

**Los Rios Community College District  
2016-17 Final**

**Faculty Salary Schedule "A-164"  
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

**Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
1	43,463	48,293	53,113	57,949	60,843
2	45,201	50,225	55,237	60,267	63,276
3	47,009	52,234	57,447	62,677	65,807
4	48,890	54,323	59,745	65,185	68,440
5	50,845	56,496	62,135	67,792	71,177
6	52,879	58,756	64,620	70,504	74,024
7	54,994	61,106	67,205	73,324	76,985
8	57,194	63,550	69,893	76,257	80,065
9	59,482	66,092	72,689	79,307	83,267
10	61,861	68,736	75,596	82,479	86,598
11	64,335	71,485	78,620	85,778	90,062
12	66,909	74,345	81,765	89,210	93,664
13	69,585	77,318	85,035	92,778	97,411
14			88,437	96,489	101,307
15				100,349	105,360
<b>Longevity*</b>	<b>72,369</b>	<b>80,411</b>	<b>91,974</b>	<b>104,363</b>	<b>109,574</b>

\*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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Includes a one-time-only improvement of 6%

	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
<b>Annual</b>	<b>1</b>	<b>43,462.67</b>	<b>48,292.84</b>	<b>53,112.89</b>	<b>57,948.81</b>	<b>60,842.55</b>
		4,346.27	4,829.28	5,311.29	5,794.88	6,084.25
	<b>Daily</b>	265.02	294.47	323.86	353.35	370.99
<b>2</b>	<b>45,201.17</b>	<b>50,224.56</b>	<b>55,237.40</b>	<b>60,266.76</b>	<b>63,276.25</b>	
		4,520.12	5,022.46	5,523.74	6,026.68	6,327.63
		275.62	306.25	336.81	367.48	385.83
<b>3</b>	<b>47,009.22</b>	<b>52,233.55</b>	<b>57,446.90</b>	<b>62,677.43</b>	<b>65,807.30</b>	
		4,700.92	5,223.35	5,744.69	6,267.74	6,580.73
		286.64	318.50	350.29	382.18	401.26
<b>4</b>	<b>48,889.58</b>	<b>54,322.88</b>	<b>59,744.77</b>	<b>65,184.53</b>	<b>68,439.60</b>	
		4,888.96	5,432.29	5,974.48	6,518.45	6,843.96
		298.11	331.24	364.30	397.47	417.31
<b>5</b>	<b>50,845.16</b>	<b>56,495.80</b>	<b>62,134.56</b>	<b>67,791.92</b>	<b>71,177.18</b>	
		5,084.52	5,649.58	6,213.46	6,779.19	7,117.72
		310.03	344.49	378.87	413.37	434.01
<b>6</b>	<b>52,878.97</b>	<b>58,755.64</b>	<b>64,619.95</b>	<b>70,503.60</b>	<b>74,024.27</b>	
		5,287.90	5,875.56	6,461.99	7,050.36	7,402.43
		322.43	358.27	394.02	429.90	451.37
<b>7</b>	<b>54,994.12</b>	<b>61,105.86</b>	<b>67,204.74</b>	<b>73,323.74</b>	<b>76,985.24</b>	
		5,499.41	6,110.59	6,720.47	7,332.37	7,698.52
		335.33	372.60	409.79	447.10	469.42
<b>8</b>	<b>57,193.89</b>	<b>63,550.10</b>	<b>69,892.94</b>	<b>76,256.70</b>	<b>80,064.66</b>	
		5,719.39	6,355.01	6,989.29	7,625.67	8,006.47
		348.74	387.50	426.18	464.98	488.20
<b>9</b>	<b>59,481.65</b>	<b>66,092.10</b>	<b>72,688.65</b>	<b>79,306.97</b>	<b>83,267.25</b>	
		5,948.16	6,609.21	7,268.87	7,930.70	8,326.72
		362.69	403.00	443.22	483.58	507.73
<b>10</b>	<b>61,860.91</b>	<b>68,735.78</b>	<b>75,596.19</b>	<b>82,479.24</b>	<b>86,597.94</b>	
		6,186.09	6,873.58	7,559.62	8,247.92	8,659.79
		377.20	419.12	460.95	502.92	528.04
<b>11</b>	<b>64,335.34</b>	<b>71,485.21</b>	<b>78,620.04</b>	<b>85,778.42</b>	<b>90,061.85</b>	
		6,433.53	7,148.52	7,862.00	8,577.84	9,006.19
		392.29	435.89	479.39	523.04	549.16
<b>12</b>	<b>66,908.75</b>	<b>74,344.62</b>	<b>81,764.84</b>	<b>89,209.55</b>	<b>93,664.33</b>	
		6,690.88	7,434.46	8,176.48	8,920.95	9,366.43
		407.98	453.32	498.57	543.96	571.12
<b>13</b>	<b>69,585.10</b>	<b>77,318.41</b>	<b>85,035.44</b>	<b>92,777.93</b>	<b>97,410.91</b>	
		6,958.51	7,731.84	8,503.54	9,277.79	9,741.09
		424.30	471.45	518.51	565.72	593.97
<b>14</b>	-	-	<b>88,436.86</b>	<b>96,489.04</b>	<b>101,307.35</b>	
			8,843.69	9,648.90	10,130.73	
			539.25	588.35	617.73	
<b>15</b>	-	-	-	<b>100,348.61</b>	<b>105,359.64</b>	
				10,034.86	10,535.96	
				611.88	642.44	
<b>L</b>	<b>72,368.51</b>	<b>80,411.14</b>	<b>91,974.33</b>	<b>104,362.55</b>	<b>109,574.03</b>	
		7,236.85	8,041.11	9,197.43	10,436.26	10,957.40
		441.27	490.31	560.82	636.36	668.13

Retroactive to July 1, 2016  
 Board Approved - August 9, 2017