

**Los Rios Community College District
2018-19 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	53,111	-	72,714
0189	Confidential Administrative Assistant II	6CA	55,235	-	75,623
0136	Confidential Administrative Assistant III	7CA	57,445	-	78,648
0280	Confidential Executive Assistant	10CA	64,618	-	88,468
0187	Confidential Staff Administrative Assistant	3CA	49,104	-	67,228

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2018

Board Approved: August 14, 2019

Los Rios Community College District
2018-19 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
3CA	23.61	4,092.01	4,255.69	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,492.50	5,602.35
4CA	24.55	4,255.69	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,712.20	5,826.45
5CA	25.53	4,425.92	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	5,940.69	6,059.51
6CA	26.56	4,602.96	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,178.32	6,301.89
7CA	27.62	4,787.07	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,425.45	6,553.96
8CA	28.72	4,978.56	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,682.47	6,816.12
9CA	29.87	5,177.70	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	6,949.77	7,088.77
10CA	31.07	5,384.81	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,227.76	7,372.32
11CA	32.31	5,600.20	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,516.87	7,667.21
12CA	33.60	5,824.21	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,817.55	7,973.90
13CA	34.95	6,057.18	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,130.25	8,292.85
14CA	36.34	6,299.46	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,455.46	8,624.57
15CA	37.80	6,551.44	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,793.68	8,969.55
16CA	39.31	6,813.50	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,145.42	9,328.33
17CA	40.88	7,086.04	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,324.75	9,511.24	9,701.46
18CA	42.52	7,369.48	7,664.26	7,970.83	8,289.66	8,621.25	8,966.10	9,324.75	9,697.73	9,891.69	10,089.52

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

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Confidential Administrative Assistant Classified
Annual Salary Schedule

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	49,104	51,068	53,111	55,235	57,445	59,743	62,132	64,618	65,910	67,228
4CA	51,068	53,111	55,235	57,445	59,743	62,132	64,618	67,202	68,546	69,917
5CA	53,111	55,235	57,445	59,743	62,132	64,618	67,202	69,890	71,288	72,714
6CA	55,235	57,445	59,743	62,132	64,618	67,202	69,890	72,686	74,140	75,623
7CA	57,445	59,743	62,132	64,618	67,202	69,890	72,686	75,594	77,105	78,648
8CA	59,743	62,132	64,618	67,202	69,890	72,686	75,594	78,617	80,190	81,793
9CA	62,132	64,618	67,202	69,890	72,686	75,594	78,617	81,762	83,397	85,065
10CA	64,618	67,202	69,890	72,686	75,594	78,617	81,762	85,032	86,733	88,468
11CA	67,202	69,890	72,686	75,594	78,617	81,762	85,032	88,434	90,202	92,007
12CA	69,890	72,686	75,594	78,617	81,762	85,032	88,434	91,971	93,811	95,687
13CA	72,686	75,594	78,617	81,762	85,032	88,434	91,971	95,650	97,563	99,514
14CA	75,594	78,617	81,762	85,032	88,434	91,971	95,650	99,476	101,466	103,495
15CA	78,617	81,762	85,032	88,434	91,971	95,650	99,476	103,455	105,524	107,635
16CA	81,762	85,032	88,434	91,971	95,650	99,476	103,455	107,593	109,745	111,940
17CA	85,032	88,434	91,971	95,650	99,476	103,455	107,593	111,897	114,135	116,418
18CA	88,434	91,971	95,650	99,476	103,455	107,593	111,897	116,373	118,700	121,074

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