

**Los Rios Community College District**  
**2016-17 Final**  
**Salary Ranges for LRCEA Classified Salary Schedule**

Includes a one-time-only salary improvement of 6%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	34,858	- 47,724
0142	Account Clerk II	21	38,178	- 52,269
0143	Account Clerk III	25	41,813	- 57,246
0649	Accountant	35	52,489	- 71,862
0198	Accounting Specialist	40	58,809	- 80,516
0131	Administrative Assistant I	26	42,775	- 58,563
0133	Administrative Assistant II	28	44,765	- 61,288
0654	Administrative Services Analyst	44	64,409	- 88,183
0171	Admissions/Records Clerk I	17	34,858	- 47,724
0172	Admissions/Records Clerk II	20	37,319	- 51,093
0173	Admissions/Records Clerk III	23	39,954	- 54,701
0145	Admissions/Records Evaluator I	24	40,873	- 55,959
0151	Admissions/Records Evaluator II	28	44,765	- 61,288
0163	Admissions/Records Evaluator/Degree Auditor	29	45,794	- 62,697
0819	Alternate Media Design Specialist	37	54,931	- 75,206
0634	Animal Health Instructional Technician	30	46,848	- 64,139
0798	Assessment Center Testing Coordinator	38	56,194	- 76,935
0602	Assistant Financial Aid Officer	35	52,489	- 71,862
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	54,931	- 75,206
0701	Athletic Trainer	37	54,931	- 75,206
0742	Attendance Services Assistant	27	43,759	- 59,910
0185	Bookstore Assistant Manager	37	54,931	- 75,206
0182	Bookstore Clerk I	16	34,074	- 46,651
0186	Bookstore Clerk II	18	35,660	- 48,822
0184	Bookstore Stock Clerk	21	38,178	- 52,269
0869	Building Automation and Systems Integration Analyst	57	86,563	- 118,513
0804	Business Services Assistant	35	52,489	- 71,862
0183	Buyer - Bookstore I	21	38,178	- 52,269
0195	Buyer - Bookstore II	25	41,813	- 57,246
0126	Buyer I	21	38,178	- 52,269
0127	Buyer II	25	41,813	- 57,246
0128	Buyer III	29	45,794	- 62,697
0116	Child Development Center Associate Teacher	12	31,112	- 42,595
0199	Child Development Center Lead Teacher	35	52,489	- 71,862
0194	Child Development Center Teacher	26	42,775	- 58,563
0192	Child Development Services Analyst	38	56,194	- 76,935
0810	Children's Center Clerk	20	37,319	- 51,093
0102	Clerk II	16	34,074	- 46,651
0103	Clerk III	20	37,319	- 51,093
0191	College Development Officer	35	52,489	- 71,862
0650	College Relations Specialist	38	56,194	- 76,935
0104	Community Services Clerk	22	39,056	- 53,471
0739	Computer Aided Drafting and Design Assistant	42	61,545	- 84,261
0803	Contract Education Program Developer	56	84,616	- 115,848
0123	Control Center Technician	22	39,056	- 53,471
0164	Cook/Baker	21	38,178	- 52,269
0169	Cosmetology Service Assistant	30	46,848	- 64,139
0109	Counseling Clerk I	17	34,858	- 47,724
0110	Counseling Clerk II	21	38,178	- 52,269
0744	Data Communications Security Specialist	61	94,805	- 129,798
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	34,858	- 47,724
0167	Educational Center Assistant	25	41,813	- 57,246
0806	Educational Media Design Specialist	37	54,931	- 75,206
0646	Electronics Calibration and Repair Technician	38	56,194	- 76,935
0180	Employee Benefits Specialist	40	58,809	- 80,516
0175	Employee Benefits Technician	29	45,794	- 62,697
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	36	53,696	- 73,515
0705	Facilities Planning & Engineering Specialist	56	84,616	- 115,848
0700	Facilities Planning Specialist	49	72,165	- 98,801
0138	Financial Aid Clerk I	17	34,858	- 47,724
0140	Financial Aid Clerk II	21	38,178	- 52,269

Job Code	Title	Range	Full Time Annual Salary		
0604	Financial Aid Officer	38	56,194	-	76,935
0743	Fiscal Services Accounting Specialist	40	58,809	-	80,516
0161	Food Service Assistant I	10	29,729	-	40,701
0162	Food Service Assistant II	12	31,112	-	42,595
0165	Food Service Assistant Manager	24	40,873	-	55,959
0149	Grant Coordination Clerk	20	37,319	-	51,093
0236	Graphic Artist	28	44,765	-	61,288
0801	Graphic Designer	29	45,794	-	62,697
0168	Health Services Assistant	21	38,178	-	52,269
0718	Information Technology Business/Technical Analyst I	57	86,563	-	118,513
0723	Information Technology Business/Technical Analyst II	61	94,805	-	129,798
0748	Information Technology Network Administrator Analyst I	57	86,563	-	118,513
0749	Information Technology Network Administrator Analyst II	61	94,805	-	129,798
0726	Information Technology Specialist I	44	64,409	-	88,183
0729	Information Technology Specialist II	50	73,824	-	101,073
0745	Information Technology Systems/Database Administrator Analyst I	57	86,563	-	118,513
0746	Information Technology Systems/Database Administrator Analyst II	61	94,805	-	129,798
0242	Information Technology Cable Plant Assistant	50	73,824	-	101,073
0809	Information Technology Technician I	25	41,813	-	57,246
0152	Information Technology Technician II	31	47,925	-	65,614
0208	Instructional Assistant	28	44,765	-	61,288
0166	Instructional Services Assistant I	24	40,873	-	55,959
0808	Instructional Services Assistant II	27	43,759	-	59,910
0150	Interpreter/Transliterater I	28	44,765	-	61,288
0153	Interpreter/Transliterater II	32	49,028	-	67,124
0155	Interpreter/Transliterater III	36	53,696	-	73,515
0207	Laboratory Technician	28	44,765	-	61,288
0706	Lead Facilities Planning and Engineering Specialist	58	88,554	-	121,238
0741	Lead Instructional Assistant	30	46,848	-	64,139
0866	Lead Instructional Services Assistant	29	45,794	-	62,697
0600	Lead Laboratory Technician	30	46,848	-	64,139
0241	Lead Library Technician	28	44,765	-	61,288
0157	Lead Police Communication Dispatcher	25	41,813	-	57,246
0114	Library Technician	26	42,775	-	58,563
0105	Maintenance/Operations Clerk	22	39,056	-	53,471
0740	Marketing Specialist - Economic Development Center	50	73,824	-	101,073
0231	Media Systems/Resources Specialist	50	73,824	-	101,073
0200	Media Systems/Resources Technician I	32	49,028	-	67,124
0223	Media Systems/Resources Technician II	38	56,194	-	76,935
0115	Operations Technician	24	40,873	-	55,959
0108	Outreach Clerk	22	39,056	-	53,471
0618	Outreach Specialist	38	56,194	-	76,935
0660	Payroll Accountant	36	53,696	-	73,515
0146	Payroll Clerk I	23	39,954	-	54,701
0147	Payroll Clerk II	25	41,813	-	57,246
0652	Payroll Specialist	40	58,809	-	80,516
0179	Payroll Technician	29	45,794	-	62,697
0156	Police Communication Dispatcher	23	39,954	-	54,701
0702	Printing Assistant	35	52,489	-	71,862
0106	Printing Services Operator I	17	34,858	-	47,724
0107	Printing Services Operator II	20	37,319	-	51,093
0178	Printing Services Operator III	23	39,954	-	54,701
0802	Printing Technician	33	50,155	-	68,667
0812	Program Assistant - REBRAC	23	39,954	-	54,701
0197	Program Assistant - Tech Prep	23	39,954	-	54,701
0268	Programmer I	44	64,409	-	88,183
0269	Programmer II	50	73,824	-	101,073
0174	Public Relations Specialist	38	56,194	-	76,935
0640	Public Relations Technician	30	46,848	-	64,139
0633	Public Services Assistant	35	52,489	-	71,862
0219	Reception/Telephone Console Attendant	17	34,858	-	47,724
0807	Research Analyst	50	73,824	-	101,073
0639	Risk Management Specialist	40	58,809	-	80,516
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	84,616	-	115,848
0125	Senior Buyer/Contract Specialist	40	58,809	-	80,516
0735	Senior Information Technology Business/Technical Analyst	64	101,499	-	138,961
0750	Senior Information Technology Network Administrator Analyst	64	101,499	-	138,961
0196	Senior Information Technology Specialist	57	86,563	-	118,513

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
0747	Senior Information Technology Systems/Database Administrator Analyst	64	101,499	- 138,961
0731	Senior Information Technology Technician	38	56,194	- 76,935
0276	Senior Programmer	57	86,563	- 118,513
0158	Staff Resources Center Assistant	28	44,765	- 61,288
0641	Student Affairs Specialist	44	64,409	- 88,183
0124	Student Personnel Assistant	28	44,765	- 61,288
0683	Student Success & Support Program (SSSP) Specialist	38	56,194	- 76,935
0707	TANF/CalWORKs Specialist	38	56,194	- 76,935
0271	Telecommunications System Coordinator	57	86,563	- 118,513
0272	Telecommunications System Designer	57	86,563	- 118,513
0234	Theatre Technician	28	44,765	- 61,288
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	44,765	- 61,288
0630	Tutorial Services Assistant	35	52,489	- 71,862
0130	Web & Media Design Specialist	44	64,409	- 88,183

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Retroactive to July 1, 2016

Board Approved: August 9, 2017

# Los Rios Community College District

2016-17 Final

LRCEA Classified

## Monthly Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	14.29	2,477.40	2,576.49	2,679.55	2,786.73	2,898.19	3,014.11	3,134.68	3,260.07	3,325.27	3,391.77
11	14.62	2,534.38	2,635.76	2,741.19	2,850.84	2,964.87	3,083.47	3,206.80	3,335.08	3,401.78	3,469.82
12	14.96	2,592.67	2,696.38	2,804.23	2,916.40	3,033.05	3,154.37	3,280.56	3,411.78	3,480.01	3,549.61
13	15.30	2,652.29	2,758.38	2,868.72	2,983.47	3,102.80	3,226.92	3,356.00	3,490.24	3,560.04	3,631.24
14	15.65	2,713.28	2,821.81	2,934.68	3,052.07	3,174.15	3,301.11	3,433.15	3,570.47	3,641.88	3,714.72
15	16.01	2,775.69	2,886.72	3,002.19	3,122.28	3,247.18	3,377.07	3,512.15	3,652.64	3,725.69	3,800.20
16	16.38	2,839.54	2,953.12	3,071.24	3,194.09	3,321.86	3,454.73	3,592.93	3,736.64	3,811.37	3,887.60
17	16.76	2,904.86	3,021.05	3,141.90	3,267.57	3,398.28	3,534.21	3,675.58	3,822.61	3,899.06	3,977.04
18	17.14	2,971.65	3,090.51	3,214.14	3,342.70	3,476.41	3,615.46	3,760.08	3,910.48	3,988.69	4,068.47
19	17.54	3,040.00	3,161.60	3,288.06	3,419.58	3,556.36	3,698.62	3,846.57	4,000.44	4,080.44	4,162.05
20	17.94	3,109.94	3,234.33	3,363.70	3,498.24	3,638.17	3,783.70	3,935.05	4,092.44	4,174.30	4,257.78
21	18.35	3,181.46	3,308.73	3,441.07	3,578.71	3,721.86	3,870.73	4,025.56	4,186.59	4,270.32	4,355.72
22	18.78	3,254.63	3,384.82	3,520.21	3,661.01	3,807.45	3,959.75	4,118.15	4,282.87	4,368.53	4,455.90
23	19.21	3,329.50	3,462.68	3,601.20	3,745.24	3,895.06	4,050.85	4,212.88	4,381.40	4,469.02	4,558.41
24	19.65	3,406.09	3,542.32	3,684.01	3,831.38	3,984.63	4,144.02	4,309.78	4,482.17	4,571.81	4,663.25
25	20.10	3,484.44	3,623.81	3,768.77	3,919.53	4,076.30	4,239.35	4,408.92	4,585.28	4,676.99	4,770.53
26	20.56	3,564.57	3,707.16	3,855.45	4,009.67	4,170.06	4,336.86	4,510.34	4,690.75	4,784.57	4,880.26
27	21.04	3,646.55	3,792.41	3,944.10	4,101.87	4,265.95	4,436.59	4,614.05	4,798.62	4,894.59	4,992.48
28	21.52	3,730.42	3,879.64	4,034.83	4,196.22	4,364.07	4,538.63	4,720.18	4,908.99	5,007.18	5,107.31
29	22.02	3,816.20	3,968.85	4,127.61	4,292.71	4,464.41	4,642.98	4,828.69	5,021.85	5,122.29	5,224.73
30	22.52	3,903.96	4,060.12	4,222.52	4,391.41	4,567.07	4,749.76	4,939.75	5,137.34	5,240.08	5,344.89
31	23.04	3,993.76	4,153.52	4,319.66	4,492.45	4,672.14	4,859.03	5,053.38	5,255.52	5,360.63	5,467.85
32	23.57	4,085.63	4,249.06	4,419.03	4,595.79	4,779.63	4,970.81	5,169.64	5,376.42	5,483.95	5,593.63
33	24.11	4,179.60	4,346.79	4,520.66	4,701.48	4,889.54	5,085.12	5,288.53	5,500.06	5,610.06	5,722.27
34	24.67	4,275.73	4,446.75	4,624.62	4,809.61	5,002.00	5,202.07	5,410.15	5,626.56	5,739.09	5,853.88
35	25.23	4,374.06	4,549.02	4,730.98	4,920.22	5,117.02	5,321.70	5,534.57	5,755.95	5,871.07	5,988.49
36	25.82	4,474.68	4,653.66	4,839.80	5,033.39	5,234.72	5,444.11	5,661.88	5,888.35	6,006.12	6,126.24
37	26.41	4,577.61	4,760.72	4,951.14	5,149.19	5,355.16	5,569.36	5,792.13	6,023.82	6,144.30	6,267.19
38	27.02	4,682.86	4,870.18	5,064.99	5,267.59	5,478.29	5,697.42	5,925.31	6,162.32	6,285.57	6,411.29
39	27.64	4,790.58	4,982.20	5,181.50	5,388.76	5,604.30	5,828.47	6,061.62	6,304.08	6,430.16	6,558.76
40	28.27	4,900.78	5,096.80	5,300.67	5,512.70	5,733.21	5,962.54	6,201.05	6,449.09	6,578.07	6,709.63
41	28.92	5,013.47	5,214.01	5,422.57	5,639.47	5,865.05	6,099.65	6,343.63	6,597.38	6,729.33	6,863.92
42	29.59	5,128.76	5,333.92	5,547.28	5,769.17	5,999.94	6,239.94	6,489.53	6,749.11	6,884.10	7,021.78
43	30.27	5,246.74	5,456.60	5,674.87	5,901.86	6,137.93	6,383.45	6,638.79	6,904.34	7,042.43	7,183.28
44	30.97	5,367.44	5,582.13	5,805.42	6,037.64	6,279.15	6,530.32	6,791.53	7,063.19	7,204.46	7,348.54
45	31.68	5,490.86	5,710.50	5,938.92	6,176.47	6,423.52	6,680.46	6,947.68	7,225.60	7,370.11	7,517.50
46	32.41	5,617.16	5,841.85	6,075.53	6,318.54	6,571.29	6,834.14	7,107.50	7,391.80	7,539.64	7,690.43
47	33.15	5,746.35	5,976.20	6,215.24	6,463.86	6,722.41	6,991.31	7,270.96	7,561.80	7,713.04	7,867.30
48	33.91	5,878.52	6,113.66	6,358.22	6,612.55	6,877.05	7,152.14	7,438.23	7,735.75	7,890.47	8,048.28
49	34.69	6,013.73	6,254.28	6,504.46	6,764.64	7,035.22	7,316.63	7,609.29	7,913.66	8,071.93	8,233.38
50	35.49	6,152.04	6,398.13	6,654.05	6,920.21	7,197.02	7,484.90	7,784.29	8,095.66	8,257.57	8,422.73
51	36.31	6,293.54	6,545.28	6,807.09	7,079.38	7,362.56	7,657.07	7,963.35	8,281.89	8,447.53	8,616.47
52	37.14	6,438.30	6,695.82	6,963.65	7,242.20	7,531.90	7,833.18	8,146.51	8,472.37	8,641.81	8,814.65
53	38.00	6,586.38	6,849.83	7,123.82	7,408.78	7,705.13	8,013.34	8,333.88	8,667.23	8,840.58	9,017.39
54	38.87	6,737.86	7,007.37	7,287.66	7,579.18	7,882.35	8,197.65	8,525.56	8,866.58	9,043.91	9,224.79
55	39.77	6,892.83	7,168.54	7,455.28	7,753.50	8,063.64	8,386.19	8,721.64	9,070.51	9,251.92	9,436.96
56	40.68	7,051.37	7,333.42	7,626.75	7,931.83	8,249.11	8,579.08	8,922.24	9,279.13	9,464.71	9,654.01
57	41.62	7,213.55	7,502.09	7,802.17	8,114.26	8,438.84	8,776.40	9,127.45	9,492.55	9,682.40	9,876.05
58	42.57	7,379.46	7,674.64	7,981.62	8,300.89	8,632.93	8,978.25	9,337.38	9,710.88	9,905.10	10,103.20
59	43.55	7,549.19	7,851.15	8,165.20	8,491.81	8,831.49	9,184.75	9,552.14	9,934.23	10,132.91	10,335.57
60	44.55	7,722.82	8,031.73	8,352.99	8,687.12	9,034.61	9,396.00	9,771.84	10,162.72	10,365.97	10,573.29
61	45.58	7,900.45	8,216.46	8,545.11	8,886.92	9,242.41	9,612.11	9,996.60	10,396.46	10,604.39	10,816.48
62	46.63	8,082.16	8,405.44	8,741.65	9,091.32	9,454.98	9,833.19	10,226.52	10,635.58	10,848.29	11,065.26
63	47.70	8,268.05	8,598.76	8,942.71	9,300.42	9,672.45	10,059.35	10,461.73	10,880.20	11,097.80	11,319.76
64	48.80	8,458.21	8,796.53	9,148.39	9,514.33	9,894.91	10,290.72	10,702.35	11,130.44	11,353.05	11,580.11
65	49.92	8,652.75	8,998.85	9,358.80	9,733.16	10,122.50	10,527.40	10,948.50	11,386.44	11,614.17	11,846.45

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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## Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	29,729	30,918	32,155	33,441	34,778	36,169	37,616	39,121	39,903	40,701
11	30,413	31,629	32,894	34,210	35,578	37,002	38,482	40,021	40,821	41,638
12	31,112	32,357	33,651	34,997	36,397	37,853	39,367	40,941	41,760	42,595
13	31,827	33,101	34,425	35,802	37,234	38,723	40,272	41,883	42,721	43,575
14	32,559	33,862	35,216	36,625	38,090	39,613	41,198	42,846	43,703	44,577
15	33,308	34,641	36,026	37,467	38,966	40,525	42,146	43,832	44,708	45,602
16	34,074	35,437	36,855	38,329	39,862	41,457	43,115	44,840	45,736	46,651
17	34,858	36,253	37,703	39,211	40,779	42,411	44,107	45,871	46,789	47,724
18	35,660	37,086	38,570	40,112	41,717	43,386	45,121	46,926	47,864	48,822
19	36,480	37,939	39,457	41,035	42,676	44,383	46,159	48,005	48,965	49,945
20	37,319	38,812	40,364	41,979	43,658	45,404	47,221	49,109	50,092	51,093
21	38,178	39,705	41,293	42,945	44,662	46,449	48,307	50,239	51,244	52,269
22	39,056	40,618	42,243	43,932	45,689	47,517	49,418	51,394	52,422	53,471
23	39,954	41,552	43,214	44,943	46,741	48,610	50,555	52,577	53,628	54,701
24	40,873	42,508	44,208	45,977	47,816	49,728	51,717	53,786	54,862	55,959
25	41,813	43,486	45,225	47,034	48,916	50,872	52,907	55,023	56,124	57,246
26	42,775	44,486	46,265	48,116	50,041	52,042	54,124	56,289	57,415	58,563
27	43,759	45,509	47,329	49,222	51,191	53,239	55,369	57,583	58,735	59,910
28	44,765	46,556	48,418	50,355	52,369	54,464	56,642	58,908	60,086	61,288
29	45,794	47,626	49,531	51,512	53,573	55,716	57,944	60,262	61,467	62,697
30	46,848	48,721	50,670	52,697	54,805	56,997	59,277	61,648	62,881	64,139
31	47,925	49,842	51,836	53,909	56,066	58,308	60,641	63,066	64,328	65,614
32	49,028	50,989	53,028	55,149	57,356	59,650	62,036	64,517	65,807	67,124
33	50,155	52,161	54,248	56,418	58,675	61,021	63,462	66,001	67,321	68,667
34	51,309	53,361	55,495	57,715	60,024	62,425	64,922	67,519	68,869	70,247
35	52,489	54,588	56,772	59,043	61,404	63,860	66,415	69,071	70,453	71,862
36	53,696	55,844	58,078	60,401	62,817	65,329	67,943	70,660	72,073	73,515
37	54,931	57,129	59,414	61,790	64,262	66,832	69,506	72,286	73,732	75,206
38	56,194	58,442	60,780	63,211	65,740	68,369	71,104	73,948	75,427	76,935
39	57,487	59,786	62,178	64,665	67,252	69,942	72,739	75,649	77,162	78,705
40	58,809	61,162	63,608	66,152	68,798	71,550	74,413	77,389	78,937	80,516
41	60,162	62,568	65,071	67,674	70,381	73,196	76,124	79,169	80,752	82,367
42	61,545	64,007	66,567	69,230	71,999	74,879	77,874	80,989	82,609	84,261
43	62,961	65,479	68,098	70,822	73,655	76,601	79,665	82,852	84,509	86,199
44	64,409	66,986	69,665	72,452	75,350	78,364	81,498	84,758	86,453	88,183
45	65,890	68,526	71,267	74,118	77,082	80,166	83,372	86,707	88,441	90,210
46	67,406	70,102	72,906	75,823	78,855	82,010	85,290	88,702	90,476	92,285
47	68,956	71,714	74,583	77,566	80,669	83,896	87,252	90,742	92,556	94,408
48	70,542	73,364	76,299	79,351	82,525	85,826	89,259	92,829	94,686	96,579
49	72,165	75,051	78,053	81,176	84,423	87,800	91,312	94,964	96,863	98,801
50	73,824	76,778	79,849	83,043	86,364	89,819	93,411	97,148	99,091	101,073
51	75,523	78,543	81,685	84,953	88,351	91,885	95,560	99,383	101,370	103,398
52	77,260	80,350	83,564	86,906	90,383	93,998	97,758	101,668	103,702	105,776
53	79,037	82,198	85,486	88,905	92,462	96,160	100,007	104,007	106,087	108,209
54	80,854	84,088	87,452	90,950	94,588	98,372	102,307	106,399	108,527	110,697
55	82,714	86,023	89,463	93,042	96,764	100,634	104,660	108,846	111,023	113,243
56	84,616	88,001	91,521	95,182	98,989	102,949	107,067	111,350	113,577	115,848
57	86,563	90,025	93,626	97,371	101,266	105,317	109,529	113,911	116,189	118,513
58	88,554	92,096	95,779	99,611	103,595	107,739	112,049	116,531	118,861	121,238
59	90,590	94,214	97,982	101,902	105,978	110,217	114,626	119,211	121,595	124,027
60	92,674	96,381	100,236	104,245	108,415	112,752	117,262	121,953	124,392	126,879
61	94,805	98,598	102,541	106,643	110,909	115,345	119,959	124,758	127,253	129,798
62	96,986	100,865	104,900	109,096	113,460	117,998	122,718	127,627	130,179	132,783
63	99,217	103,185	107,313	111,605	116,069	120,712	125,541	130,562	133,174	135,837
64	101,499	105,558	109,781	114,172	118,739	123,489	128,428	133,565	136,237	138,961
65	103,833	107,986	112,306	116,798	121,470	126,329	131,382	136,637	139,370	142,157

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District. Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to July 1, 2016

Board Approved: August 9, 2017