

**Los Rios Community College District  
2017-18 Final  
Salary Ranges for LRCEA Classified Salary Schedule**

Includes a one-time-only salary improvement of 4%

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	35,911	- 49,165
0142	Account Clerk II	21	39,330	- 53,847
0143	Account Clerk III	25	43,076	- 58,974
0649	Accountant	35	54,073	- 74,031
0198	Accounting Specialist	40	60,585	- 82,946
0131	Administrative Assistant I	26	44,066	- 60,331
0133	Administrative Assistant II	28	46,116	- 63,138
0285	Administrative Assistant III	30	48,262	- 66,075
0654	Administrative Services Analyst	44	66,354	- 90,845
0171	Admissions/Records Clerk I	17	35,911	- 49,165
0172	Admissions/Records Clerk II	20	38,446	- 52,636
0173	Admissions/Records Clerk III	23	41,160	- 56,352
0145	Admissions/Records Evaluator I	24	42,107	- 57,648
0151	Admissions/Records Evaluator II	28	46,116	- 63,138
0163	Admissions/Records Evaluator/Degree Auditor	29	47,177	- 64,589
0819	Alternate Media Design Specialist	37	56,590	- 77,477
0634	Animal Health Instructional Technician	30	48,262	- 66,075
0798	Assessment Center Testing Coordinator	38	57,891	- 79,258
0602	Assistant Financial Aid Officer	35	54,073	- 74,031
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	56,590	- 77,477
0701	Athletic Trainer	37	56,590	- 77,477
0742	Attendance Services Assistant	27	45,080	- 61,718
0185	Bookstore Assistant Manager	37	56,590	- 77,477
0182	Bookstore Clerk I	16	35,103	- 48,060
0186	Bookstore Clerk II	18	36,736	- 50,295
0184	Bookstore Stock Clerk	21	39,330	- 53,847
0869	Building Automation and Systems Integration Analyst	57	89,176	- 122,090
0804	Business Services Assistant	35	54,073	- 74,031
0183	Buyer - Bookstore I	21	39,330	- 53,847
0195	Buyer - Bookstore II	25	43,076	- 58,974
0126	Buyer I	21	39,330	- 53,847
0127	Buyer II	25	43,076	- 58,974
0128	Buyer III	29	47,177	- 64,589
0116	Child Development Center Associate Teacher	12	32,051	- 43,881
0810	Child Development Center Clerk	20	38,446	- 52,636
0199	Child Development Center Lead Teacher	35	54,073	- 74,031
0194	Child Development Center Teacher	26	44,066	- 60,331
0192	Child Development Services Analyst	38	57,891	- 79,258
0102	Clerk II	16	35,103	- 48,060
0103	Clerk III	20	38,446	- 52,636
0191	College Development Officer	35	54,073	- 74,031
0650	College Relations Specialist	38	57,891	- 79,258
0104	Community Services Clerk	22	40,235	- 55,085
0739	Computer Aided Drafting and Design Assistant	42	63,403	- 86,805
0803	Contract Education Program Developer	56	87,171	- 119,345
0123	Control Center Technician	22	40,235	- 55,085
0164	Cook/Baker	21	39,330	- 53,847
0169	Cosmetology Service Assistant	30	48,262	- 66,075
0109	Counseling Clerk I	17	35,911	- 49,165
0110	Counseling Clerk II	21	39,330	- 53,847
0744	Data Communications Security Specialist	61	97,667	- 133,716
0283	Digital Communications Specialist	44	66,354	- 90,845
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	35,911	- 49,165
0282	District Financial Aid Specialist	40	60,585	- 82,946
0167	Educational Center Assistant	25	43,076	- 58,974
0108	Educational Center Clerk	22	40,235	- 55,085
0806	Educational Media Design Specialist	37	56,590	- 77,477
0646	Electronics Calibration and Repair Technician	38	57,891	- 79,258
0180	Employee Benefits Specialist	40	60,585	- 82,946
0175	Employee Benefits Technician	29	47,177	- 64,589
0287	Energy Management Controls Specialist	57	89,176	- 122,090

Job Code	Title	Range	Full Time Annual Salary	
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	36	55,317	- 75,734
0705	Facilities Planning & Engineering Specialist	56	87,171	- 119,345
0700	Facilities Planning Specialist	49	74,343	- 101,783
0138	Financial Aid Clerk I	17	35,911	- 49,165
0140	Financial Aid Clerk II	21	39,330	- 53,847
0604	Financial Aid Officer	38	57,891	- 79,258
0743	Fiscal Services Accounting Specialist	40	60,585	- 82,946
0161	Food Service Assistant I	10	30,626	- 41,930
0162	Food Service Assistant II	12	32,051	- 43,881
0165	Food Service Assistant Manager	24	42,107	- 57,648
0149	Grant Coordination Clerk	20	38,446	- 52,636
0236	Graphic Artist	28	46,116	- 63,138
0801	Graphic Designer	29	47,177	- 64,589
0168	Health Services Assistant	21	39,330	- 53,847
0718	Information Technology Business/Technical Analyst I	57	89,176	- 122,090
0723	Information Technology Business/Technical Analyst II	61	97,667	- 133,716
0748	Information Technology Network Administrator Analyst I	57	89,176	- 122,090
0749	Information Technology Network Administrator Analyst II	61	97,667	- 133,716
0726	Information Technology Specialist I	44	66,354	- 90,845
0729	Information Technology Specialist II	50	76,053	- 104,124
0745	Information Technology Systems/Database Administrator Analyst I	57	89,176	- 122,090
0746	Information Technology Systems/Database Administrator Analyst II	61	97,667	- 133,716
0242	Information Technology Cable Plant Assistant	50	76,053	- 104,124
0809	Information Technology Technician I	25	43,076	- 58,974
0152	Information Technology Technician II	31	49,372	- 67,595
0208	Instructional Assistant	28	46,116	- 63,138
0166	Instructional Services Assistant I	24	42,107	- 57,648
0808	Instructional Services Assistant II	27	45,080	- 61,718
0150	Interpreter/Transliterater I	28	46,116	- 63,138
0153	Interpreter/Transliterater II	32	50,508	- 69,150
0155	Interpreter/Transliterater III	36	55,317	- 75,734
0207	Laboratory Technician	28	46,116	- 63,138
0706	Lead Facilities Planning and Engineering Specialist	58	91,227	- 124,898
0741	Lead Instructional Assistant	30	48,262	- 66,075
0866	Lead Instructional Services Assistant	29	47,177	- 64,589
0600	Lead Laboratory Technician	30	48,262	- 66,075
0241	Lead Library Technician	28	46,116	- 63,138
0157	Lead Police Communication Dispatcher	25	43,076	- 58,974
0114	Library Technician	26	44,066	- 60,331
0105	Maintenance/Operations Clerk	22	40,235	- 55,085
0740	Marketing Specialist - Economic Development Center	50	76,053	- 104,124
0231	Media Systems/Resources Specialist	50	76,053	- 104,124
0200	Media Systems/Resources Technician I	32	50,508	- 69,150
0223	Media Systems/Resources Technician II	38	57,891	- 79,258
0115	Operations Technician	24	42,107	- 57,648
0618	Outreach Specialist	38	57,891	- 79,258
0660	Payroll Accountant	36	55,317	- 75,734
0146	Payroll Clerk I	23	41,160	- 56,352
0147	Payroll Clerk II	25	43,076	- 58,974
0652	Payroll Specialist	40	60,585	- 82,946
0179	Payroll Technician	29	47,177	- 64,589
0156	Police Communication Dispatcher	23	41,160	- 56,352
0702	Printing Assistant	35	54,073	- 74,031
0106	Printing Services Operator I	17	35,911	- 49,165
0107	Printing Services Operator II	20	38,446	- 52,636
0178	Printing Services Operator III	23	41,160	- 56,352
0802	Printing Technician	33	51,669	- 70,740
0812	Program Assistant - REBRAC	23	41,160	- 56,352
0197	Program Assistant - Tech Prep	23	41,160	- 56,352
0268	Programmer I	44	66,354	- 90,845
0269	Programmer II	50	76,053	- 104,124
0174	Public Relations Specialist	38	57,891	- 79,258
0640	Public Relations Technician	30	48,262	- 66,075
0633	Public Services Assistant	35	54,073	- 74,031
0807	Research Analyst	50	76,053	- 104,124
0639	Risk Management Specialist	40	60,585	- 82,946
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	87,171	- 119,345
0125	Senior Buyer/Contract Specialist	40	60,585	- 82,946

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
0735	Senior Information Technology Business/Technical Analyst	64	104,563	- 143,156
0750	Senior Information Technology Network Administrator Analyst	64	104,563	- 143,156
0196	Senior Information Technology Specialist	57	89,176	- 122,090
0747	Senior Information Technology Systems/Database Administrator Analyst	64	104,563	- 143,156
0731	Senior Information Technology Technician	38	57,891	- 79,258
0276	Senior Programmer	57	89,176	- 122,090
0158	Staff Resources Center Assistant	28	46,116	- 63,138
0641	Student Affairs Specialist	44	66,354	- 90,845
0124	Student Personnel Assistant	28	46,116	- 63,138
0683	Student Success & Support Program (SSSP) Specialist	38	57,891	- 79,258
0707	TANF/CalWORKs Specialist	38	57,891	- 79,258
0271	Telecommunications System Coordinator	57	89,176	- 122,090
0272	Telecommunications System Designer	57	89,176	- 122,090
0234	Theatre Technician	28	46,116	- 63,138
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	46,116	- 63,138
0630	Tutorial Services Assistant	35	54,073	- 74,031
0130	Web & Media Design Specialist	44	66,354	- 90,845

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Retroactive to July 1, 2017

Board Approved: August 8, 2018

**Los Rios Community College District**

**2017-18 Final**

**LRCEA Classified**

**Monthly Salary Schedule**

Includes a one-time-only salary improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	14.72	2,552.19	2,654.27	2,760.44	2,870.85	2,985.68	3,105.11	3,229.32	3,358.49	3,425.66	3,494.17
11	15.06	2,610.89	2,715.33	2,823.94	2,936.91	3,054.38	3,176.56	3,303.61	3,435.76	3,504.47	3,574.57
12	15.41	2,670.94	2,777.78	2,888.89	3,004.44	3,124.62	3,249.60	3,379.59	3,514.77	3,585.07	3,656.77
13	15.76	2,732.36	2,841.65	2,955.32	3,073.53	3,196.47	3,324.34	3,457.31	3,595.60	3,667.52	3,740.87
14	16.13	2,795.19	2,906.99	3,023.27	3,144.21	3,269.97	3,400.76	3,536.79	3,678.26	3,751.82	3,826.87
15	16.50	2,859.48	2,973.86	3,092.82	3,216.54	3,345.21	3,479.01	3,618.18	3,762.90	3,838.16	3,914.92
16	16.88	2,925.26	3,042.27	3,163.96	3,290.51	3,422.14	3,559.03	3,701.39	3,849.45	3,926.44	4,004.96
17	17.26	2,992.55	3,112.25	3,236.75	3,366.22	3,500.87	3,640.90	3,786.54	3,938.01	4,016.76	4,097.10
18	17.66	3,061.36	3,183.81	3,311.17	3,443.61	3,581.36	3,724.61	3,873.59	4,028.53	4,109.10	4,191.29
19	18.07	3,131.77	3,257.04	3,387.32	3,522.82	3,663.73	3,810.28	3,962.69	4,121.20	4,203.63	4,287.69
20	18.48	3,203.82	3,331.97	3,465.25	3,603.85	3,748.00	3,897.92	4,053.84	4,215.99	4,300.31	4,386.32
21	18.91	3,277.51	3,408.61	3,544.96	3,686.75	3,834.22	3,987.59	4,147.09	4,312.98	4,399.23	4,487.22
22	19.34	3,352.88	3,487.00	3,626.48	3,771.53	3,922.39	4,079.29	4,242.47	4,412.17	4,500.41	4,590.42
23	19.79	3,430.02	3,567.22	3,709.91	3,858.31	4,012.64	4,173.14	4,340.07	4,513.66	4,603.94	4,696.02
24	20.24	3,508.91	3,649.26	3,795.23	3,947.04	4,104.92	4,269.12	4,439.88	4,617.48	4,709.83	4,804.03
25	20.71	3,589.63	3,733.21	3,882.55	4,037.85	4,199.36	4,367.33	4,542.02	4,723.70	4,818.18	4,914.54
26	21.19	3,672.18	3,819.07	3,971.84	4,130.72	4,295.95	4,467.79	4,646.50	4,832.36	4,929.01	5,027.59
27	21.67	3,756.63	3,906.89	4,063.17	4,225.70	4,394.73	4,570.53	4,753.34	4,943.48	5,042.35	5,143.20
28	22.17	3,843.04	3,996.76	4,156.63	4,322.90	4,495.82	4,675.65	4,862.68	5,057.19	5,158.34	5,261.49
29	22.68	3,931.41	4,088.66	4,252.21	4,422.30	4,599.18	4,783.14	4,974.47	5,173.45	5,276.92	5,382.45
30	23.20	4,021.82	4,182.69	4,349.99	4,523.98	4,704.95	4,893.15	5,088.87	5,292.43	5,398.27	5,506.24
31	23.74	4,114.33	4,278.91	4,450.07	4,628.07	4,813.19	5,005.71	5,205.94	5,414.18	5,522.46	5,632.91
32	24.28	4,208.97	4,377.34	4,552.44	4,734.53	4,923.92	5,120.87	5,325.70	5,538.73	5,649.50	5,762.50
33	24.84	4,305.78	4,478.01	4,657.14	4,843.41	5,037.15	5,238.63	5,448.18	5,666.10	5,779.43	5,895.01
34	25.41	4,404.81	4,581.00	4,764.23	4,954.81	5,153.00	5,359.12	5,573.48	5,796.42	5,912.35	6,030.60
35	26.00	4,506.11	4,686.35	4,873.80	5,068.75	5,271.50	5,482.36	5,701.66	5,929.72	6,048.31	6,169.28
36	26.59	4,609.76	4,794.15	4,985.90	5,185.34	5,392.75	5,608.46	5,832.80	6,066.12	6,187.44	6,311.18
37	27.21	4,715.80	4,904.43	5,100.61	5,304.64	5,516.82	5,737.50	5,966.99	6,205.67	6,329.79	6,456.38
38	27.83	4,824.23	5,017.21	5,217.89	5,426.61	5,643.67	5,869.42	6,104.19	6,348.36	6,475.32	6,604.84
39	28.47	4,935.20	5,132.61	5,337.92	5,551.43	5,773.49	6,004.43	6,244.61	6,494.39	6,624.28	6,756.76
40	29.13	5,048.72	5,250.67	5,460.69	5,679.12	5,906.28	6,142.54	6,388.25	6,643.78	6,776.65	6,912.18
41	29.80	5,164.82	5,371.41	5,586.27	5,809.72	6,042.11	6,283.79	6,535.14	6,796.55	6,932.48	7,071.13
42	30.48	5,283.59	5,494.94	5,714.74	5,943.34	6,181.07	6,428.31	6,685.44	6,952.86	7,091.92	7,233.76
43	31.18	5,405.13	5,621.33	5,846.19	6,080.03	6,323.23	6,576.16	6,839.20	7,112.77	7,255.03	7,400.13
44	31.90	5,529.47	5,750.65	5,980.68	6,219.91	6,468.71	6,727.46	6,996.55	7,276.42	7,421.95	7,570.39
45	32.63	5,656.63	5,882.89	6,118.21	6,362.93	6,617.44	6,882.13	7,157.42	7,443.73	7,592.60	7,744.44
46	33.39	5,786.74	6,018.21	6,258.94	6,509.29	6,769.66	7,040.45	7,322.07	7,614.95	7,767.25	7,922.60
47	34.15	5,919.82	6,156.61	6,402.87	6,658.99	6,925.35	7,202.37	7,490.46	7,790.08	7,945.88	8,104.80
48	34.94	6,055.99	6,298.23	6,550.16	6,812.17	7,084.66	7,368.05	7,662.78	7,969.29	8,128.67	8,291.24
49	35.74	6,195.27	6,443.09	6,700.82	6,968.85	7,247.60	7,537.51	7,839.01	8,152.56	8,315.61	8,481.93
50	36.56	6,337.76	6,591.28	6,854.92	7,129.12	7,414.29	7,710.86	8,019.29	8,340.06	8,506.86	8,677.01
51	37.41	6,483.54	6,742.88	7,012.59	7,293.10	7,584.82	7,888.22	8,203.76	8,531.91	8,702.55	8,876.59
52	38.27	6,632.66	6,897.96	7,173.88	7,460.84	7,759.28	8,069.65	8,392.44	8,728.14	8,902.70	9,080.75
53	39.15	6,785.21	7,056.61	7,338.88	7,632.44	7,937.74	8,255.25	8,585.47	8,928.89	9,107.46	9,289.61
54	40.05	6,941.27	7,218.92	7,507.67	7,807.98	8,120.31	8,445.13	8,782.93	9,134.25	9,316.93	9,503.27
55	40.97	7,100.92	7,384.95	7,680.35	7,987.57	8,307.07	8,639.36	8,984.94	9,344.33	9,531.22	9,721.85
56	41.91	7,264.24	7,554.81	7,856.99	8,171.28	8,498.14	8,838.07	9,191.59	9,559.25	9,750.44	9,945.45
57	42.87	7,431.32	7,728.57	8,037.71	8,359.22	8,693.59	9,041.34	9,403.00	9,779.12	9,974.70	10,174.19
58	43.86	7,602.24	7,906.32	8,222.57	8,551.48	8,893.55	9,249.29	9,619.27	10,004.04	10,204.12	10,408.20
59	44.87	7,777.09	8,088.17	8,411.69	8,748.17	9,098.10	9,462.03	9,840.51	10,234.13	10,438.81	10,647.59
60	45.90	7,955.96	8,274.20	8,605.16	8,949.37	9,307.35	9,679.66	10,066.84	10,469.52	10,678.91	10,892.48
61	46.96	8,138.95	8,464.50	8,803.08	9,155.21	9,521.42	9,902.29	10,298.38	10,710.31	10,924.52	11,143.01
62	48.04	8,326.15	8,659.19	9,005.55	9,365.78	9,740.42	10,130.04	10,535.24	10,956.65	11,175.78	11,399.30
63	49.14	8,517.65	8,858.35	9,212.68	9,581.19	9,964.45	10,363.03	10,777.55	11,208.65	11,432.83	11,661.48
64	50.27	8,713.55	9,062.09	9,424.57	9,801.56	10,193.63	10,601.38	11,025.44	11,466.45	11,695.78	11,929.70
65	51.43	8,913.97	9,270.52	9,641.33	10,027.00	10,428.08	10,845.21	11,279.02	11,730.18	11,964.78	12,204.08

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Retroactive to July 1, 2017

Board Approved: August 8, 2018

# Los Rios Community College District

2017-18 Final

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## Annual Salary Schedule

Includes a one-time-only salary improvement of 4%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	30,626	31,851	33,125	34,450	35,828	37,261	38,752	40,302	41,108	41,930
11	31,331	32,584	33,887	35,243	36,653	38,119	39,643	41,229	42,054	42,895
12	32,051	33,333	34,667	36,053	37,495	38,995	40,555	42,177	43,021	43,881
13	32,788	34,100	35,464	36,882	38,358	39,892	41,488	43,147	44,010	44,890
14	33,542	34,884	36,279	37,730	39,240	40,809	42,441	44,139	45,022	45,922
15	34,314	35,686	37,114	38,599	40,143	41,748	43,418	45,155	46,058	46,979
16	35,103	36,507	37,968	39,486	41,066	42,708	44,417	46,193	47,117	48,060
17	35,911	37,347	38,841	40,395	42,010	43,691	45,439	47,256	48,201	49,165
18	36,736	38,206	39,734	41,323	42,976	44,695	46,483	48,342	49,309	50,295
19	37,581	39,085	40,648	42,274	43,965	45,723	47,552	49,454	50,444	51,452
20	38,446	39,984	41,583	43,246	44,976	46,775	48,646	50,592	51,604	52,636
21	39,330	40,903	42,539	44,241	46,011	47,851	49,765	51,756	52,791	53,847
22	40,235	41,844	43,518	45,258	47,069	48,952	50,910	52,946	54,005	55,085
23	41,160	42,807	44,519	46,300	48,152	50,078	52,081	54,164	55,247	56,352
24	42,107	43,791	45,543	47,365	49,259	51,229	53,279	55,410	56,518	57,648
25	43,076	44,799	46,591	48,454	50,392	52,408	54,504	56,684	57,818	58,974
26	44,066	45,829	47,662	49,569	51,551	53,613	55,758	57,988	59,148	60,331
27	45,080	46,883	48,758	50,708	52,737	54,846	57,040	59,322	60,508	61,718
28	46,116	47,961	49,880	51,875	53,950	56,108	58,352	60,686	61,900	63,138
29	47,177	49,064	51,027	53,068	55,190	57,398	59,694	62,081	63,323	64,589
30	48,262	50,192	52,200	54,288	56,459	58,718	61,066	63,509	64,779	66,075
31	49,372	51,347	53,401	55,537	57,758	60,069	62,471	64,970	66,270	67,595
32	50,508	52,528	54,629	56,814	59,087	61,450	63,908	66,465	67,794	69,150
33	51,669	53,736	55,886	58,121	60,446	62,864	65,378	67,993	69,353	70,740
34	52,858	54,972	57,171	59,458	61,836	64,309	66,882	69,557	70,948	72,367
35	54,073	56,236	58,486	60,825	63,258	65,788	68,420	71,157	72,580	74,031
36	55,317	57,530	59,831	62,224	64,713	67,302	69,994	72,793	74,249	75,734
37	56,590	58,853	61,207	63,656	66,202	68,850	71,604	74,468	75,957	77,477
38	57,891	60,206	62,615	65,119	67,724	70,433	73,250	76,180	77,704	79,258
39	59,222	61,591	64,055	66,617	69,282	72,053	74,935	77,933	79,491	81,081
40	60,585	63,008	65,528	68,149	70,875	73,710	76,659	79,725	81,320	82,946
41	61,978	64,457	67,035	69,717	72,505	75,405	78,422	81,559	83,190	84,854
42	63,403	65,939	68,577	71,320	74,173	77,140	80,225	83,434	85,103	86,805
43	64,862	67,456	70,154	72,960	75,879	78,914	82,070	85,353	87,060	88,802
44	66,354	69,008	71,768	74,639	77,624	80,729	83,959	87,317	89,063	90,845
45	67,880	70,595	73,418	76,355	79,409	82,586	85,889	89,325	91,111	92,933
46	69,441	72,219	75,107	78,111	81,236	84,485	87,865	91,379	93,207	95,071
47	71,038	73,879	76,834	79,908	83,104	86,428	89,886	93,481	95,351	97,258
48	72,672	75,579	78,602	81,746	85,016	88,417	91,953	95,631	97,544	99,495
49	74,343	77,317	80,410	83,626	86,971	90,450	94,068	97,831	99,787	101,783
50	76,053	79,095	82,259	85,549	88,972	92,530	96,231	100,081	102,082	104,124
51	77,802	80,915	84,151	87,517	91,018	94,659	98,445	102,383	104,431	106,519
52	79,592	82,776	86,087	89,530	93,111	96,836	100,709	104,738	106,832	108,969
53	81,423	84,679	88,067	91,589	95,253	99,063	103,026	107,147	109,290	111,475
54	83,295	86,627	90,092	93,696	97,444	101,342	105,395	109,611	111,803	114,039
55	85,211	88,619	92,164	95,851	99,685	103,672	107,819	112,132	114,375	116,662
56	87,171	90,658	94,284	98,055	101,978	106,057	110,299	114,711	117,005	119,345
57	89,176	92,743	96,452	100,311	104,323	108,496	112,836	117,349	119,696	122,090
58	91,227	94,876	98,671	102,618	106,723	110,992	115,431	120,048	122,449	124,898
59	93,325	97,058	100,940	104,978	109,177	113,544	118,086	122,810	125,266	127,771
60	95,472	99,290	103,262	107,392	111,688	116,156	120,802	125,634	128,147	130,710
61	97,667	101,574	105,637	109,863	114,257	118,827	123,581	128,524	131,094	133,716
62	99,914	103,910	108,067	112,389	116,885	121,560	126,423	131,480	134,109	136,792
63	102,212	106,300	110,552	114,974	119,573	124,356	129,331	134,504	137,194	139,938
64	104,563	108,745	113,095	117,619	122,324	127,217	132,305	137,597	140,349	143,156
65	106,968	111,246	115,696	120,324	125,137	130,143	135,348	140,762	143,577	146,449

\* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Retroactive to July 1, 2017

Board Approved: August 8, 2018