

**Los Rios Community College District  
2015-16 Final**

**Salary Ranges for SEIU Classified Positions**

**Includes an advanced continuing salary improvement of 3%, continuing improvement of 2.06% and a one-time-only improvement of 3.94%**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Annual Salary</b>	
205	Bus Driver/Maintenance Helper	21	40,087	- 58,177
259	College Police Detective	35	53,989	- 79,140
850	College Receiving Clerk/Storekeeper	24	42,690	- 62,103
210	College Safety Officer	27	45,469	- 66,293
206	Custodian	21	40,087	- 58,177
230	Environmental Systems Technician	37	56,390	- 82,764
256	Equipment Mechanic I	35	53,989	- 79,140
253	Equipment Mechanic II	39	58,912	- 86,565
221	Grounds Irrigation Specialist/Groundskeeper	31	49,521	- 72,403
220	Grounds Maintenance Technician	31	49,521	- 72,403
211	Groundskeeper	23	41,794	- 60,753
209	Head Custodian	25	43,587	- 63,455
258	Head Grounds Maintenance Technician	35	53,989	- 79,140
213	Head Groundskeeper	27	45,469	- 66,293
243	HVAC Mechanic	39	58,912	- 86,565
239	Lead Custodian	23	41,794	- 60,753
251	Lead Equipment Mechanic	41	61,560	- 90,560
235	Lead HVAC Mechanic	41	61,560	- 90,560
263	Lead Maintenance Cabinetmaker	41	61,560	- 90,560
250	Lead Maintenance Electrician	41	61,560	- 90,560
218	Lead Maintenance Electronic/Alarm Technician	41	61,560	- 90,560
252	Lead Maintenance Painter	41	61,560	- 90,560
227	Lead Maintenance Plumber	41	61,560	- 90,560
278	Lead Maintenance Technician	33	51,699	- 75,689
229	Lead Skilled Maintenance Specialist	37	56,390	- 82,764
244	Locksmith/Glazier	39	58,912	- 86,565
245	Maintenance Cabinetmaker	39	58,912	- 86,565
262	Maintenance Carpenter	39	58,912	- 86,565
246	Maintenance Electrician	39	58,912	- 86,565
261	Maintenance Electronic/Alarm Technician	39	58,912	- 86,565
247	Maintenance Painter	39	58,912	- 86,565
248	Maintenance Plumber	39	58,912	- 86,565
255	Maintenance Roofer/Carpenter	39	58,912	- 86,565
215	Maintenance Technician I	29	47,445	- 69,274
222	Maintenance Technician II	31	49,521	- 72,403
201	Mechanical/Electrical Systems Mechanic	37	56,390	- 82,764
260	Mechanical/Electrical Systems Technician	37	56,390	- 82,764
233	Physical Education/Athletic Attendant	22	40,940	- 59,465
217	Police Cadet	20	39,274	- 56,951
212	Police Officer	34	52,844	- 77,415
240	Police Sergeant	36	55,188	- 80,950
228	Skilled Maintenance Specialist	35	53,989	- 79,140
203	Stock Clerk	21	40,087	- 58,177
226	Toolroom Equipment Attendant	23	41,794	- 60,753
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	41,794	- 60,753
204	Utility Worker	21	40,087	- 58,177
249	Welder/Sheetmetal Worker	39	58,912	- 86,565

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2015

Board Approved: August 10, 2016

**LOS RIOS COMMUNITY COLLEGE DISTRICT**

**2015-16 Final**

**SEIU Classified**

**Monthly Salary Schedule**

**Includes an advanced continuing salary improvement of 3%, continuing improvement of 2.06% and a one-time-only improvement of 3.94%**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	12.93	2,241.86	2,329.32	2,421.05	2,517.39	2,618.47	2,724.56	2,836.07	2,949.52	3,067.50	3,128.85	3,191.42
2	13.19	2,285.64	2,375.23	2,469.14	2,567.96	2,671.50	2,780.35	2,894.61	3,010.40	3,130.82	3,193.43	3,257.30
3	13.44	2,329.32	2,421.05	2,517.39	2,618.47	2,724.56	2,836.07	2,953.08	3,071.20	3,194.05	3,257.93	3,323.09
4	13.70	2,375.23	2,469.14	2,567.96	2,671.50	2,780.35	2,894.61	3,014.56	3,135.14	3,260.55	3,325.76	3,392.28
5	13.97	2,421.05	2,517.39	2,618.47	2,724.56	2,836.07	2,953.08	3,076.14	3,199.18	3,327.16	3,393.70	3,461.58
6	14.25	2,469.14	2,567.96	2,671.50	2,780.35	2,894.61	3,014.56	3,140.54	3,266.17	3,396.82	3,464.76	3,534.04
7	14.52	2,517.39	2,618.47	2,724.56	2,836.07	2,953.08	3,076.14	3,205.09	3,333.29	3,466.62	3,535.96	3,606.68
8	14.82	2,567.96	2,671.50	2,780.35	2,894.61	3,014.56	3,140.54	3,272.86	3,403.79	3,539.94	3,610.74	3,682.94
9	15.11	2,618.47	2,724.56	2,836.07	2,953.08	3,076.14	3,205.09	3,340.56	3,474.17	3,613.14	3,685.40	3,759.12
10	15.41	2,671.50	2,780.35	2,894.61	3,014.56	3,140.54	3,272.86	3,411.68	3,548.15	3,690.07	3,763.88	3,839.15
11	15.72	2,724.56	2,836.07	2,953.08	3,076.14	3,205.09	3,340.56	3,482.87	3,622.18	3,767.08	3,842.42	3,919.26
12	16.04	2,780.35	2,894.61	3,014.56	3,140.54	3,272.86	3,411.68	3,557.53	3,699.84	3,847.84	3,924.79	4,003.28
13	16.36	2,836.07	2,953.08	3,076.14	3,205.09	3,340.56	3,482.87	3,632.23	3,777.51	3,928.62	4,007.19	4,087.34
14	16.70	2,894.61	3,014.56	3,140.54	3,272.86	3,411.68	3,557.53	3,710.65	3,859.07	4,013.43	4,093.70	4,175.58
15	17.04	2,953.08	3,076.14	3,205.09	3,340.56	3,482.87	3,632.23	3,789.09	3,940.65	4,098.28	4,180.24	4,263.85
16	17.39	3,014.56	3,140.54	3,272.86	3,411.68	3,557.53	3,710.65	3,871.47	4,026.32	4,187.37	4,271.12	4,356.56
17	17.75	3,076.14	3,205.09	3,340.56	3,482.87	3,632.23	3,789.09	3,953.76	4,111.91	4,276.39	4,361.92	4,449.15
18	18.12	3,140.54	3,272.86	3,411.68	3,557.53	3,710.65	3,871.47	4,045.53	4,207.36	4,375.65	4,463.16	4,552.43
19	18.49	3,205.09	3,340.56	3,482.87	3,632.23	3,789.09	3,953.76	4,126.76	4,291.83	4,463.51	4,552.78	4,643.83
20	18.88	3,272.86	3,411.68	3,557.53	3,710.65	3,871.47	4,045.53	4,217.51	4,386.21	4,561.66	4,652.89	4,745.95
21	19.27	3,340.56	3,482.87	3,632.23	3,789.09	3,953.76	4,126.76	4,308.29	4,480.61	4,659.84	4,753.04	4,848.10
22	19.68	3,411.68	3,557.53	3,710.65	3,871.47	4,045.53	4,217.51	4,403.64	4,579.78	4,762.98	4,858.24	4,955.40
23	20.09	3,482.87	3,632.23	3,789.09	3,953.76	4,126.76	4,308.29	4,499.06	4,679.03	4,866.19	4,963.51	5,062.78
24	20.52	3,557.53	3,710.65	3,871.47	4,045.53	4,217.51	4,403.64	4,599.02	4,782.98	4,974.31	5,073.80	5,175.26
25	20.96	3,632.23	3,789.09	3,953.76	4,126.76	4,308.29	4,499.06	4,699.14	4,887.11	5,082.58	5,184.23	5,287.93
26	21.41	3,710.65	3,871.47	4,045.53	4,217.51	4,403.64	4,599.02	4,804.23	4,996.40	5,196.25	5,300.17	5,406.18
27	21.86	3,789.09	3,953.76	4,126.76	4,308.29	4,499.06	4,699.14	4,909.32	5,105.70	5,309.93	5,416.13	5,524.45
28	22.34	3,871.47	4,045.53	4,217.51	4,403.64	4,599.02	4,804.23	5,019.79	5,220.59	5,429.39	5,537.98	5,648.76
29	22.81	3,953.76	4,126.76	4,308.29	4,499.06	4,699.14	4,909.32	5,130.03	5,335.24	5,548.64	5,659.61	5,772.80
30	23.34	4,045.53	4,217.51	4,403.64	4,599.02	4,804.23	5,019.79	5,245.99	5,455.83	5,674.06	5,787.54	5,903.29
31	23.81	4,126.76	4,308.29	4,499.06	4,699.14	4,909.32	5,130.03	5,361.78	5,576.25	5,799.30	5,915.29	6,033.59
32	24.33	4,217.51	4,403.64	4,599.02	4,804.23	5,019.79	5,245.99	5,483.42	5,702.75	5,930.86	6,049.48	6,170.47
33	24.86	4,308.29	4,499.06	4,699.14	4,909.32	5,130.03	5,361.78	5,605.10	5,829.31	6,062.48	6,183.73	6,307.40
34	25.41	4,403.64	4,599.02	4,804.23	5,019.79	5,245.99	5,483.42	5,732.91	5,962.23	6,200.72	6,324.74	6,451.23
35	25.96	4,499.06	4,699.14	4,909.32	5,130.03	5,361.78	5,605.10	5,860.67	6,095.09	6,338.90	6,465.67	6,594.99
36	26.53	4,599.02	4,804.23	5,019.79	5,245.99	5,483.42	5,732.91	5,994.70	6,234.48	6,483.87	6,613.54	6,745.81
37	27.11	4,699.14	4,909.32	5,130.03	5,361.78	5,605.10	5,860.67	6,129.04	6,374.20	6,629.16	6,761.74	6,896.99
38	27.72	4,804.23	5,019.79	5,245.99	5,483.42	5,732.91	5,994.70	6,269.76	6,520.57	6,781.39	6,917.02	7,055.34
39	28.32	4,909.32	5,130.03	5,361.78	5,603.96	5,860.67	6,129.04	6,410.54	6,666.96	6,933.64	7,072.31	7,213.76
40	28.96	5,019.79	5,245.99	5,483.42	5,732.91	5,994.70	6,269.76	6,558.46	6,820.80	7,093.63	7,235.50	7,380.21
41	29.60	5,130.03	5,361.78	5,605.10	5,860.67	6,129.04	6,410.54	6,706.34	6,974.60	7,253.59	7,398.66	7,546.63
42	30.27	5,245.99	5,483.42	5,732.91	5,994.70	6,269.76	6,558.46	6,860.83	7,135.26	7,420.67	7,569.08	7,720.47
43	30.93	5,361.78	5,605.10	5,860.67	6,129.04	6,410.54	6,706.34	7,016.18	7,296.83	7,588.71	7,740.48	7,895.29
44	31.64	5,483.42	5,732.91	5,994.70	6,269.76	6,558.46	6,860.83	7,176.42	7,463.47	7,762.01	7,917.25	8,075.60
45	32.34	5,605.10	5,860.67	6,129.04	6,410.54	6,706.34	7,016.18	7,338.89	7,632.44	7,937.75	8,096.50	8,258.43

\* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

\*\* An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

\*\*\* An additional increment of 2% (10.323%) will be awarded after 20 years of service with the District.

\*\*\*\* An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2015

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**SEIU Classified**

**Annual Salary Schedule**

**Includes an advanced continuing salary improvement of 3%, continuing improvement of 2.06% and a one-time-only improvement of 3.94%**

Range	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	26,902	27,952	29,053	30,209	31,422	32,695	34,033	35,394	36,810	37,546	38,297
2	27,428	28,503	29,630	30,816	32,058	33,364	34,735	36,125	37,570	38,321	39,088
3	27,952	29,053	30,209	31,422	32,695	34,033	35,437	36,854	38,329	39,095	39,877
4	28,503	29,630	30,816	32,058	33,364	34,735	36,175	37,622	39,127	39,909	40,707
5	29,053	30,209	31,422	32,695	34,033	35,437	36,914	38,390	39,926	40,724	41,539
6	29,630	30,816	32,058	33,364	34,735	36,175	37,686	39,194	40,762	41,577	42,408
7	30,209	31,422	32,695	34,033	35,437	36,914	38,461	40,000	41,599	42,431	43,280
8	30,816	32,058	33,364	34,735	36,175	37,686	39,274	40,845	42,479	43,329	44,195
9	31,422	32,695	34,033	35,437	36,914	38,461	40,087	41,690	43,358	44,225	45,109
10	32,058	33,364	34,735	36,175	37,686	39,274	40,940	42,578	44,281	45,167	46,070
11	32,695	34,033	35,437	36,914	38,461	40,087	41,794	43,466	45,205	46,109	47,031
12	33,364	34,735	36,175	37,686	39,274	40,940	42,690	44,398	46,174	47,098	48,039
13	34,033	35,437	36,914	38,461	40,087	41,794	43,587	45,330	47,143	48,086	49,048
14	34,735	36,175	37,686	39,274	40,940	42,690	44,528	46,309	48,161	49,124	50,107
15	35,437	36,914	38,461	40,087	41,794	43,587	45,469	47,288	49,179	50,163	51,166
16	36,175	37,686	39,274	40,940	42,690	44,528	46,458	48,316	50,248	51,253	52,279
17	36,914	38,461	40,087	41,794	43,587	45,469	47,445	49,343	51,317	52,343	53,390
18	37,686	39,274	40,940	42,690	44,528	46,458	48,546	50,488	52,508	53,558	54,629
19	38,461	40,087	41,794	43,587	45,469	47,445	49,521	51,502	53,562	54,633	55,726
20	39,274	40,940	42,690	44,528	46,458	48,546	50,610	52,635	54,740	55,835	56,951
21	40,087	41,794	43,587	45,469	47,445	49,521	51,699	53,767	55,918	57,036	58,177
22	40,940	42,690	44,528	46,458	48,546	50,610	52,844	54,957	57,156	58,299	59,465
23	41,794	43,587	45,469	47,445	49,521	51,699	53,989	56,148	58,394	59,562	60,753
24	42,690	44,528	46,458	48,546	50,610	52,844	55,188	57,396	59,692	60,886	62,103
25	43,587	45,469	47,445	49,521	51,699	53,989	56,390	58,645	60,991	62,211	63,455
26	44,528	46,458	48,546	50,610	52,844	55,188	57,651	59,957	62,355	63,602	64,874
27	45,469	47,445	49,521	51,699	53,989	56,390	58,912	61,268	63,719	64,994	66,293
28	46,458	48,546	50,610	52,844	55,188	57,651	60,238	62,647	65,153	66,456	67,785
29	47,445	49,521	51,699	53,989	56,390	58,912	61,560	64,023	66,584	67,915	69,274
30	48,546	50,610	52,844	55,188	57,651	60,238	62,952	65,470	68,089	69,451	70,839
31	49,521	51,699	53,989	56,390	58,912	61,560	64,341	66,915	69,592	70,983	72,403
32	50,610	52,844	55,188	57,651	60,238	62,952	65,801	68,433	71,170	72,594	74,046
33	51,699	53,989	56,390	58,912	61,560	64,341	67,261	69,952	72,750	74,205	75,689
34	52,844	55,188	57,651	60,238	62,952	65,801	68,795	71,547	74,409	75,897	77,415
35	53,989	56,390	58,912	61,560	64,341	67,261	70,328	73,141	76,067	77,588	79,140
36	55,188	57,651	60,238	62,952	65,801	68,795	71,936	74,814	77,806	79,363	80,950
37	56,390	58,912	61,560	64,341	67,261	70,328	73,548	76,490	79,550	81,141	82,764
38	57,651	60,238	62,952	65,801	68,795	71,936	75,237	78,247	81,377	83,004	84,664
39	58,912	61,560	64,341	67,248	70,328	73,548	76,926	80,004	83,204	84,868	86,565
40	60,238	62,952	65,801	68,795	71,936	75,237	78,702	81,850	85,124	86,826	88,563
41	61,560	64,341	67,261	70,328	73,548	76,926	80,476	83,695	87,043	88,784	90,560
42	62,952	65,801	68,795	71,936	75,237	78,702	82,330	85,623	89,048	90,829	92,646
43	64,341	67,261	70,328	73,548	76,926	80,476	84,194	87,562	91,065	92,886	94,743
44	65,801	68,795	71,936	75,237	78,702	82,330	86,117	89,562	93,144	95,007	96,907
45	67,261	70,328	73,548	76,926	80,476	84,194	88,067	91,589	95,253	97,158	99,101

\* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

\*\* An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

\*\*\* An additional increment of 2% (10.323%) will be awarded after 20 years of service with the District.

\*\*\*\* An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2015

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