

**Los Rios Community College District
2016-17 Final**

Salary Ranges for SEIU Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Annual Salary	
259	College Police Detective	35	55,159	- 80,856
850	College Receiving Clerk/Storekeeper	24	43,616	- 63,450
210	College Safety Officer	27	46,455	- 67,731
206	Custodian	21	40,956	- 59,439
230	Environmental Systems Technician	37	57,613	- 84,559
256	Equipment Mechanic I	35	55,159	- 80,856
253	Equipment Mechanic II	39	60,189	- 88,442
221	Grounds Irrigation Specialist/Groundskeeper	31	50,595	- 73,973
220	Grounds Maintenance Technician	31	50,595	- 73,973
211	Groundskeeper	23	42,701	- 62,071
209	Head Custodian	25	44,532	- 64,831
258	Head Grounds Maintenance Technician	35	55,159	- 80,856
213	Head Groundskeeper	27	46,455	- 67,731
243	HVAC Mechanic	39	60,189	- 88,442
239	Lead Custodian	23	42,701	- 62,071
251	Lead Equipment Mechanic	41	62,895	- 92,523
235	Lead HVAC Mechanic	41	62,895	- 92,523
263	Lead Maintenance Cabinetmaker	41	62,895	- 92,523
250	Lead Maintenance Electrician	41	62,895	- 92,523
218	Lead Maintenance Electronic/Alarm Technician	41	62,895	- 92,523
252	Lead Maintenance Painter	41	62,895	- 92,523
227	Lead Maintenance Plumber	41	62,895	- 92,523
278	Lead Maintenance Technician	33	52,821	- 77,330
232	Lead Physical Education/Athletic Attendant	24	43,616	- 63,450
229	Lead Skilled Maintenance Specialist	37	57,613	- 84,559
244	Locksmith/Glazier	39	60,189	- 88,442
245	Maintenance Cabinetmaker	39	60,189	- 88,442
262	Maintenance Carpenter	39	60,189	- 88,442
246	Maintenance Electrician	39	60,189	- 88,442
261	Maintenance Electronic/Alarm Technician	39	60,189	- 88,442
247	Maintenance Painter	39	60,189	- 88,442
248	Maintenance Plumber	39	60,189	- 88,442
255	Maintenance Roofer/Carpenter	39	60,189	- 88,442
215	Maintenance Technician I	29	48,474	- 70,776
222	Maintenance Technician II	31	50,595	- 73,973
201	Mechanical/Electrical Systems Mechanic	37	57,613	- 84,559
260	Mechanical/Electrical Systems Technician	37	57,613	- 84,559
233	Physical Education/Athletic Attendant	22	41,828	- 60,754
212	Police Officer	34	53,990	- 79,093
240	Police Sergeant	36	56,385	- 82,705
228	Skilled Maintenance Specialist	35	55,159	- 80,856
203	Stock Clerk	21	40,956	- 59,439
226	Toolroom Equipment Attendant	23	42,701	- 62,071
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	42,701	- 62,071
204	Utility Worker	21	40,956	- 59,439
249	Welder/Sheetmetal Worker	39	60,189	- 88,442

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to July 1, 2016

Board Approved: August 9, 2017

LOS RIOS COMMUNITY COLLEGE DISTRICT
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SEIU Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	13.21	2,290.47	2,379.83	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,013.48	3,134.01	3,196.69	3,260.63
2	13.47	2,335.21	2,426.74	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,075.68	3,198.71	3,262.68	3,327.93
3	13.73	2,379.83	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,137.80	3,263.31	3,328.57	3,395.15
4	14.00	2,426.74	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,203.12	3,331.25	3,397.88	3,465.83
5	14.27	2,473.55	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,268.56	3,399.30	3,467.29	3,536.64
6	14.55	2,522.68	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,336.99	3,470.48	3,539.89	3,610.67
7	14.84	2,571.98	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,405.57	3,541.80	3,612.63	3,684.88
8	15.14	2,623.64	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,477.59	3,616.70	3,689.03	3,762.80
9	15.43	2,675.25	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,549.51	3,691.49	3,765.32	3,840.63
10	15.75	2,729.43	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,625.08	3,770.09	3,845.49	3,922.40
11	16.06	2,783.64	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,700.73	3,848.76	3,925.74	4,004.25
12	16.39	2,840.64	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,780.07	3,931.28	4,009.90	4,090.09
13	16.72	2,897.57	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,859.43	4,013.81	4,094.08	4,175.97
14	17.06	2,957.38	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,942.75	4,100.46	4,182.47	4,266.12
15	17.41	3,017.12	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,026.10	4,187.15	4,270.89	4,356.30
16	17.77	3,079.93	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,113.63	4,278.17	4,363.74	4,451.03
17	18.13	3,142.85	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,201.07	4,369.12	4,456.50	4,545.63
18	18.51	3,208.64	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,298.60	4,470.53	4,559.94	4,651.14
19	18.89	3,274.59	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,384.90	4,560.30	4,651.51	4,744.53
20	19.29	3,343.83	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,481.32	4,660.57	4,753.78	4,848.86
21	19.69	3,412.99	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,577.77	4,760.89	4,856.10	4,953.23
22	20.11	3,485.66	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,679.09	4,866.26	4,963.59	5,062.85
23	20.53	3,558.40	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,780.49	4,971.71	5,071.14	5,172.56
24	20.97	3,634.67	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,886.70	5,082.18	5,183.82	5,287.48
25	21.41	3,710.99	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	4,993.08	5,192.79	5,296.65	5,402.60
26	21.87	3,791.11	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,104.74	5,308.92	5,415.10	5,523.41
27	22.33	3,871.25	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,216.42	5,425.07	5,533.57	5,644.24
28	22.82	3,955.43	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,333.79	5,547.13	5,658.07	5,771.25
29	23.30	4,039.49	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,450.93	5,668.96	5,782.34	5,897.98
30	23.85	4,133.26	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,574.14	5,797.10	5,913.04	6,031.30
31	24.32	4,216.24	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,697.17	5,925.06	6,043.56	6,164.42
32	24.86	4,308.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,826.41	6,059.47	6,180.66	6,304.27
33	25.39	4,401.71	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,955.72	6,193.94	6,317.82	6,444.17
34	25.96	4,499.13	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,091.52	6,335.18	6,461.88	6,591.12
35	26.52	4,596.62	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,987.75	6,227.26	6,476.35	6,605.88	6,738.00
36	27.11	4,698.75	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,369.68	6,624.46	6,756.95	6,892.09
37	27.70	4,801.04	5,015.78	5,241.27	5,478.04	5,726.64	5,987.75	6,261.94	6,512.42	6,772.91	6,908.37	7,046.54
38	28.32	4,908.40	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,661.96	6,928.44	7,067.01	7,208.33
39	28.94	5,015.78	5,241.27	5,478.04	5,725.48	5,987.75	6,261.94	6,549.55	6,811.53	7,083.99	7,225.67	7,370.18
40	29.59	5,128.64	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	6,968.70	7,247.45	7,392.39	7,540.25
41	30.24	5,241.27	5,478.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,125.84	7,410.88	7,559.10	7,710.27
42	30.92	5,359.74	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	7,009.60	7,289.99	7,581.58	7,733.22	7,887.88
43	31.60	5,478.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,168.32	7,455.05	7,753.27	7,908.33	8,066.49
44	32.32	5,602.32	5,857.23	6,124.69	6,405.72	6,700.68	7,009.60	7,332.03	7,625.31	7,930.32	8,088.93	8,250.71
45	33.04	5,726.64	5,987.75	6,261.94	6,549.55	6,851.77	7,168.32	7,498.03	7,797.95	8,109.88	8,272.07	8,437.51

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 2% (10.323%) will be awarded after 20 years of service with the District.

**** An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	27,486	28,558	29,683	30,864	32,103	33,404	34,771	36,162	37,608	38,360	39,128
2	28,022	29,121	30,272	31,484	32,753	34,088	35,489	36,908	38,384	39,152	39,935
3	28,558	29,683	30,864	32,103	33,404	34,771	36,205	37,654	39,160	39,943	40,742
4	29,121	30,272	31,484	32,753	34,088	35,489	36,959	38,437	39,975	40,775	41,590
5	29,683	30,864	32,103	33,404	34,771	36,205	37,714	39,223	40,792	41,607	42,440
6	30,272	31,484	32,753	34,088	35,489	36,959	38,504	40,044	41,646	42,479	43,328
7	30,864	32,103	33,404	34,771	36,205	37,714	39,295	40,867	42,502	43,352	44,219
8	31,484	32,753	34,088	35,489	36,959	38,504	40,126	41,731	43,400	44,268	45,154
9	32,103	33,404	34,771	36,205	37,714	39,295	40,956	42,594	44,298	45,184	46,088
10	32,753	34,088	35,489	36,959	38,504	40,126	41,828	43,501	45,241	46,146	47,069
11	33,404	34,771	36,205	37,714	39,295	40,956	42,701	44,409	46,185	47,109	48,051
12	34,088	35,489	36,959	38,504	40,126	41,828	43,616	45,361	47,175	48,119	49,081
13	34,771	36,205	37,714	39,295	40,956	42,701	44,532	46,313	48,166	49,129	50,112
14	35,489	36,959	38,504	40,126	41,828	43,616	45,493	47,313	49,205	50,190	51,193
15	36,205	37,714	39,295	40,956	42,701	44,532	46,455	48,313	50,246	51,251	52,276
16	36,959	38,504	40,126	41,828	43,616	45,493	47,465	49,364	51,338	52,365	53,412
17	37,714	39,295	40,956	42,701	44,532	46,455	48,474	50,413	52,429	53,478	54,548
18	38,504	40,126	41,828	43,616	45,493	47,465	49,599	51,583	53,646	54,719	55,814
19	39,295	40,956	42,701	44,532	46,455	48,474	50,595	52,619	54,724	55,818	56,934
20	40,126	41,828	43,616	45,493	47,465	49,599	51,708	53,776	55,927	57,045	58,186
21	40,956	42,701	44,532	46,455	48,474	50,595	52,821	54,933	57,131	58,273	59,439
22	41,828	43,616	45,493	47,465	49,599	51,708	53,990	56,149	58,395	59,563	60,754
23	42,701	44,532	46,455	48,474	50,595	52,821	55,159	57,366	59,660	60,854	62,071
24	43,616	45,493	47,465	49,599	51,708	53,990	56,385	58,640	60,986	62,206	63,450
25	44,532	46,455	48,474	50,595	52,821	55,159	57,613	59,917	62,314	63,560	64,831
26	45,493	47,465	49,599	51,708	53,990	56,385	58,901	61,257	63,707	64,981	66,281
27	46,455	48,474	50,595	52,821	55,159	57,613	60,189	62,597	65,101	66,403	67,731
28	47,465	49,599	51,708	53,990	56,385	58,901	61,544	64,006	66,566	67,897	69,255
29	48,474	50,595	52,821	55,159	57,613	60,189	62,895	65,411	68,028	69,388	70,776
30	49,599	51,708	53,990	56,385	58,901	61,544	64,317	66,890	69,565	70,957	72,376
31	50,595	52,821	55,159	57,613	60,189	62,895	65,737	68,366	71,101	72,523	73,973
32	51,708	53,990	56,385	58,901	61,544	64,317	67,228	69,917	72,714	74,168	75,651
33	52,821	55,159	57,613	60,189	62,895	65,737	68,720	71,469	74,327	75,814	77,330
34	53,990	56,385	58,901	61,544	64,317	67,228	70,287	73,098	76,022	77,543	79,093
35	55,159	57,613	60,189	62,895	65,737	68,720	71,853	74,727	77,716	79,271	80,856
36	56,385	58,901	61,544	64,317	67,228	70,287	73,496	76,436	79,494	81,083	82,705
37	57,613	60,189	62,895	65,737	68,720	71,853	75,143	78,149	81,275	82,900	84,559
38	58,901	61,544	64,317	67,228	70,287	73,496	76,869	79,944	83,141	84,804	86,500
39	60,189	62,895	65,737	68,706	71,853	75,143	78,595	81,738	85,008	86,708	88,442
40	61,544	64,317	67,228	70,287	73,496	76,869	80,408	83,624	86,969	88,709	90,483
41	62,895	65,737	68,720	71,853	75,143	78,595	82,221	85,510	88,931	90,709	92,523
42	64,317	67,228	70,287	73,496	76,869	80,408	84,115	87,480	90,979	92,799	94,655
43	65,737	68,720	71,853	75,143	78,595	82,221	86,020	89,461	93,039	94,900	96,798
44	67,228	70,287	73,496	76,869	80,408	84,115	87,984	91,504	95,164	97,067	99,009
45	68,720	71,853	75,143	78,595	82,221	86,020	89,976	93,575	97,319	99,265	101,250

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**** An additional increment of 2% (12.53%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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