

**Los Rios Community College District
2018-19 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes a one-time-only improvement of 6%

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	47,227	52,476	57,713	62,968	66,112
2	49,116	54,575	60,022	65,487	68,757
3	51,081	56,758	62,423	68,106	71,507
4	53,124	59,028	64,919	70,830	74,367
5	55,249	61,389	67,516	73,664	77,342
6	57,459	63,845	70,217	76,610	80,436
7	59,757	66,398	73,025	79,674	83,653
8	62,148	69,054	75,947	82,861	86,999
9	64,633	71,816	78,984	86,176	90,479
10	67,219	74,689	82,144	89,623	94,098
11	69,908	77,677	85,430	93,208	97,862
12	72,704	80,784	88,847	96,936	101,777
13	75,612	84,015	92,401	100,814	105,848
14			96,097	104,846	110,082
15				109,040	114,485
Longevity *	78,637	87,376	99,940	113,402	119,064

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2018
Board Approved: August 14, 2019

2018-19 Final A-174 Schedule

Includes a one-time-only improvement of 6%

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	47,227.07	52,475.60	57,713.11	62,967.88	66,112.26
		3,935.59	4,372.97	4,809.43	5,247.32	5,509.35
		271.42	301.58	331.68	361.88	379.96
	2	49,116.15	54,574.62	60,021.64	65,486.60	68,756.75
		4,093.01	4,547.89	5,001.80	5,457.22	5,729.73
		282.28	313.65	344.95	376.36	395.15
	3	51,080.79	56,757.61	62,422.50	68,106.07	71,507.02
		4,256.73	4,729.80	5,201.88	5,675.51	5,958.92
		293.57	326.19	358.75	391.41	410.96
	4	53,124.02	59,027.91	64,919.40	70,830.31	74,367.30
		4,427.00	4,918.99	5,409.95	5,902.53	6,197.28
		305.31	339.24	373.10	407.07	427.40
	5	55,248.98	61,389.03	67,516.18	73,663.53	77,342.00
		4,604.08	5,115.75	5,626.35	6,138.63	6,445.17
		317.52	352.81	388.02	423.35	444.49
	6	57,458.93	63,844.60	70,216.82	76,610.08	80,435.68
		4,788.24	5,320.38	5,851.40	6,384.17	6,702.97
		330.22	366.92	403.54	440.29	462.27
	7	59,757.29	66,398.38	73,025.50	79,674.48	83,653.11
		4,979.77	5,533.20	6,085.46	6,639.54	6,971.09
		343.43	381.60	419.69	457.90	480.76
	8	62,147.58	69,054.31	75,946.52	82,861.46	86,999.23
		5,178.96	5,754.53	6,328.88	6,905.12	7,249.94
		357.17	396.86	436.47	476.22	500.00
	9	64,633.48	71,816.48	78,984.38	86,175.92	90,479.21
		5,386.12	5,984.71	6,582.03	7,181.33	7,539.93
		371.46	412.74	453.93	495.26	520.00
	10	67,218.82	74,689.14	82,143.75	89,622.96	94,098.38
		5,601.57	6,224.10	6,845.31	7,468.58	7,841.53
		386.32	429.25	472.09	515.07	540.80
	11	69,907.57	77,676.70	85,429.50	93,207.88	97,862.31
		5,825.63	6,473.06	7,119.13	7,767.32	8,155.19
		401.77	446.42	490.97	535.68	562.43
	12	72,703.87	80,783.77	88,846.68	96,936.19	101,776.81
		6,058.66	6,731.98	7,403.89	8,078.02	8,481.40
		417.84	464.27	510.61	557.10	584.92
	13	75,612.03	84,015.13	92,400.55	100,813.64	105,847.88
		6,301.00	7,001.26	7,700.05	8,401.14	8,820.66
		434.55	482.85	531.04	579.39	608.32
	14	-	-	96,096.57	104,846.18	110,081.81
		-	-	8,008.05	8,737.18	9,173.48
		-	-	552.28	602.56	632.65
	15	-	-	-	109,040.02	114,485.08
		-	-	-	9,086.67	9,540.42
		-	-	-	626.67	657.96
	L	78,636.51	87,375.73	99,940.43	113,401.62	119,064.48
		6,553.04	7,281.31	8,328.37	9,450.14	9,922.04
		451.93	502.16	574.37	651.73	684.28

Retroactive to: July 1, 2018

Board Approved: August 14, 2019