

**Los Rios Community College District
2016-17 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	52,070	-	71,288
0189	Confidential Administrative Assistant II	6CA	54,152	-	74,140
0136	Confidential Administrative Assistant III	7CA	56,319	-	77,105
0135	Confidential Chancellor's Executive Assistant	18CA	86,700	-	118,700
0280	Confidential Executive Assistant	10CA	63,351	-	86,733
0187	Confidential Staff Administrative Assistant	3CA	48,141	-	65,910

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2016

Board Approved - August 9, 2017

Los Rios Community College District
2016-17 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
3CA	23.14	4,011.78	4,172.25	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,384.81	5,492.50
4CA	24.07	4,172.25	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,600.20	5,712.20
5CA	25.03	4,339.14	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,824.21	5,940.69
6CA	26.03	4,512.70	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,057.18	6,178.32
7CA	27.08	4,693.21	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.95	6,299.46	6,425.45
8CA	28.16	4,880.94	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.95	6,422.98	6,551.44	6,682.47
9CA	29.29	5,076.18	5,279.22	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,813.50	6,949.77
10CA	30.46	5,279.22	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,086.04	7,227.76
11CA	31.68	5,490.39	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,369.48	7,516.87
12CA	32.94	5,710.01	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,664.26	7,817.55
13CA	34.26	5,938.41	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	7,970.83	8,130.25
14CA	35.63	6,175.94	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,289.66	8,455.46
15CA	37.06	6,422.98	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,621.25	8,793.68
16CA	38.54	6,679.90	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	8,966.10	9,145.42
17CA	40.08	6,947.10	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	9,141.91	9,324.74	9,511.24
18CA	41.68	7,224.98	7,513.98	7,814.54	8,127.12	8,452.21	8,790.29	9,141.91	9,507.58	9,697.73	9,891.69

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

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Confidential Administrative Assistant Classified
Annual Salary Schedule

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	48,141	50,067	52,070	54,152	56,319	58,571	60,914	63,351	64,618	65,910
4CA	50,067	52,070	54,152	56,319	58,571	60,914	63,351	65,885	67,202	68,546
5CA	52,070	54,152	56,319	58,571	60,914	63,351	65,885	68,520	69,890	71,288
6CA	54,152	56,319	58,571	60,914	63,351	65,885	68,520	71,261	72,686	74,140
7CA	56,319	58,571	60,914	63,351	65,885	68,520	71,261	74,111	75,594	77,105
8CA	58,571	60,914	63,351	65,885	68,520	71,261	74,111	77,076	78,617	80,190
9CA	60,914	63,351	65,885	68,520	71,261	74,111	77,076	80,159	81,762	83,397
10CA	63,351	65,885	68,520	71,261	74,111	77,076	80,159	83,365	85,032	86,733
11CA	65,885	68,520	71,261	74,111	77,076	80,159	83,365	86,700	88,434	90,202
12CA	68,520	71,261	74,111	77,076	80,159	83,365	86,700	90,168	91,971	93,811
13CA	71,261	74,111	77,076	80,159	83,365	86,700	90,168	93,774	95,650	97,563
14CA	74,111	77,076	80,159	83,365	86,700	90,168	93,774	97,525	99,476	101,465
15CA	77,076	80,159	83,365	86,700	90,168	93,774	97,525	101,426	103,455	105,524
16CA	80,159	83,365	86,700	90,168	93,774	97,525	101,426	105,484	107,593	109,745
17CA	83,365	86,700	90,168	93,774	97,525	101,426	105,484	109,703	111,897	114,135
18CA	86,700	90,168	93,774	97,525	101,426	105,484	109,703	114,091	116,373	118,700

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