

**Los Rios Community College District
2017-18 Final
Salary Ranges for SEIU Classified Positions**

Includes a one-time-only improvement of 4%

Job Code	Titles	Range	Annual Salary	
850	College Receiving Clerk/Storekeeper	24	43,649	- 66,012
210	College Safety Officer	27	46,490	- 70,466
206	Custodian	21	40,987	- 61,839
230	Environmental Systems Technician	37	57,656	- 87,973
256	Equipment Mechanic I	35	55,201	- 84,121
253	Equipment Mechanic II	39	60,235	- 92,014
221	Grounds Irrigation Specialist/Groundskeeper	31	50,633	- 76,960
220	Grounds Maintenance Technician	31	50,633	- 76,960
211	Groundskeeper	23	42,733	- 64,577
209	Head Custodian	25	44,566	- 67,449
258	Head Grounds Maintenance Technician	35	55,201	- 84,121
213	Head Groundskeeper	27	46,490	- 70,466
243	HVAC Mechanic	39	60,235	- 92,014
239	Lead Custodian	23	42,733	- 64,577
251	Lead Equipment Mechanic	41	62,943	- 96,260
235	Lead HVAC Mechanic	42	64,365	- 98,477
263	Lead Maintenance Cabinetmaker	41	62,943	- 96,260
250	Lead Maintenance Electrician	42	64,365	- 98,477
218	Lead Maintenance Electronic/Alarm Technician	42	64,365	- 98,477
252	Lead Maintenance Painter	41	62,943	- 96,260
227	Lead Maintenance Plumber	42	64,365	- 98,477
278	Lead Maintenance Technician	33	52,860	- 80,453
232	Lead Physical Education/Athletic Attendant	24	43,649	- 66,012
244	Locksmith/Glazier	39	60,235	- 92,014
245	Maintenance Cabinetmaker	39	60,235	- 92,014
262	Maintenance Carpenter	39	60,235	- 92,014
246	Maintenance Electrician	39	60,235	- 92,014
261	Maintenance Electronic/Alarm Technician	39	60,235	- 92,014
247	Maintenance Painter	39	60,235	- 92,014
248	Maintenance Plumber	39	60,235	- 92,014
255	Maintenance Roofer/Carpenter	39	60,235	- 92,014
215	Maintenance Technician I	29	48,511	- 73,634
222	Maintenance Technician II	31	50,633	- 76,960
201	Mechanical/Electrical Systems Mechanic	37	57,656	- 87,973
260	Mechanical/Electrical Systems Technician	37	57,656	- 87,973
233	Physical Education/Athletic Attendant	22	41,860	- 63,208
259	Police Detective	40	61,590	- 94,137
212	Police Officer	39	60,235	- 92,014
203	Stock Clerk	21	40,987	- 61,839
226	Toolroom Equipment Attendant	23	42,733	- 64,577
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	42,733	- 64,577
204	Utility Worker	21	40,987	- 61,839
249	Welder/Sheetmetal Worker	39	60,235	- 92,014

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

For 2017/18 Final, the one-time improvement of 4% was not subject to CalPERS reporting.

Retroactive to July 1, 2017

Board Approved: August 8, 2018

LOS RIOS COMMUNITY COLLEGE DISTRICT

2017-18 Final

SEIU Classified

Monthly Salary Schedule

Includes a one-time-only improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
1	13.22	2,292.20	2,381.63	2,475.41	2,573.92	2,677.27	2,785.74	2,899.76	3,015.75	3,136.38	3,261.83	3,392.31
2	13.48	2,336.97	2,428.57	2,524.59	2,625.62	2,731.49	2,842.79	2,959.61	3,078.00	3,201.12	3,329.16	3,462.33
3	13.74	2,381.63	2,475.41	2,573.92	2,677.27	2,785.74	2,899.76	3,019.39	3,140.17	3,265.77	3,396.41	3,532.26
4	14.01	2,428.57	2,524.59	2,625.62	2,731.49	2,842.79	2,959.61	3,082.25	3,205.54	3,333.77	3,467.12	3,605.80
5	14.28	2,475.41	2,573.92	2,677.27	2,785.74	2,899.76	3,019.39	3,145.22	3,271.02	3,401.87	3,537.95	3,679.46
6	14.56	2,524.59	2,625.62	2,731.49	2,842.79	2,959.61	3,082.25	3,211.06	3,339.51	3,473.10	3,612.01	3,756.49
7	14.85	2,573.92	2,677.27	2,785.74	2,899.76	3,019.39	3,145.22	3,277.06	3,408.14	3,544.47	3,686.25	3,833.70
8	15.15	2,625.62	2,731.49	2,842.79	2,959.61	3,082.25	3,211.06	3,346.35	3,480.22	3,619.43	3,764.19	3,914.76
9	15.45	2,677.27	2,785.74	2,899.76	3,019.39	3,145.22	3,277.06	3,415.57	3,552.19	3,694.27	3,842.05	3,995.73
10	15.76	2,731.49	2,842.79	2,959.61	3,082.25	3,211.06	3,346.35	3,488.29	3,627.82	3,772.94	3,923.85	4,080.81
11	16.07	2,785.74	2,899.76	3,019.39	3,145.22	3,277.06	3,415.57	3,561.08	3,703.52	3,851.67	4,005.73	4,165.96
12	16.40	2,842.79	2,959.61	3,082.25	3,211.06	3,346.35	3,488.29	3,637.42	3,782.92	3,934.24	4,091.60	4,255.27
13	16.73	2,899.76	3,019.39	3,145.22	3,277.06	3,415.57	3,561.08	3,713.79	3,862.34	4,016.84	4,177.51	4,344.61
14	17.07	2,959.61	3,082.25	3,211.06	3,346.35	3,488.29	3,637.42	3,793.97	3,945.73	4,103.55	4,267.70	4,438.41
15	17.42	3,019.39	3,145.22	3,277.06	3,415.57	3,561.08	3,713.79	3,874.17	4,029.14	4,190.31	4,357.92	4,532.23
16	17.78	3,082.25	3,211.06	3,346.35	3,488.29	3,637.42	3,793.97	3,958.41	4,116.74	4,281.40	4,452.67	4,630.78
17	18.15	3,145.22	3,277.06	3,415.57	3,561.08	3,713.79	3,874.17	4,042.54	4,204.25	4,372.42	4,547.31	4,729.20
18	18.53	3,211.06	3,346.35	3,488.29	3,637.42	3,793.97	3,958.41	4,136.38	4,301.84	4,473.91	4,652.86	4,838.98
19	18.91	3,277.06	3,415.57	3,561.08	3,713.79	3,874.17	4,042.54	4,219.43	4,388.21	4,563.74	4,746.28	4,936.13
20	19.31	3,346.35	3,488.29	3,637.42	3,793.97	3,958.41	4,136.38	4,312.22	4,484.70	4,664.09	4,850.66	5,044.68
21	19.71	3,415.57	3,561.08	3,713.79	3,874.17	4,042.54	4,219.43	4,405.03	4,581.23	4,764.48	4,955.06	5,153.27
22	20.12	3,488.29	3,637.42	3,793.97	3,958.41	4,136.38	4,312.22	4,502.52	4,682.62	4,869.94	5,064.73	5,267.31
23	20.54	3,561.08	3,713.79	3,874.17	4,042.54	4,219.43	4,405.03	4,600.09	4,784.10	4,975.46	5,174.48	5,381.46
24	20.99	3,637.42	3,793.97	3,958.41	4,136.38	4,312.22	4,502.52	4,702.29	4,890.39	5,086.01	5,289.44	5,501.02
25	21.43	3,713.79	3,874.17	4,042.54	4,219.43	4,405.03	4,600.09	4,804.67	4,996.85	5,196.71	5,404.60	5,620.78
26	21.89	3,793.97	3,958.41	4,136.38	4,312.22	4,502.52	4,702.29	4,912.11	5,108.59	5,312.93	5,525.45	5,746.47
27	22.35	3,874.17	4,042.54	4,219.43	4,405.03	4,600.09	4,804.67	5,019.56	5,220.35	5,429.17	5,646.33	5,872.18
28	22.84	3,958.41	4,136.38	4,312.22	4,502.52	4,702.29	4,912.11	5,132.51	5,337.82	5,551.31	5,773.38	6,004.32
29	23.32	4,042.54	4,219.43	4,405.03	4,600.09	4,804.67	5,019.56	5,245.23	5,455.04	5,673.24	5,900.17	6,136.17
30	23.86	4,136.38	4,312.22	4,502.52	4,702.29	4,912.11	5,132.51	5,363.79	5,578.35	5,801.48	6,033.53	6,274.87
31	24.34	4,219.43	4,405.03	4,600.09	4,804.67	5,019.56	5,245.23	5,482.18	5,701.47	5,929.53	6,166.70	6,413.37
32	24.88	4,312.22	4,502.52	4,702.29	4,912.11	5,132.51	5,363.79	5,606.55	5,830.81	6,064.04	6,306.61	6,558.87
33	25.41	4,405.03	4,600.09	4,804.67	5,019.56	5,245.23	5,482.18	5,730.96	5,960.21	6,198.62	6,446.55	6,704.42
34	25.98	4,502.52	4,702.29	4,912.11	5,132.51	5,363.79	5,606.55	5,861.65	6,096.11	6,339.96	6,593.56	6,857.30
35	26.54	4,600.09	4,804.67	5,019.56	5,245.23	5,482.18	5,730.96	5,992.27	6,231.96	6,481.24	6,740.49	7,010.11
36	27.13	4,702.29	4,912.11	5,132.51	5,363.79	5,606.55	5,861.65	6,129.31	6,374.48	6,629.46	6,894.64	7,170.43
37	27.72	4,804.67	5,019.56	5,245.23	5,482.18	5,730.96	5,992.27	6,266.67	6,517.34	6,778.02	7,049.15	7,331.12
38	28.34	4,912.11	5,132.51	5,363.79	5,606.55	5,861.65	6,129.31	6,410.55	6,666.99	6,933.67	7,211.00	7,499.44
39	28.96	5,019.56	5,245.23	5,482.18	5,729.80	5,992.27	6,266.67	6,554.49	6,816.67	7,089.34	7,372.91	7,667.83
40	29.61	5,132.51	5,363.79	5,606.55	5,861.65	6,129.31	6,410.55	6,705.73	6,973.96	7,252.92	7,543.04	7,844.76
41	30.26	5,245.23	5,482.18	5,730.96	5,992.27	6,266.67	6,554.49	6,856.94	7,131.22	7,416.47	7,713.12	8,021.65
42	30.94	5,363.79	5,606.55	5,861.65	6,129.31	6,410.55	6,705.73	7,014.89	7,295.49	7,587.31	7,890.80	8,206.43
43	31.63	5,482.18	5,730.96	5,992.27	6,266.67	6,554.49	6,856.94	7,173.73	7,460.68	7,759.12	8,069.47	8,392.25
44	32.35	5,606.55	5,861.65	6,129.31	6,410.55	6,705.73	7,014.89	7,337.57	7,631.07	7,936.31	8,253.76	8,583.91
45	33.06	5,730.96	5,992.27	6,266.67	6,554.49	6,856.94	7,173.73	7,503.69	7,803.83	8,116.00	8,440.63	8,778.25

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Monthly							L1 *	L2 **	L3***	L4****
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
1	27,506	28,580	29,705	30,887	32,127	33,429	34,797	36,189	37,637	39,142	40,708
2	28,044	29,143	30,295	31,507	32,778	34,113	35,515	36,936	38,413	39,950	41,548
3	28,580	29,705	30,887	32,127	33,429	34,797	36,233	37,682	39,189	40,757	42,387
4	29,143	30,295	31,507	32,778	34,113	35,515	36,987	38,466	40,005	41,605	43,270
5	29,705	30,887	32,127	33,429	34,797	36,233	37,743	39,252	40,822	42,455	44,154
6	30,295	31,507	32,778	34,113	35,515	36,987	38,533	40,074	41,677	43,344	45,078
7	30,887	32,127	33,429	34,797	36,233	37,743	39,325	40,898	42,534	44,235	46,004
8	31,507	32,778	34,113	35,515	36,987	38,533	40,156	41,763	43,433	45,170	46,977
9	32,127	33,429	34,797	36,233	37,743	39,325	40,987	42,626	44,331	46,105	47,949
10	32,778	34,113	35,515	36,987	38,533	40,156	41,860	43,534	45,275	47,086	48,970
11	33,429	34,797	36,233	37,743	39,325	40,987	42,733	44,442	46,220	48,069	49,992
12	34,113	35,515	36,987	38,533	40,156	41,860	43,649	45,395	47,211	49,099	51,063
13	34,797	36,233	37,743	39,325	40,987	42,733	44,566	46,348	48,202	50,130	52,135
14	35,515	36,987	38,533	40,156	41,860	43,649	45,528	47,349	49,243	51,212	53,261
15	36,233	37,743	39,325	40,987	42,733	44,566	46,490	48,350	50,284	52,295	54,387
16	36,987	38,533	40,156	41,860	43,649	45,528	47,501	49,401	51,377	53,432	55,569
17	37,743	39,325	40,987	42,733	44,566	46,490	48,511	50,451	52,469	54,568	56,750
18	38,533	40,156	41,860	43,649	45,528	47,501	49,637	51,622	53,687	55,834	58,068
19	39,325	40,987	42,733	44,566	46,490	48,511	50,633	52,659	54,765	56,955	59,234
20	40,156	41,860	43,649	45,528	47,501	49,637	51,747	53,816	55,969	58,208	60,536
21	40,987	42,733	44,566	46,490	48,511	50,633	52,860	54,975	57,174	59,461	61,839
22	41,860	43,649	45,528	47,501	49,637	51,747	54,030	56,191	58,439	60,777	63,208
23	42,733	44,566	46,490	48,511	50,633	52,860	55,201	57,409	59,706	62,094	64,577
24	43,649	45,528	47,501	49,637	51,747	54,030	56,428	58,685	61,032	63,473	66,012
25	44,566	46,490	48,511	50,633	52,860	55,201	57,656	59,962	62,361	64,855	67,449
26	45,528	47,501	49,637	51,747	54,030	56,428	58,945	61,303	63,755	66,305	68,958
27	46,490	48,511	50,633	52,860	55,201	57,656	60,235	62,644	65,150	67,756	70,466
28	47,501	49,637	51,747	54,030	56,428	58,945	61,590	64,054	66,616	69,281	72,052
29	48,511	50,633	52,860	55,201	57,656	60,235	62,943	65,461	68,079	70,802	73,634
30	49,637	51,747	54,030	56,428	58,945	61,590	64,365	66,940	69,618	72,402	75,298
31	50,633	52,860	55,201	57,656	60,235	62,943	65,786	68,418	71,154	74,000	76,960
32	51,747	54,030	56,428	58,945	61,590	64,365	67,279	69,970	72,768	75,679	78,706
33	52,860	55,201	57,656	60,235	62,943	65,786	68,772	71,523	74,383	77,359	80,453
34	54,030	56,428	58,945	61,590	64,365	67,279	70,340	73,153	76,080	79,123	82,288
35	55,201	57,656	60,235	62,943	65,786	68,772	71,907	74,784	77,775	80,886	84,121
36	56,428	58,945	61,590	64,365	67,279	70,340	73,552	76,494	79,554	82,736	86,045
37	57,656	60,235	62,943	65,786	68,772	71,907	75,200	78,208	81,336	84,590	87,973
38	58,945	61,590	64,365	67,279	70,340	73,552	76,927	80,004	83,204	86,532	89,993
39	60,235	62,943	65,786	68,758	71,907	75,200	78,654	81,800	85,072	88,475	92,014
40	61,590	64,365	67,279	70,340	73,552	76,927	80,469	83,688	87,035	90,516	94,137
41	62,943	65,786	68,772	71,907	75,200	78,654	82,283	85,575	88,998	92,557	96,260
42	64,365	67,279	70,340	73,552	76,927	80,469	84,179	87,546	91,048	94,690	98,477
43	65,786	68,772	71,907	75,200	78,654	82,283	86,085	89,528	93,109	96,834	100,707
44	67,279	70,340	73,552	76,927	80,469	84,179	88,051	91,573	95,236	99,045	103,007
45	68,772	71,907	75,200	78,654	82,283	86,085	90,044	93,646	97,392	101,288	105,339

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

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