

**Los Rios Community College District
2016-17 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V
Lecture	1	60.36	67.08	73.76	80.48	84.50
Lab		45.27	50.31	55.32	60.36	63.37
Lecture	2	62.78	69.76	76.71	83.70	87.89
Lab		47.09	52.32	57.53	62.78	65.92
Lecture	3	65.29	72.54	79.78	87.06	91.40
Lab		48.97	54.40	59.84	65.29	68.55
Lecture	4	67.91	75.45	82.98	90.53	95.06
Lab		50.93	56.59	62.23	67.90	71.30
Lecture	5	70.62	78.46	86.30	94.16	98.87
Lab		52.96	58.85	64.72	70.62	74.15
Lecture	6	73.44	81.60	89.75	97.91	102.81
Lab		55.08	61.20	67.31	73.44	77.11
Lecture	7	76.38	84.86	93.35	101.83	106.92
Lab		57.29	63.65	70.01	76.37	80.19
Lecture	8	79.43	88.27	97.07	105.92	111.19
Lab		59.57	66.20	72.80	79.44	83.40
Lecture	9	82.61	91.79	100.95	110.15	115.64
Lab		61.96	68.84	75.71	82.62	86.73
Lecture	10	85.92	95.47	105.00	114.56	120.28
Lab		64.44	71.60	78.75	85.92	90.21
Lecture	11	89.34	99.30	109.20	119.14	125.08
Lab		67.01	74.47	81.90	89.35	93.81
Lecture	12	92.92	103.27	113.57	123.90	130.09
Lab		69.69	77.45	85.18	92.93	97.57
Lecture	13	96.64	107.40	118.11	128.86	135.30
Lab		72.48	80.55	88.58	96.64	101.47
Lecture	14			122.83	134.01	140.71
Lab				92.13	100.51	105.53
Lecture	15				139.37	146.34
Lab					104.53	109.75

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to - August 18, 2016
Board Approved - August 9, 2017

**Los Rios Community College District
2016-17 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	35.47	39.43	43.36	47.31	49.66
2	36.91	40.99	45.09	49.20	51.66
3	38.37	42.63	46.89	51.17	53.72
4	39.92	44.35	48.77	53.22	55.87
5	41.50	46.12	50.73	55.34	58.11
6	43.16	47.96	52.75	57.56	60.42
7	44.89	49.88	54.85	59.86	62.84
8	46.69	51.88	57.05	62.26	65.37
9	48.56	53.94	59.34	64.74	67.97
10	50.49	56.11	61.71	67.32	70.69
11	52.52	58.35	64.18	70.03	73.52
12	54.63	60.69	66.75	72.82	76.47
13	56.81	63.11	69.41	75.73	79.53
14			72.19	78.76	82.71
15				81.91	86.02

Hours worked during Summer Session are not subject to schedule improvement.

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