

Los Rios Community College District

2015-16 Final Schedule

Management Salary Schedule

Full Time Annual

Includes an advanced continuing salary improvement of 3% and a one-time-only improvement of 4.5%

| Title | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | + 10 Yr. Long. Based on Step 5 | + 15 Yr. Long. Based on Step 5 | + 20 Yr. Long. Based on Step 5 | + 20 Yr. Long. & Dr. Based on Step 5 |
|--|--------------|---------------|---------------|---------------|---------------|---------------|---|---|---|---|
| Deputy Chancellor (679) | C | 212,935 | 217,193 | 221,537 | 225,968 | 230,487 | 239,707 | 249,295 | 254,281 | 257,763 |
| Vice Chancellor/ College President (679) | B | 197,279 | 201,225 | 205,249 | 209,354 | 213,541 | 222,083 | 230,966 | 235,586 | 239,068 |
| Assoc. Vice Chancellor/ General Counsel (679) | A | 175,359 | 178,867 | 182,444 | 186,093 | 189,815 | 197,407 | 205,304 | 209,410 | 212,892 |
| Director/Manager II/ Vice President (674) | 1 | 152,847 | 155,904 | 159,022 | 162,202 | 165,447 | 172,064 | 178,947 | 182,526 | 186,008 |
| Director/Manager III/ Assoc. VP (672) | 2 | 143,315 | 146,181 | 149,105 | 152,087 | 155,128 | 161,333 | 167,787 | 171,143 | 174,625 |
| Director/Manager III/ Dean (670) | 3 | 134,377 | 137,064 | 139,805 | 142,602 | 145,454 | 151,272 | 157,323 | 160,469 | 163,951 |
| Director/Manager IV/ Dean III (668) | 4 | 125,996 | 128,516 | 131,086 | 133,708 | 136,382 | 141,838 | 147,511 | 150,461 | 153,943 |
| Director/Manager V (664) | 5 | 109,311 | 111,497 | 113,727 | 116,001 | 118,321 | 123,054 | 127,976 | 130,536 | 134,018 |
| Director/Manager VI (663) | 6 | 102,493 | 104,543 | 106,634 | 108,767 | 110,942 | 115,380 | 119,995 | 122,395 | 125,877 |
| Director/Manager VII (662) | 7 | 94,363 | 96,250 | 98,175 | 100,138 | 102,141 | 106,227 | 110,476 | 112,685 | 116,167 |
| Director/Manager VIII (665) | 8 | 88,478 | 90,247 | 92,052 | 93,893 | 95,771 | 99,602 | 103,586 | 105,658 | 109,140 |
| Director/Manager IX (669) | 9 | 82,960 | 84,619 | 86,311 | 88,037 | 89,798 | 93,390 | 97,126 | 99,068 | 102,550 |
| Director/Manager X (675) | 10 | 77,786 | 79,341 | 80,928 | 82,547 | 84,198 | 87,566 | 91,068 | 92,890 | 96,372 |

Educational Stipend: An educational stipend of \$3,482 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Retroactive to July 1, 2015

Board Approved - August 10, 2016

LOS RIOS COMMUNITY COLLEGE DISTRICT
2015-16 Final Management Salary Schedule
With Doctoral Stipend of \$3,482
Includes an advanced continuing salary improvement of 3%
and a one-time-only improvement of 4.5%

| Range | 1 | 1 + 10 yrs | 1 + 15 yrs | 1 + 20 yrs | 2 | 2 + 10 yrs | 2 + 15 yrs | 2 + 20 yrs | 3 | 3 + 10 yrs | 3 + 15yrs | 3 + 20 yrs | 4 | 4 + 10 yrs | 4 + 15 yrs | 4 + 20 yrs | 5 | 5 + 10 yrs | 5 + 15 yrs | 5 + 20 yrs |
|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| C | 216,416.55 | 224,933.93 | 233,792.01 | 238,398.21 | 220,675.24 | 229,362.97 | 238,398.21 | 243,096.53 | 225,019.10 | 233,880.58 | 243,096.52 | 247,888.81 | 229,449.84 | 238,488.55 | 247,888.81 | 252,776.95 | 233,969.20 | 243,188.69 | 252,776.96 | 257,762.86 |
| | 18,034.71 | 18,744.49 | 19,482.67 | 19,866.52 | 18,389.60 | 19,113.58 | 19,866.52 | 20,258.04 | 18,751.59 | 19,490.05 | 20,258.04 | 20,657.40 | 19,120.82 | 19,874.05 | 20,657.40 | 21,064.75 | 19,497.43 | 20,265.72 | 21,064.75 | 21,480.24 |
| | 970.48 | 1,008.67 | 1,048.39 | 1,069.05 | 989.58 | 1,028.53 | 1,069.05 | 1,090.12 | 1,009.05 | 1,048.79 | 1,090.12 | 1,111.61 | 1,028.92 | 1,069.46 | 1,111.61 | 1,133.53 | 1,049.19 | 1,090.53 | 1,133.53 | 1,155.89 |
| B | 200,761.20 | 208,652.37 | 216,859.18 | 221,126.72 | 204,706.78 | 212,755.77 | 221,126.72 | 225,479.61 | 208,731.28 | 216,941.25 | 225,479.62 | 229,919.57 | 212,836.27 | 221,210.44 | 229,919.58 | 234,448.33 | 217,023.36 | 225,565.01 | 234,448.33 | 239,067.66 |
| | 16,730.10 | 17,387.70 | 18,071.60 | 18,427.23 | 17,058.90 | 17,729.65 | 18,427.23 | 18,789.97 | 17,394.27 | 18,078.44 | 18,789.97 | 19,159.96 | 17,736.36 | 18,434.20 | 19,159.97 | 19,537.36 | 18,085.28 | 18,797.08 | 19,537.36 | 19,922.31 |
| | 900.27 | 935.66 | 972.46 | 991.60 | 917.97 | 954.06 | 991.60 | 1,011.12 | 936.01 | 972.83 | 1,011.12 | 1,031.03 | 954.42 | 991.98 | 1,031.03 | 1,051.34 | 973.20 | 1,011.50 | 1,051.34 | 1,072.05 |
| A | 178,841.42 | 185,855.80 | 193,150.75 | 196,944.13 | 182,348.61 | 189,503.27 | 196,944.12 | 200,813.36 | 185,925.94 | 193,223.70 | 200,813.37 | 204,760.00 | 189,574.82 | 197,018.53 | 204,759.99 | 208,785.55 | 193,296.68 | 200,889.27 | 208,785.56 | 212,891.63 |
| | 14,903.45 | 15,487.98 | 16,095.90 | 16,412.01 | 15,195.72 | 15,791.94 | 16,412.01 | 16,734.45 | 15,493.83 | 16,101.98 | 16,734.45 | 17,063.33 | 15,797.90 | 16,418.21 | 17,063.33 | 17,398.80 | 16,108.06 | 16,740.77 | 17,398.80 | 17,740.97 |
| | 801.98 | 833.43 | 866.15 | 883.16 | 817.71 | 849.79 | 883.16 | 900.51 | 833.75 | 866.47 | 900.51 | 918.21 | 850.11 | 883.49 | 918.21 | 936.26 | 866.80 | 900.85 | 936.26 | 954.67 |
| 1 | 156,329.02 | 162,442.90 | 168,801.34 | 172,107.73 | 159,385.96 | 165,622.12 | 172,107.72 | 175,480.23 | 162,504.04 | 168,864.92 | 175,480.24 | 178,920.20 | 165,684.48 | 172,172.58 | 178,920.20 | 182,428.96 | 168,928.53 | 175,546.39 | 182,428.97 | 186,007.91 |
| | 13,027.42 | 13,536.91 | 14,066.78 | 14,342.31 | 13,282.16 | 13,801.84 | 14,342.31 | 14,623.35 | 13,542.00 | 14,072.08 | 14,623.35 | 14,910.02 | 13,807.04 | 14,347.72 | 14,910.02 | 15,202.41 | 14,077.38 | 14,628.87 | 15,202.41 | 15,500.66 |
| | 701.03 | 728.44 | 756.96 | 771.78 | 714.74 | 742.70 | 771.78 | 786.91 | 728.72 | 757.24 | 786.91 | 802.33 | 742.98 | 772.07 | 802.33 | 818.07 | 757.53 | 787.20 | 818.07 | 834.12 |
| 2 | 146,796.59 | 152,529.17 | 158,491.06 | 161,591.24 | 149,662.88 | 155,510.12 | 161,591.24 | 164,753.42 | 152,586.50 | 158,550.68 | 164,753.43 | 167,978.86 | 155,568.59 | 161,652.05 | 167,978.85 | 171,268.79 | 158,610.32 | 164,815.45 | 171,268.79 | 174,624.53 |
| | 12,233.05 | 12,710.76 | 13,207.59 | 13,465.94 | 12,471.91 | 12,959.18 | 13,465.94 | 13,729.45 | 12,715.54 | 13,212.56 | 13,729.45 | 13,998.24 | 12,964.05 | 13,471.00 | 13,998.24 | 14,272.40 | 13,217.53 | 13,734.62 | 14,272.40 | 14,552.04 |
| | 658.28 | 683.99 | 710.72 | 724.62 | 671.13 | 697.35 | 724.62 | 738.80 | 684.24 | 710.99 | 738.80 | 753.27 | 697.62 | 724.90 | 753.27 | 768.02 | 711.26 | 739.08 | 768.02 | 783.07 |
| 3 | 137,858.66 | 143,233.73 | 148,823.80 | 151,730.64 | 140,546.19 | 146,028.76 | 151,730.63 | 154,695.60 | 143,287.47 | 148,879.69 | 154,695.60 | 157,719.87 | 146,083.58 | 151,787.64 | 157,719.87 | 160,804.63 | 148,935.61 | 154,753.75 | 160,804.62 | 163,951.07 |
| | 11,488.22 | 11,936.14 | 12,401.98 | 12,644.22 | 11,712.18 | 12,169.06 | 12,644.22 | 12,891.30 | 11,940.62 | 12,406.64 | 12,891.30 | 13,143.32 | 12,173.63 | 12,648.97 | 13,143.32 | 13,400.39 | 12,411.30 | 12,896.15 | 13,400.39 | 13,662.59 |
| | 618.20 | 642.30 | 667.37 | 680.41 | 630.25 | 654.84 | 680.41 | 693.70 | 642.54 | 667.62 | 693.70 | 707.26 | 655.08 | 680.66 | 707.26 | 721.10 | 667.87 | 693.96 | 721.10 | 735.21 |
| 4 | 129,478.15 | 134,518.00 | 139,759.44 | 142,484.99 | 131,998.07 | 137,138.71 | 142,484.98 | 145,265.04 | 134,568.39 | 139,811.85 | 145,265.04 | 148,100.70 | 137,190.12 | 142,538.44 | 148,100.70 | 150,993.07 | 139,864.28 | 145,319.57 | 150,993.07 | 153,943.29 |
| | 10,789.85 | 11,209.83 | 11,646.62 | 11,873.75 | 10,999.84 | 11,428.23 | 11,873.75 | 12,105.42 | 11,214.03 | 11,650.99 | 12,105.42 | 12,341.73 | 11,432.51 | 11,878.20 | 12,341.73 | 12,582.76 | 11,655.36 | 12,109.96 | 12,582.76 | 12,828.61 |
| | 580.62 | 603.22 | 626.72 | 638.95 | 591.92 | 614.97 | 638.95 | 651.41 | 603.45 | 626.96 | 651.41 | 664.13 | 615.20 | 639.19 | 664.13 | 677.10 | 627.19 | 651.66 | 677.10 | 690.33 |
| 5 | 112,792.72 | 117,165.15 | 121,712.48 | 124,077.09 | 114,978.93 | 119,438.81 | 124,077.08 | 126,488.98 | 117,208.87 | 121,757.94 | 126,488.98 | 128,949.12 | 119,483.41 | 124,123.47 | 128,949.13 | 131,458.47 | 121,803.44 | 126,536.30 | 131,458.47 | 134,018.00 |
| | 9,399.39 | 9,763.76 | 10,142.71 | 10,339.76 | 9,581.58 | 9,953.23 | 10,339.76 | 10,540.75 | 9,767.41 | 10,146.50 | 10,540.75 | 10,745.76 | 9,956.95 | 10,343.62 | 10,745.76 | 10,954.87 | 10,150.29 | 10,544.69 | 10,954.87 | 11,168.17 |
| | 505.80 | 525.40 | 545.80 | 556.40 | 515.60 | 535.60 | 556.40 | 567.22 | 525.60 | 546.00 | 567.22 | 578.25 | 535.80 | 556.61 | 578.25 | 589.50 | 546.20 | 567.43 | 589.50 | 600.98 |
| 6 | 105,975.47 | 110,075.21 | 114,338.94 | 116,556.08 | 108,025.34 | 112,207.07 | 116,556.07 | 118,817.55 | 110,116.21 | 114,381.58 | 118,817.56 | 121,124.27 | 112,248.89 | 116,599.57 | 121,124.27 | 123,477.12 | 114,424.23 | 118,861.92 | 123,477.12 | 125,877.02 |
| | 8,831.29 | 9,172.93 | 9,528.25 | 9,713.01 | 9,002.11 | 9,350.59 | 9,713.01 | 9,901.46 | 9,176.35 | 9,531.80 | 9,901.46 | 10,093.69 | 9,354.07 | 9,716.63 | 10,093.69 | 10,289.76 | 9,535.35 | 9,905.16 | 10,289.76 | 10,489.75 |
| | 475.23 | 493.61 | 512.73 | 522.67 | 484.42 | 503.17 | 522.67 | 532.81 | 493.79 | 512.92 | 532.81 | 543.16 | 503.36 | 522.87 | 543.16 | 553.71 | 513.11 | 533.01 | 553.71 | 564.47 |
| 7 | 97,844.53 | 101,619.03 | 105,544.51 | 107,585.76 | 99,731.78 | 103,581.77 | 107,585.76 | 109,667.84 | 101,656.78 | 105,583.77 | 109,667.84 | 111,791.56 | 103,620.28 | 107,625.81 | 111,791.56 | 113,957.75 | 105,623.05 | 109,708.69 | 113,957.76 | 116,167.28 |
| | 8,153.71 | 8,468.25 | 8,795.38 | 8,965.48 | 8,310.98 | 8,631.81 | 8,965.48 | 9,138.99 | 8,471.40 | 8,798.65 | 9,138.99 | 9,315.96 | 8,635.02 | 8,968.82 | 9,315.96 | 9,496.48 | 8,801.92 | 9,142.39 | 9,496.48 | 9,680.61 |
| | 438.76 | 455.69 | 473.29 | 482.45 | 447.23 | 464.49 | 482.45 | 491.78 | 455.86 | 473.47 | 491.78 | 501.31 | 464.66 | 482.63 | 501.31 | 511.02 | 473.65 | 491.97 | 511.02 | 520.93 |
| 8 | 91,959.53 | 95,498.63 | 99,179.30 | 101,093.25 | 93,729.08 | 97,338.96 | 101,093.24 | 103,045.46 | 95,534.02 | 99,216.10 | 103,045.46 | 105,036.73 | 97,375.06 | 101,130.78 | 105,036.73 | 107,067.82 | 99,252.92 | 103,083.76 | 107,067.83 | 109,139.55 |
| | 7,663.29 | 7,958.22 | 8,264.94 | 8,424.44 | 7,810.76 | 8,111.58 | 8,424.44 | 8,587.12 | 7,961.17 | 8,268.01 | 8,587.12 | 8,753.06 | 8,114.59 | 8,427.57 | 8,753.06 | 8,922.32 | 8,271.08 | 8,590.31 | 8,922.32 | 9,094.96 |
| | 412.37 | 428.24 | 444.75 | 453.33 | 420.31 | 436.50 | 453.33 | 462.09 | 428.40 | 444.92 | 462.09 | 471.02 | 436.66 | 453.50 | 471.02 | 480.12 | 445.08 | 462.26 | 480.12 | 489.42 |
| 9 | 86,441.56 | 89,759.94 | 93,211.06 | 95,005.64 | 88,100.75 | 91,485.50 | 95,005.64 | 96,836.11 | 89,793.12 | 93,245.56 | 96,836.10 | 98,703.18 | 91,519.34 | 95,040.83 | 98,703.18 | 100,607.60 | 93,280.09 | 96,872.01 | 100,607.61 | 102,550.12 |
| | 7,203.46 | 7,480.00 | 7,767.59 | 7,917.14 | 7,341.73 | 7,623.79 | 7,917.14 | 8,069.68 | 7,482.76 | 7,770.46 | 8,069.68 | 8,225.27 | 7,626.61 | 7,920.07 | 8,225.27 | 8,383.97 | 7,773.34 | 8,072.67 | 8,383.97 | 8,545.84 |
| | 387.63 | 402.51 | 417.99 | 426.03 | 395.07 | 410.25 | 426.03 | 434.24 | 402.66 | 418.14 | 434.24 | 442.62 | 410.40 | 426.19 | 442.62 | 451.16 | 418.30 | 434.40 | 451.16 | 459.87 |
| 10 | 81,267.72 | 84,379.15 | 87,615.04 | 89,297.70 | 82,823.43 | 85,997.09 | 89,297.69 | 91,014.00 | 84,410.26 | 87,647.39 | 91,014.01 | 92,764.65 | 86,028.83 | 89,330.70 | 92,764.65 | 94,550.30 | 87,679.77 | 91,047.68 | 94,550.31 | 96,371.68 |
| | 6,772.31 | 7,031.60 | 7,301.25 | 7,441.48 | 6,901.95 | 7,166.42 | 7,441.47 | 7,584.50 | 7,034.19 | 7,303.95 | 7,584.50 | 7,730.39 | 7,169.07 | 7,444.23 | 7,730.39 | 7,879.19 | 7,306.65 | 7,587.31 | 7,879.19 | 8,030.97 |
| | 364.43 | 378.38 | 392.89 | 400.44 | 371.41 | 385.64 | 400.44 | 408.13 | 378.52 | 393.04 | 408.13 | 415.98 | 385.78 | 400.59 | 415.98 | 423.99 | 393.18 | 408.29 | 423.99 | 432.16 |

Retroactive to July 1, 2015

Board Approved - August 10, 2016