

**Los Rios Community College District
2016-17 Final**

Salary Ranges for Confidential Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	17C	81,502	-	111,584
0632	Confidential Financial Analyst (E)	16C	78,368	-	107,292
0177	Confidential Human Resources Analyst	11C	64,412	-	88,187
0121	Confidential Human Resources Assistant I	2C	45,255	-	61,959
0148	Confidential Human Resources Assistant II	3C	47,066	-	64,437
0170	Confidential Human Resources Assistant III	4C	48,948	-	67,015
0635	Confidential Human Resources Officer (E)	18C	84,762	-	116,048
0119	Confidential Human Resources Specialist I	5C	50,906	-	69,695
0159	Confidential Human Resources Specialist II	6C	52,942	-	72,483
0120	Confidential Human Resources Specialist III	8C	57,262	-	78,398
0160	Confidential Human Resources Training Specialist	11C	64,412	-	88,187
0638	Confidential Internal Auditor (E)	19C	88,153	-	120,689
0708	Confidential Internal Auditor/Information Security Officer (E)	19C	88,153	-	120,689
0645	Confidential Senior Financial Analyst (E)	19C	88,153	-	120,689

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to July 1, 2016

Board Approved - August 9, 2017

Los Rios Community College District
2016-17 Final
Confidential Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	20.92	3,626.23	3,771.28	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,867.31	4,964.65
2C	21.76	3,771.28	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,062.00	5,163.24
3C	22.63	3,922.13	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,264.47	5,369.77
4C	23.53	4,079.02	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,475.05	5,584.56
5C	24.47	4,242.18	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,694.05	5,807.94
6C	25.45	4,411.86	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	5,921.82	6,040.25
7C	26.47	4,588.33	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,158.69	6,281.86
8C	27.53	4,771.87	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,405.04	6,533.14
9C	28.63	4,962.74	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,661.24	6,794.47
10C	29.78	5,161.25	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	6,927.69	7,066.25
11C	30.97	5,367.69	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,204.79	7,348.89
12C	32.21	5,582.40	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,492.98	7,642.85
13C	33.49	5,805.70	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,792.70	7,948.55
14C	34.83	6,037.93	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,104.41	8,266.49
15C	36.23	6,279.45	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,428.58	8,597.15
16C	37.68	6,530.63	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,765.73	8,941.04
17C	39.18	6,791.85	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,116.35	9,298.68
18C	40.75	7,063.52	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,295.10	9,481.00	9,670.63
19C	42.38	7,346.06	7,639.90	7,945.50	8,263.31	8,593.85	8,937.60	9,295.10	9,666.90	9,860.24	10,057.45

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved - August 9, 2017

Los Rios Community College District
2016-17 Final
Confidential Classified
Annual Salary Schedule

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	43,515	45,255	47,066	48,948	50,906	52,942	55,060	57,262	58,408	59,576
2C	45,255	47,066	48,948	50,906	52,942	55,060	57,262	59,553	60,744	61,959
3C	47,066	48,948	50,906	52,942	55,060	57,262	59,553	61,935	63,174	64,437
4C	48,948	50,906	52,942	55,060	57,262	59,553	61,935	64,412	65,701	67,015
5C	50,906	52,942	55,060	57,262	59,553	61,935	64,412	66,989	68,329	69,695
6C	52,942	55,060	57,262	59,553	61,935	64,412	66,989	69,668	71,062	72,483
7C	55,060	57,262	59,553	61,935	64,412	66,989	69,668	72,455	73,904	75,382
8C	57,262	59,553	61,935	64,412	66,989	69,668	72,455	75,353	76,861	78,398
9C	59,553	61,935	64,412	66,989	69,668	72,455	75,353	78,368	79,935	81,534
10C	61,935	64,412	66,989	69,668	72,455	75,353	78,368	81,502	83,132	84,795
11C	64,412	66,989	69,668	72,455	75,353	78,368	81,502	84,762	86,457	88,187
12C	66,989	69,668	72,455	75,353	78,368	81,502	84,762	88,153	89,916	91,714
13C	69,668	72,455	75,353	78,368	81,502	84,762	88,153	91,679	93,512	95,383
14C	72,455	75,353	78,368	81,502	84,762	88,153	91,679	95,346	97,253	99,198
15C	75,353	78,368	81,502	84,762	88,153	91,679	95,346	99,160	101,143	103,166
16C	78,368	81,502	84,762	88,153	91,679	95,346	99,160	103,126	105,189	107,292
17C	81,502	84,762	88,153	91,679	95,346	99,160	103,126	107,251	109,396	111,584
18C	84,762	88,153	91,679	95,346	99,160	103,126	107,251	111,541	113,772	116,048
19C	88,153	91,679	95,346	99,160	103,126	107,251	111,541	116,003	118,323	120,689

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