

**Los Rios Community College District
2018-19 Interim**

Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	18C	81,564	-	111,668
0286	Confidential Business Services Officer	12C	64,461	-	88,253
0135	Confidential Chancellor's Executive Officer	21C	91,748	-	125,612
0632	Confidential Financial Analyst (E)	17C	78,427	-	107,373
0121	Confidential Human Resources Assistant I	2C	43,548	-	59,621
0148	Confidential Human Resources Assistant II	3C	45,289	-	62,006
0170	Confidential Human Resources Assistant III	4C	47,101	-	64,486
0635	Confidential Human Resources Officer (E)	18C	81,564	-	111,668
0119	Confidential Human Resources Specialist I	5C	48,985	-	67,065
0159	Confidential Human Resources Specialist II	6C	50,945	-	69,748
0120	Confidential Human Resources Specialist III	8C	55,102	-	75,439
0160	Confidential Human Resources Training Specialist	11C	61,982	-	84,859
0708	Confidential Principal Information Systems Auditor (E)	23C	99,235	-	135,862
0638	Confidential Principal Internal Auditor (E)	20C	88,219	-	120,780
0645	Confidential Senior Budget Officer (E)	20C	88,219	-	120,780
0284	Confidential Senior Human Resources Officer (E)	19C	84,826	-	116,135

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2018

Board Approved: August 8, 2018

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**Confidential Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	20.13	3,489.39	3,628.97	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,683.64	4,777.31
2C	20.94	3,628.97	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,870.98	4,968.40
3C	21.77	3,774.12	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,065.81	5,167.13
4C	22.64	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,268.44	5,373.82
5C	23.55	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,479.18	5,588.77
6C	24.49	4,245.38	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,698.35	5,812.31
7C	25.47	4,415.19	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	5,926.29	6,044.81
8C	26.49	4,591.80	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,163.34	6,286.60
9C	27.55	4,775.47	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,409.87	6,538.07
10C	28.65	4,966.48	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,666.27	6,799.60
11C	29.80	5,165.14	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	6,932.91	7,071.58
12C	30.99	5,371.75	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,210.22	7,354.44
13C	32.23	5,586.62	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,498.63	7,648.61
14C	33.52	5,810.09	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,798.58	7,954.55
15C	34.86	6,042.49	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,110.52	8,272.73
16C	36.25	6,284.19	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,434.94	8,603.64
17C	37.71	6,535.55	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,772.34	8,947.78
18C	39.21	6,796.97	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,123.23	9,305.70
19C	40.78	7,068.85	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,302.12	9,488.16	9,677.93
20C	42.41	7,351.60	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,302.12	9,674.20	9,867.69	10,065.04
21C	44.11	7,645.67	7,951.49	8,269.55	8,600.33	8,944.34	9,302.12	9,674.20	10,061.17	10,262.39	10,467.64
22C	45.87	7,951.49	8,269.55	8,600.33	8,944.34	9,302.12	9,674.20	10,061.17	10,463.62	10,672.89	10,886.35
23C	47.71	8,269.55	8,600.33	8,944.34	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,099.80	11,321.80

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

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Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	41,873	43,548	45,289	47,101	48,985	50,945	52,982	55,102	56,204	57,328
2C	43,548	45,289	47,101	48,985	50,945	52,982	55,102	57,306	58,452	59,621
3C	45,289	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
4C	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
5C	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
6C	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
7C	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
8C	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
9C	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,918	78,457
10C	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
11C	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
12C	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
13C	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
14C	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
15C	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
16C	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
17C	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
18C	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
19C	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135
20C	88,219	91,748	95,418	99,235	103,204	107,332	111,625	116,090	118,412	120,780
21C	91,748	95,418	99,235	103,204	107,332	111,625	116,090	120,734	123,149	125,612
22C	95,418	99,235	103,204	107,332	111,625	116,090	120,734	125,563	128,075	130,636
23C	99,235	103,204	107,332	111,625	116,090	120,734	125,563	130,586	133,198	135,862

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