

**Los Rios Community College District
2018-19 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

| | Step | Class I | Class II | Class III | Class IV | Class V |
|----------------|--------------------|-------------------|-------------------------------------|-------------------------|-------------------------|--|
| | | AA/AS or BA/BS | AA/AS+90 or BA/BS+30 or MA/MS | BA/BS+54 or MA/MS+24 | BA/BS+78 or MA/MS+48 | PhD or J.D. or D.C. or D.V.M. |
| Lecture | 1 | 61.57 | 68.42 | 75.24 | 82.09 | 86.19 |
| Lab | | 46.17 | 51.32 | 56.43 | 61.57 | 64.64 |
| Lecture | 2 | 64.04 | 71.15 | 78.25 | 85.38 | 89.65 |
| Lab | | 48.03 | 53.37 | 58.69 | 64.03 | 67.23 |
| Lecture | 3 | 66.60 | 73.99 | 81.38 | 88.80 | 93.23 |
| Lab | | 49.95 | 55.49 | 61.04 | 66.60 | 69.92 |
| Lecture | 4 | 69.27 | 76.96 | 84.64 | 92.34 | 96.96 |
| Lab | | 51.95 | 57.72 | 63.48 | 69.26 | 72.72 |
| Lecture | 5 | 72.03 | 80.03 | 88.02 | 96.04 | 100.85 |
| Lab | | 54.02 | 60.02 | 66.02 | 72.03 | 75.63 |
| Lecture | 6 | 74.91 | 83.23 | 91.54 | 99.87 | 104.87 |
| Lab | | 56.18 | 62.42 | 68.66 | 74.90 | 78.65 |
| Lecture | 7 | 77.91 | 86.56 | 95.21 | 103.87 | 109.06 |
| Lab | | 58.43 | 64.92 | 71.41 | 77.90 | 81.80 |
| Lecture | 8 | 81.02 | 90.03 | 99.01 | 108.04 | 113.42 |
| Lab | | 60.76 | 67.52 | 74.26 | 81.03 | 85.06 |
| Lecture | 9 | 84.26 | 93.63 | 102.97 | 112.36 | 117.95 |
| Lab | | 63.20 | 70.22 | 77.23 | 84.27 | 88.46 |
| Lecture | 10 | 87.64 | 97.37 | 107.10 | 116.85 | 122.68 |
| Lab | | 65.73 | 73.03 | 80.33 | 87.64 | 92.01 |
| Lecture | 11 | 91.13 | 101.28 | 111.38 | 121.52 | 127.58 |
| Lab | | 68.35 | 75.96 | 83.54 | 91.14 | 95.68 |
| Lecture | 12 | 94.78 | 105.33 | 115.84 | 126.38 | 132.70 |
| Lab | | 71.08 | 79.00 | 86.88 | 94.78 | 99.52 |
| Lecture | 13 | 98.57 | 109.55 | 120.47 | 131.43 | 138.00 |
| Lab | | 73.93 | 82.16 | 90.35 | 98.58 | 103.50 |
| Lecture | 14 | | | 125.29 | 136.69 | 143.52 |
| Lab | | | | 93.97 | 102.52 | 107.64 |
| Lecture | 15 | | | | 142.16 | 149.27 |
| Lab | | | | | 106.62 | 111.95 |
| Lecture | Longevity * | 102.51 | 113.93 | 130.30 | 147.84 | 155.24 |
| Lab | | 76.88 | 85.45 | 97.73 | 110.88 | 116.43 |

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

**Los Rios Community College District
2018-19 Final**

Includes a one-time-only improvement of 6%

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

| | AA/AS or BA/BS | AA/AS+90 or BA/BS+30 or MA/MS | BA/BS+54 or MA/MS+24 | BA/BS+78 or MA/MS+48 | PhD or J.D. or D.C. or D.V.M. |
|-------------|-------------------|-------------------------------------|-------------------------|-------------------------|--|
| Step | Class I | Class II | Class III | Class IV | Class V |
| 1 | 36.18 | 40.22 | 44.22 | 48.26 | 50.65 |
| 2 | 37.64 | 41.81 | 46.00 | 50.18 | 52.69 |
| 3 | 39.14 | 43.49 | 47.83 | 52.19 | 54.80 |
| 4 | 40.72 | 45.24 | 49.74 | 54.29 | 56.98 |
| 5 | 42.33 | 47.05 | 51.74 | 56.45 | 59.27 |
| 6 | 44.02 | 48.92 | 53.80 | 58.71 | 61.63 |
| 7 | 45.78 | 50.88 | 55.95 | 61.05 | 64.10 |
| 8 | 47.62 | 52.91 | 58.19 | 63.50 | 66.67 |
| 9 | 49.53 | 55.02 | 60.53 | 66.04 | 69.33 |
| 10 | 51.50 | 57.23 | 62.94 | 68.67 | 72.10 |
| 11 | 53.58 | 59.52 | 65.46 | 71.43 | 74.99 |
| 12 | 55.72 | 61.90 | 68.08 | 74.28 | 78.00 |
| 13 | 57.95 | 64.38 | 70.80 | 77.25 | 81.12 |
| 14 | | | 73.64 | 80.34 | 84.36 |
| 15 | | | | 83.55 | 87.74 |
| L* | 60.26 | 66.95 | 76.58 | 86.89 | 91.25 |

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate range class and step. Amounts above reflect longevity increment calculated on highest step in respective class.

Retroactive to: August 23, 2018
Board Approved: August 14, 2019