

**Los Rios Community College District
2017-18 Final**

Includes a one-time-only improvement of 4%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD or J.D. or D.C. or D.V.M. Class V
Lecture	1	60.40	67.13	73.82	80.54	84.56
Lab		45.30	50.35	55.36	60.41	63.42
Lecture	2	62.83	69.81	76.77	83.77	87.95
Lab		47.12	52.36	57.58	62.82	65.97
Lecture	3	65.34	72.59	79.85	87.12	91.47
Lab		49.01	54.44	59.88	65.34	68.60
Lecture	4	67.96	75.51	83.04	90.60	95.13
Lab		50.97	56.63	62.28	67.95	71.35
Lecture	5	70.67	78.52	86.36	94.23	98.94
Lab		53.00	58.89	64.77	70.67	74.21
Lecture	6	73.50	81.66	89.82	97.99	102.89
Lab		55.12	61.24	67.36	73.49	77.17
Lecture	7	76.44	84.93	93.42	101.91	107.00
Lab		57.33	63.70	70.06	76.43	80.25
Lecture	8	79.49	88.33	97.14	106.00	111.28
Lab		59.62	66.25	72.86	79.50	83.46
Lecture	9	82.67	91.86	101.03	110.24	115.73
Lab		62.01	68.90	75.77	82.68	86.79
Lecture	10	85.98	95.54	105.08	114.65	120.37
Lab		64.49	71.65	78.81	85.99	90.28
Lecture	11	89.41	99.37	109.28	119.23	125.17
Lab		67.06	74.53	81.96	89.42	93.88
Lecture	12	92.99	103.35	113.65	123.99	130.19
Lab		69.74	77.51	85.24	93.00	97.64
Lecture	13	96.71	107.48	118.20	128.95	135.40
Lab		72.53	80.61	88.65	96.72	101.55
Lecture	14			122.93	134.11	140.82
Lab				92.20	100.58	105.61
Lecture	15				139.48	146.45
Lab					104.61	109.84
Lecture	*L	100.58	111.78	127.84	145.06	152.31
Lab		75.43	83.83	95.88	108.79	114.23

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate range (class) and step. Amounts above reflect longevity increment calculated on highest step in respective range.

Retroactive to - August 17, 2017
Board Approved - August 8, 2018

**Los Rios Community College District
2017-18 Final**

Includes a one-time-only improvement of 4%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	35.50	39.46	43.39	47.35	49.70
2	36.93	41.03	45.13	49.23	51.69
3	38.40	42.67	46.93	51.20	53.76
4	39.95	44.38	48.80	53.26	55.91
5	41.53	46.16	50.76	55.38	58.15
6	43.19	48.00	52.78	57.60	60.47
7	44.92	49.92	54.89	59.90	62.89
8	46.72	51.92	57.10	62.30	65.41
9	48.60	53.99	59.39	64.79	68.02
10	50.53	56.15	61.75	67.37	70.74
11	52.56	58.40	64.23	70.08	73.57
12	54.67	60.73	66.80	72.87	76.53
13	56.85	63.16	69.47	75.79	79.59
14			72.25	78.82	82.77
15				81.97	86.08
*L	59.13	65.69	75.14	85.25	89.52

Hours worked during Summer Session are not subject to schedule improvement.

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate range (class) and step. Amounts above reflect longevity increment calculated on highest step in respective range.

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