

**Los Rios Community College District
2018-19 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	44,513	49,460	54,396	59,349	62,313
2	46,293	51,438	56,572	61,723	64,805
3	48,145	53,496	58,835	64,192	67,397
4	50,071	55,636	61,188	66,760	70,093
5	52,074	57,861	63,636	69,430	72,897
6	54,157	60,175	66,181	72,207	75,813
7	56,323	62,582	68,829	75,095	78,845
8	58,576	65,086	71,582	78,099	81,999
9	60,919	67,689	74,445	81,223	85,279
10	63,356	70,397	77,423	84,472	88,690
11	65,890	73,213	80,520	87,851	92,238
12	68,525	76,141	83,741	91,365	95,928
13	71,267	79,187	87,090	95,020	99,765
14			90,574	98,821	103,755
15				102,773	107,905
Longevity*	74,117	82,354	94,197	106,884	112,222

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018
Board Approved: August 14, 2019

2018-19 Final A-164 Librarian Schedule

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	44,512.87	49,459.76	54,396.27	59,349.04	62,312.70
		4,451.29	4,945.98	5,439.63	5,934.90	6,231.27
		271.42	301.58	331.68	361.88	379.96
Monthly	2	46,293.38	51,438.15	56,572.12	61,723.00	64,805.21
		4,629.34	5,143.82	5,657.21	6,172.30	6,480.52
		282.28	313.65	344.95	376.36	395.15
Daily	3	48,145.12	53,495.68	58,835.00	64,191.92	67,397.42
		4,814.51	5,349.57	5,883.50	6,419.19	6,739.74
		293.57	326.19	358.75	391.41	410.96
	4	50,070.92	55,635.50	61,188.40	66,759.60	70,093.32
		5,007.09	5,563.55	6,118.84	6,675.96	7,009.33
		305.31	339.24	373.10	407.07	427.40
	5	52,073.75	57,860.93	63,635.94	69,430.00	72,897.05
		5,207.37	5,786.09	6,363.59	6,943.00	7,289.71
		317.52	352.81	388.02	423.35	444.49
	6	54,156.70	60,175.37	66,181.37	72,207.20	75,812.94
		5,415.67	6,017.54	6,618.14	7,220.72	7,581.29
		330.22	366.92	403.54	440.29	462.27
	7	56,322.96	62,582.38	68,828.63	75,095.48	78,845.46
		5,632.30	6,258.24	6,882.86	7,509.55	7,884.55
		343.43	381.60	419.69	457.90	480.76
	8	58,575.88	65,085.68	71,581.78	78,099.31	81,999.28
		5,857.59	6,508.57	7,158.18	7,809.93	8,199.93
		357.17	396.86	436.47	476.22	500.00
	9	60,918.92	67,689.10	74,445.05	81,223.28	85,279.25
		6,091.89	6,768.91	7,444.50	8,122.33	8,527.93
		371.46	412.74	453.93	495.26	520.00
	10	63,355.67	70,396.66	77,422.84	84,472.21	88,690.43
		6,335.57	7,039.67	7,742.28	8,447.22	8,869.04
		386.32	429.25	472.09	515.07	540.80
	11	65,889.89	73,212.52	80,519.76	87,851.10	92,238.04
		6,588.99	7,321.25	8,051.98	8,785.11	9,223.80
		401.77	446.42	490.97	535.68	562.43
	12	68,525.49	76,141.03	83,740.55	91,365.14	95,927.56
		6,852.55	7,614.10	8,374.06	9,136.51	9,592.76
		417.84	464.27	510.61	557.10	584.92
	13	71,266.51	79,186.67	87,090.17	95,019.75	99,764.67
		7,126.65	7,918.67	8,709.02	9,501.97	9,976.47
		434.55	482.85	531.04	579.39	608.32
	14	-	-	90,573.78	98,820.53	103,755.27
		-	-	9,057.38	9,882.05	10,375.53
		-	-	552.28	602.56	632.65
	15	-	-	-	102,773.36	107,905.48
		-	-	-	10,277.34	10,790.55
		-	-	-	626.67	657.96
	L	74,117.17	82,354.14	94,196.73	106,884.29	112,221.69
		7,411.72	8,235.41	9,419.67	10,688.43	11,222.17
		451.93	502.16	574.37	651.73	684.28

Retroactive to: July 1, 2018

Board Approved: August 14, 2019