

**Los Rios Community College District
2018-19 Final**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**

Annual Salary Schedule

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	44,332	49,259	54,175	59,108	62,059
2	46,105	51,229	56,342	61,472	64,542
3	47,949	53,278	58,596	63,931	67,123
4	49,867	55,409	60,940	66,488	69,808
5	51,862	57,626	63,377	69,148	72,601
6	53,937	59,931	65,912	71,914	75,505
7	56,094	62,328	68,549	74,790	78,525
8	58,338	64,821	71,291	77,782	81,666
9	60,671	67,414	74,142	80,893	84,933
10	63,098	70,110	77,108	84,129	88,330
11	65,622	72,915	80,192	87,494	91,863
12	68,247	75,832	83,400	90,994	95,538
13	70,977	78,865	86,736	94,633	99,359
14			90,206	98,419	103,333
15				102,356	107,467
Longevity*	73,816	82,019	93,814	106,450	111,766

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018
Board Approved: August 14, 2019

2018-19 Final A-164 Schedule

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,331.93	49,258.70	54,175.15	59,107.78	62,059.40
Monthly		4,433.19	4,925.87	5,417.51	5,910.78	6,205.94
Daily		270.32	300.36	330.34	360.41	378.41
	2	46,105.20	51,229.05	56,342.15	61,472.10	64,541.78
		4,610.52	5,122.91	5,634.22	6,147.21	6,454.18
		281.13	312.37	343.55	374.83	393.55
	3	47,949.41	53,278.22	58,595.83	63,930.98	67,123.45
		4,794.94	5,327.82	5,859.58	6,393.10	6,712.34
		292.37	324.87	357.29	389.82	409.29
	4	49,867.38	55,409.34	60,939.67	66,488.22	69,808.39
		4,986.74	5,540.93	6,093.97	6,648.82	6,980.84
		304.07	337.86	371.58	405.42	425.66
	5	51,862.07	57,625.72	63,377.26	69,147.76	72,600.72
		5,186.21	5,762.57	6,337.73	6,914.78	7,260.07
		316.23	351.38	386.45	421.63	442.69
	6	53,936.55	59,930.76	65,912.34	71,913.67	75,504.76
		5,393.65	5,993.08	6,591.23	7,191.37	7,550.48
		328.88	365.43	401.90	438.50	460.39
	7	56,094.00	62,327.98	68,548.84	74,790.22	78,524.95
		5,609.40	6,232.80	6,854.88	7,479.02	7,852.49
		342.04	380.05	417.98	456.04	478.81
	8	58,337.77	64,821.10	71,290.80	77,781.83	81,665.95
		5,833.78	6,482.11	7,129.08	7,778.18	8,166.59
		355.72	395.25	434.70	474.28	497.96
	9	60,671.28	67,413.94	74,142.43	80,893.11	84,932.59
		6,067.13	6,741.39	7,414.24	8,089.31	8,493.26
		369.95	411.06	452.09	493.25	517.88
	10	63,098.13	70,110.50	77,108.12	84,128.83	88,329.90
		6,309.81	7,011.05	7,710.81	8,412.88	8,832.99
		384.74	427.50	470.17	512.98	538.60
	11	65,622.05	72,914.91	80,192.45	87,493.98	91,863.09
		6,562.20	7,291.49	8,019.24	8,749.40	9,186.31
		400.13	444.60	488.98	533.50	560.14
	12	68,246.93	75,831.51	83,400.14	90,993.74	95,537.61
		6,824.69	7,583.15	8,340.01	9,099.37	9,553.76
		416.14	462.39	508.54	554.84	582.55
	13	70,976.81	78,864.77	86,736.15	94,633.49	99,359.13
		7,097.68	7,886.48	8,673.61	9,463.35	9,935.91
		432.79	480.88	528.88	577.03	605.85
	14	-	-	90,205.59	98,418.82	103,333.50
		-	-	9,020.56	9,841.88	10,333.35
		-	-	550.03	600.11	630.08
	15	-	-	-	102,355.58	107,466.84
		-	-	-	10,235.56	10,746.68
		-	-	-	624.12	655.29
	L	73,815.88	82,019.36	93,813.82	106,449.80	111,765.51
		7,381.59	8,201.94	9,381.38	10,644.98	11,176.55
		450.10	500.12	572.04	649.08	681.50

Retroactive to: July 1, 2018

Board Approved: August 14, 2019