

**Los Rios Community College District
2017-18 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only improvement of 4%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	43,495	48,329	53,153	57,993	60,888
2	45,235	50,262	55,279	60,312	63,324
3	47,045	52,273	57,490	62,725	65,857
4	48,926	54,364	59,790	65,234	68,491
5	50,884	56,538	62,181	67,843	71,231
6	52,919	58,800	64,669	70,557	74,080
7	55,036	61,152	67,255	73,379	77,043
8	57,237	63,598	69,946	76,314	80,125
9	59,527	66,142	72,744	79,367	83,330
10	61,908	68,788	75,653	82,541	86,663
11	64,384	71,539	78,679	85,843	90,130
12	66,959	74,401	81,827	89,277	93,735
13	69,638	77,377	85,100	92,848	97,484
14			88,504	96,562	101,384
15				100,424	105,439
Longevity*	72,423	80,472	92,044	104,441	109,657

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Retroactive to July 1, 2017
Board Approved - August 8, 2018

2017-18 Final A-164 Schedule

Includes a one-time-only improvement of 4%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	43,495.47	48,329.29	53,152.97	57,992.54	60,888.47
		4,349.55	4,832.93	5,315.30	5,799.25	6,088.85
	Daily	265.22	294.69	324.10	353.61	371.27
	2	45,235.29	50,262.47	55,279.09	60,312.25	63,324.01
		4,523.53	5,026.25	5,527.91	6,031.22	6,332.40
		275.82	306.48	337.07	367.76	386.12
	3	47,044.70	52,272.97	57,490.25	62,724.74	65,856.97
		4,704.47	5,227.30	5,749.03	6,272.47	6,585.70
		286.86	318.74	350.55	382.47	401.57
	4	48,926.48	54,363.88	59,789.86	65,233.73	68,491.25
		4,892.65	5,436.39	5,978.99	6,523.37	6,849.13
		298.33	331.49	364.57	397.77	417.63
	5	50,883.54	56,538.44	62,181.46	67,843.08	71,230.90
		5,088.35	5,653.84	6,218.15	6,784.31	7,123.09
		310.27	344.75	379.16	413.68	434.33
	6	52,918.88	58,799.99	64,668.72	70,556.81	74,080.14
		5,291.89	5,880.00	6,466.87	7,055.68	7,408.01
		322.68	358.54	394.32	430.22	451.71
	7	55,035.63	61,151.98	67,255.46	73,379.08	77,043.35
		5,503.56	6,115.20	6,725.55	7,337.91	7,704.33
		335.58	372.88	410.09	447.43	469.78
	8	57,237.05	63,598.06	69,945.69	76,314.25	80,125.08
		5,723.71	6,359.81	6,994.57	7,631.42	8,012.51
		349.01	387.79	426.50	465.33	488.57
	9	59,526.54	66,141.98	72,743.51	79,366.82	83,330.09
		5,952.65	6,614.20	7,274.35	7,936.68	8,333.01
		362.97	403.30	443.56	483.94	508.11
	10	61,907.59	68,787.66	75,653.25	82,541.49	86,663.30
		6,190.76	6,878.77	7,565.32	8,254.15	8,666.33
		377.49	419.44	461.30	503.30	528.43
	11	64,383.89	71,539.16	78,679.38	85,843.15	90,129.82
		6,438.39	7,153.92	7,867.94	8,584.32	9,012.98
		392.58	436.21	479.75	523.43	549.57
	12	66,959.25	74,400.73	81,826.55	89,276.88	93,735.02
		6,695.93	7,440.07	8,182.66	8,927.69	9,373.50
		408.29	453.66	498.94	544.37	571.55
	13	69,637.62	77,376.76	85,099.62	92,847.95	97,484.43
		6,963.76	7,737.68	8,509.96	9,284.80	9,748.44
		424.62	471.81	518.90	566.15	594.42
	14	-	-	88,503.60	96,561.87	101,383.81
		-	-	8,850.36	9,656.19	10,138.38
		-	-	539.66	588.79	618.19
	15	-	-	-	100,424.34	105,439.16
		-	-	-	10,042.43	10,543.92
		-	-	-	612.34	642.92
	L	72,423.13	80,471.83	92,043.74	104,441.31	109,656.73
		7,242.31	8,047.18	9,204.37	10,444.13	10,965.67
		441.60	490.68	561.24	636.84	668.64

Retroactive to July 1, 2017

Board Approved - August 8, 2018