158.88	4,325.24	4,498.25	4,678.18	4,865.31	5,059.92	5,262.31	5,367.56	5,474.91	
33	23.60	4,090.89	4,254.53	4,424.72	4,601.70	4,785.77	4,977.19	5,176.28	5,383.33	5,491.00	5,600.82	
34	24.14	4,184.98	4,352.38	4,526.47	4,707.53	4,895.84	5,091.66	5,295.33	5,507.14	5,617.28	5,729.63	
35	24.70	4,281.23	4,452.47	4,630.57	4,815.79	5,008.42	5,208.75	5,417.11	5,633.79	5,746.46	5,861.39	
36	25.27	4,379.71	4,554.89	4,737.08	4,926.56	5,123.62	5,328.56	5,541.71	5,763.38	5,878.65	5,996.22	
37	25.85	4,480.45	4,659.67	4,846.06	5,039.91	5,241.50	5,451.16	5,669.20	5,895.97	6,013.89	6,134.17	
38	26.44	4,583.47	4,766.82	4,957.49	5,155.79	5,362.02	5,576.50	5,799.56	6,031.53	6,152.16	6,275.22	
39	27.05	4,688.91	4,876.46	5,071.52	5,274.38	5,485.35	5,704.77	5,932.96	6,170.28	6,293.68	6,419.56	
40	27.67	4,796.76	4,988.63	5,188.17	5,395.70	5,611.52	5,835.99	6,069.43	6,312.21	6,438.46	6,567.22	
41	28.31	4,907.06	5,103.35	5,307.48	5,519.78	5,740.57	5,970.19	6,208.99	6,457.36	6,586.50	6,718.24	
42	28.96	5,019.91	5,220.71	5,429.54	5,646.73	5,872.59	6,107.50	6,351.80	6,605.87	6,737.99	6,872.75	
43	29.63	5,135.38	5,340.79	5,554.43	5,776.60	6,007.66	6,247.97	6,497.89	6,757.80	6,892.96	7,030.82	
44	30.31	5,253.52	5,463.66	5,682.20	5,909.49	6,145.88	6,391.71	6,647.38	6,913.28	7,051.55	7,192.58	
45	31.01	5,374.32	5,589.30	5,812.87	6,045.38	6,287.19	6,538.67	6,800.22	7,072.24	7,213.68	7,357.95	
46	31.72	5,497.94	5,717.86	5,946.58	6,184.44	6,431.82	6,689.09	6,956.65	7,234.92	7,379.62	7,527.21	
47	32.45	5,624.38	5,849.36	6,083.33	6,326.67	6,579.73	6,842.93	7,116.64	7,401.31	7,549.33	7,700.32	
48	33.19	5,753.75	5,983.91	6,223.27	6,472.20	6,731.09	7,000.34	7,280.36	7,571.57	7,723.00	7,877.46	
49	33.96	5,886.09	6,121.54	6,366.41	6,621.06	6,885.90	7,161.34	7,447.79	7,745.70	7,900.61	8,058.63	
50	34.74	6,021.47	6,262.33	6,512.82	6,773.33	7,044.27	7,326.04	7,619.08	7,923.83	8,082.31	8,243.97	
51	35.54	6,159.97	6,406.36	6,662.62	6,929.13	7,206.29	7,494.55	7,794.34	8,106.11	8,268.24	8,433.59	
52	36.36	6,301.65	6,553.71	6,815.86	7,088.49	7,372.04	7,666.93	7,973.60	8,292.55	8,458.40	8,627.57	
53	37.19	6,446.59	6,704.45	6,972.62	7,251.53	7,541.60	7,843.27	8,157.00	8,483.28	8,652.94	8,826.00	
54	38.05	6,594.86	6,858.65	7,132.99	7,418.32	7,715.05	8,023.66	8,344.61	8,678.39	8,851.96	9,029.00	
55	38.92	6,746.54	7,016.40	7,297.05	7,588.94	7,892.50	8,208.20	8,536.53	8,877.99	9,055.55	9,236.67	
56	39.82	6,901.71	7,177.77	7,464.88	7,763.48	8,074.03	8,396.99	8,732.87	9,082.19	9,263.83	9,449.11	
57	40.73	7,060.45	7,342.86	7,636.57	7,942.04	8,259.73	8,590.12	8,933.73	9,291.08	9,476.90	9,666.44	
58	41.67	7,222.84	7,511.75	7,812.21	8,124.71	8,449.70	8,787.70	9,139.21	9,504.78	9,694.87	9,888.77	
59	42.63	7,388.96	7,684.52	7,991.90	8,311.58	8,644.05	8,989.81	9,349.41	9,723.38	9,917.85	10,116.21	
60	43.61	7,558.91	7,861.26	8,175.71	8,502.74	8,842.86	9,196.58	9,564.44	9,947.02	10,145.96	10,348.88	
61	44.61	7,732.77	8,042.07	8,363.75	8,698.31	9,046.25	9,408.10	9,784.43	10,175.80	10,379.32	10,586.91	
62	45.64	7,910.62	8,227.04	8,556.12	8,898.37	9,254.31	9,624.49	10,009.47	10,409.85	10,618.04	10,830.40	
63	46.69	8,092.56	8,416.26	8,752.91	9,103.03	9,467.16	9,845.85	10,239.68	10,649.27	10,862.26	11,079.50	
64	47.76	8,278.69	8,609.84	8,954.22	9,312.40	9,684.90	10,072.31	10,475.20	10,894.21	11,112.09	11,334.33	
65	48.86	8,469.10	8,807.86	9,160.17	9,526.59	9,907.66	10,303.97	10,716.13	11,144.77	11,367.67	11,595.02	

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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**Annual Salary Schedule**

**Includes an advanced continuing salary improvement of 3%, a continuing improvement of 2.06% and a one-time-only salary improvement of 3.94%**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	29,098	30,262	31,472	32,731	34,040	35,402	36,818	38,291	39,056	39,837
11	29,767	30,958	32,196	33,484	34,823	36,216	37,665	39,171	39,955	40,754
12	30,452	31,670	32,937	34,254	35,624	37,049	38,531	40,072	40,874	41,691
13	31,152	32,398	33,694	35,042	36,443	37,901	39,417	40,994	41,814	42,650
14	31,868	33,143	34,469	35,847	37,281	38,773	40,323	41,936	42,775	43,631
15	32,601	33,905	35,262	36,672	38,139	39,665	41,251	42,901	43,759	44,635
16	33,351	34,685	36,073	37,516	39,016	40,577	42,200	43,888	44,766	45,661
17	34,118	35,483	36,903	38,379	39,914	41,510	43,171	44,898	45,796	46,712
18	34,903	36,299	37,751	39,261	40,831	42,465	44,163	45,930	46,848	47,785
19	35,706	37,134	38,619	40,164	41,771	43,441	45,179	46,986	47,926	48,885
20	36,527	37,988	39,508	41,088	42,731	44,441	46,218	48,067	49,028	50,009
21	37,367	38,862	40,416	42,033	43,714	45,463	47,282	49,173	50,156	51,159
22	38,227	39,756	41,346	43,000	44,720	46,509	48,369	50,304	51,310	52,336
23	39,106	40,670	42,297	43,989	45,749	47,579	49,482	51,461	52,490	53,540
24	40,006	41,606	43,270	45,001	46,801	48,673	50,620	52,644	53,697	54,771
25	40,926	42,563	44,265	46,036	47,877	49,792	51,784	53,856	54,933	56,031
26	41,867	43,542	45,283	47,095	48,979	50,938	52,975	55,094	56,196	57,320
27	42,830	44,543	46,325	48,178	50,105	52,109	54,193	56,361	57,488	58,638
28	43,815	45,568	47,390	49,286	51,257	53,308	55,440	57,658	58,811	59,987
29	44,822	46,615	48,480	50,419	52,436	54,533	56,715	58,983	60,163	61,366
30	45,853	47,687	49,595	51,579	53,642	55,787	58,019	60,340	61,546	62,777
31	46,908	48,784	50,736	52,765	54,876	57,071	59,354	61,728	62,962	64,222
32	47,987	49,907	51,903	53,979	56,138	58,384	60,719	63,148	64,411	65,699
33	49,091	51,054	53,097	55,220	57,429	59,726	62,115	64,600	65,892	67,210
34	50,220	52,229	54,318	56,490	58,750	61,100	63,544	66,086	67,407	68,756
35	51,375	53,430	55,567	57,789	60,101	62,505	65,005	67,605	68,958	70,337
36	52,556	54,659	56,845	59,119	61,483	63,943	66,501	69,161	70,544	71,955
37	53,765	55,916	58,153	60,479	62,898	65,414	68,030	70,752	72,167	73,610
38	55,002	57,202	59,490	61,869	64,344	66,918	69,595	72,378	73,826	75,303
39	56,267	58,518	60,858	63,293	65,824	68,457	71,196	74,043	75,524	77,035
40	57,561	59,864	62,258	64,748	67,338	70,032	72,833	75,747	77,261	78,807
41	58,885	61,240	63,690	66,237	68,887	71,642	74,508	77,488	79,038	80,619
42	60,239	62,649	65,154	67,761	70,471	73,290	76,222	79,270	80,856	82,473
43	61,625	64,089	66,653	69,319	72,092	74,976	77,975	81,094	82,716	84,370
44	63,042	65,564	68,186	70,914	73,751	76,701	79,769	82,959	84,619	86,311
45	64,492	67,072	69,754	72,545	75,446	78,464	81,603	84,867	86,564	88,295
46	65,975	68,614	71,359	74,213	77,182	80,269	83,480	86,819	88,555	90,327
47	67,493	70,192	73,000	75,920	78,957	82,115	85,400	88,816	90,592	92,404
48	69,045	71,807	74,679	77,666	80,773	84,004	87,364	90,859	92,676	94,530
49	70,633	73,458	76,397	79,453	82,631	85,936	89,374	92,948	94,807	96,704
50	72,258	75,148	78,154	81,280	84,531	87,912	91,429	95,086	96,988	98,928
51	73,920	76,876	79,951	83,150	86,476	89,935	93,532	97,273	99,219	101,203
52	75,620	78,645	81,790	85,062	88,464	92,003	95,683	99,511	101,501	103,531
53	77,359	80,453	83,671	87,018	90,499	94,119	97,884	101,799	103,835	105,912
54	79,138	82,304	85,596	89,020	92,581	96,284	100,135	104,141	106,224	108,348
55	80,958	84,197	87,565	91,067	94,710	98,498	102,438	106,536	108,667	110,840
56	82,821	86,133	89,579	93,162	96,888	100,764	104,794	108,986	111,166	113,389
57	84,725	88,114	91,639	95,305	99,117	103,081	107,205	111,493	113,723	115,997
58	86,674	90,141	93,747	97,497	101,396	105,452	109,670	114,057	116,338	118,665
59	88,668	92,214	95,903	99,739	103,729	107,878	112,193	116,681	119,014	121,394
60	90,707	94,335	98,109	102,033	106,114	110,359	114,773	119,364	121,752	124,187
61	92,793	96,505	100,365	104,380	108,555	112,897	117,413	122,110	124,552	127,043
62	94,927	98,724	102,673	106,780	111,052	115,494	120,114	124,918	127,417	129,965
63	97,111	100,995	105,035	109,236	113,606	118,150	122,876	127,791	130,347	132,954
64	99,344	103,318	107,451	111,749	116,219	120,868	125,702	130,730	133,345	136,012
65	101,629	105,694	109,922	114,319	118,892	123,648	128,594	133,737	136,412	139,140

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District. Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2015

Board Approved: August 10, 2016