

Los Rios Community College District
2018-19 Final
Salary Ranges for LRCEA Classified Salary Schedule

Includes a one-time-only salary improvement of 6%

| Job Code | Title | Range | Full Time Annual Salary | |
|----------|---|-------|----------------------------|-----------|
| 0141 | Account Clerk I | 17 | 36,601 | - 50,111 |
| 0142 | Account Clerk II | 21 | 40,086 | - 54,882 |
| 0143 | Account Clerk III | 25 | 43,904 | - 60,109 |
| 0649 | Accountant | 35 | 55,113 | - 75,455 |
| 0198 | Accounting Specialist | 40 | 61,750 | - 84,541 |
| 0131 | Administrative Assistant I | 26 | 44,914 | - 61,491 |
| 0133 | Administrative Assistant II | 28 | 47,003 | - 64,352 |
| 0285 | Administrative Assistant III | 30 | 49,190 | - 67,346 |
| 0654 | Administrative Services Analyst | 44 | 67,630 | - 92,592 |
| 0171 | Admissions/Records Clerk I | 17 | 36,601 | - 50,111 |
| 0172 | Admissions/Records Clerk II | 20 | 39,185 | - 53,648 |
| 0173 | Admissions/Records Clerk III | 23 | 41,952 | - 57,436 |
| 0145 | Admissions/Records Evaluator I | 24 | 42,917 | - 58,757 |
| 0151 | Admissions/Records Evaluator II | 28 | 47,003 | - 64,352 |
| 0163 | Admissions/Records Evaluator/Degree Auditor | 29 | 48,084 | - 65,832 |
| 0819 | Alternate Media Design Specialist | 37 | 57,678 | - 78,967 |
| 0634 | Animal Health Instructional Technician | 30 | 49,190 | - 67,346 |
| 0798 | Assessment Center Testing Coordinator | 38 | 59,004 | - 80,782 |
| 0602 | Assistant Financial Aid Officer | 35 | 55,113 | - 75,455 |
| 0313 | Assistant Technical Director - Harris Center for the Arts | 37 | 57,678 | - 78,967 |
| 0701 | Athletic Trainer | 37 | 57,678 | - 78,967 |
| 0742 | Attendance Services Assistant | 27 | 45,947 | - 62,905 |
| 0185 | Bookstore Assistant Manager | 37 | 57,678 | - 78,967 |
| 0183 | Bookstore Buyer I | 21 | 40,086 | - 54,882 |
| 0195 | Bookstore Buyer II | 25 | 43,904 | - 60,109 |
| 0186 | Bookstore Clerk | 18 | 37,443 | - 51,263 |
| 0184 | Bookstore Stock Clerk | 21 | 40,086 | - 54,882 |
| 0869 | Building Automation and Systems Integration Analyst | 57 | 90,891 | - 124,438 |
| 0804 | Business Services Assistant | 35 | 55,113 | - 75,455 |
| 0126 | Buyer I | 21 | 40,086 | - 54,882 |
| 0127 | Buyer II | 25 | 43,904 | - 60,109 |
| 0128 | Buyer III | 29 | 48,084 | - 65,832 |
| 0116 | Child Development Center Associate Teacher | 12 | 32,668 | - 44,725 |
| 0810 | Child Development Center Clerk | 20 | 39,185 | - 53,648 |
| 0199 | Child Development Center Lead Teacher | 35 | 55,113 | - 75,455 |
| 0194 | Child Development Center Teacher | 26 | 44,914 | - 61,491 |
| 0192 | Child Development Services Analyst | 38 | 59,004 | - 80,782 |
| 0102 | Clerk II | 16 | 35,778 | - 48,984 |
| 0103 | Clerk III | 20 | 39,185 | - 53,648 |
| 0191 | College Development Officer | 35 | 55,113 | - 75,455 |
| 0739 | Computer Aided Drafting and Design Assistant | 42 | 64,622 | - 88,474 |
| 0803 | Contract Education Program Developer | 56 | 88,847 | - 121,640 |
| 0123 | Control Center Technician | 22 | 41,008 | - 56,144 |
| 0164 | Cook/Baker | 21 | 40,086 | - 54,882 |
| 0169 | Cosmetology Service Assistant | 30 | 49,190 | - 67,346 |
| 0109 | Counseling Clerk I | 17 | 36,601 | - 50,111 |
| 0110 | Counseling Clerk II | 21 | 40,086 | - 54,882 |
| 0744 | Data Communications Security Specialist | 61 | 99,546 | - 136,288 |
| 0283 | Digital Communications Specialist | 44 | 67,630 | - 92,592 |
| 0129 | Disabled Student Programs and Services (DSP&S) Clerk | 17 | 36,601 | - 50,111 |
| 0282 | District Financial Aid Specialist | 40 | 61,750 | - 84,541 |
| 0650 | Donor Relations Specialist | 38 | 59,004 | - 80,782 |
| 0167 | Educational Center Assistant | 25 | 43,904 | - 60,109 |
| 0108 | Educational Center Clerk | 22 | 41,008 | - 56,144 |
| 0806 | Educational Media Design Specialist | 37 | 57,678 | - 78,967 |
| 0646 | Electronics Calibration and Repair Technician | 38 | 59,004 | - 80,782 |
| 0180 | Employee Benefits Specialist | 40 | 61,750 | - 84,541 |
| 0175 | Employee Benefits Technician | 29 | 48,084 | - 65,832 |
| 0287 | Energy Management Controls Specialist | 57 | 90,891 | - 124,438 |
| 0705 | Facilities Planning & Engineering Specialist | 56 | 88,847 | - 121,640 |
| 0700 | Facilities Planning Specialist | 49 | 75,773 | - 103,741 |

| Job Code | Title | Range | Full Time Annual Salary | | |
|----------|--|-------|-------------------------|---|---------|
| 0138 | Financial Aid Clerk I | 17 | 36,601 | - | 50,111 |
| 0140 | Financial Aid Clerk II | 21 | 40,086 | - | 54,882 |
| 0604 | Financial Aid Officer | 38 | 59,004 | - | 80,782 |
| 0743 | Fiscal Services Accounting Specialist | 40 | 61,750 | - | 84,541 |
| 0161 | Food Service Assistant I | 10 | 31,215 | - | 42,736 |
| 0162 | Food Service Assistant II | 12 | 32,668 | - | 44,725 |
| 0165 | Food Service Assistant Manager | 24 | 42,917 | - | 58,757 |
| 0149 | Grant Coordination Clerk | 20 | 39,185 | - | 53,648 |
| 0236 | Graphic Artist | 28 | 47,003 | - | 64,352 |
| 0801 | Graphic Designer | 29 | 48,084 | - | 65,832 |
| 0168 | Health Services Assistant | 21 | 40,086 | - | 54,882 |
| 0718 | Information Technology Business/Technical Analyst I | 57 | 90,891 | - | 124,438 |
| 0723 | Information Technology Business/Technical Analyst II | 61 | 99,546 | - | 136,288 |
| 0748 | Information Technology Network Administrator Analyst I | 57 | 90,891 | - | 124,438 |
| 0749 | Information Technology Network Administrator Analyst II | 61 | 99,546 | - | 136,288 |
| 0726 | Information Technology Specialist I | 44 | 67,630 | - | 92,592 |
| 0729 | Information Technology Specialist II | 50 | 77,516 | - | 106,126 |
| 0745 | Information Technology Systems/Database Administrator Analyst I | 57 | 90,891 | - | 124,438 |
| 0746 | Information Technology Systems/Database Administrator Analyst II | 61 | 99,546 | - | 136,288 |
| 0242 | Information Technology Cable Plant Assistant | 50 | 77,516 | - | 106,126 |
| 0809 | Information Technology Technician I | 25 | 43,904 | - | 60,109 |
| 0152 | Information Technology Technician II | 31 | 50,321 | - | 68,895 |
| 0208 | Instructional Assistant | 28 | 47,003 | - | 64,352 |
| 0166 | Instructional Services Assistant I | 24 | 42,917 | - | 58,757 |
| 0808 | Instructional Services Assistant II | 27 | 45,947 | - | 62,905 |
| 0150 | Interpreter/Transliterater I | 28 | 47,003 | - | 64,352 |
| 0153 | Interpreter/Transliterater II | 32 | 51,479 | - | 70,480 |
| 0155 | Interpreter/Transliterater III | 36 | 56,381 | - | 77,191 |
| 0207 | Laboratory Technician | 28 | 47,003 | - | 64,352 |
| 0706 | Lead Facilities Planning and Engineering Specialist | 58 | 92,981 | - | 127,300 |
| 0741 | Lead Instructional Assistant | 30 | 49,190 | - | 67,346 |
| 0866 | Lead Instructional Services Assistant | 29 | 48,084 | - | 65,832 |
| 0600 | Lead Laboratory Technician | 30 | 49,190 | - | 67,346 |
| 0241 | Lead Library Technician | 28 | 47,003 | - | 64,352 |
| 0157 | Lead Police Communication Dispatcher | 25 | 43,904 | - | 60,109 |
| 0114 | Library Technician | 26 | 44,914 | - | 61,491 |
| 0105 | Maintenance/Operations Clerk | 22 | 41,008 | - | 56,144 |
| 0231 | Media Systems/Resources Specialist | 50 | 77,516 | - | 106,126 |
| 0200 | Media Systems/Resources Technician I | 32 | 51,479 | - | 70,480 |
| 0223 | Media Systems/Resources Technician II | 38 | 59,004 | - | 80,782 |
| 0115 | Operations Technician | 24 | 42,917 | - | 58,757 |
| 0618 | Outreach Specialist | 38 | 59,004 | - | 80,782 |
| 0660 | Payroll Accountant | 36 | 56,381 | - | 77,191 |
| 0146 | Payroll Clerk I | 23 | 41,952 | - | 57,436 |
| 0147 | Payroll Clerk II | 25 | 43,904 | - | 60,109 |
| 0652 | Payroll Specialist | 40 | 61,750 | - | 84,541 |
| 0179 | Payroll Technician | 29 | 48,084 | - | 65,832 |
| 0156 | Police Communication Dispatcher | 23 | 41,952 | - | 57,436 |
| 0702 | Printing Assistant | 35 | 55,113 | - | 75,455 |
| 0106 | Printing Services Operator I | 17 | 36,601 | - | 50,111 |
| 0107 | Printing Services Operator II | 20 | 39,185 | - | 53,648 |
| 0178 | Printing Services Operator III | 23 | 41,952 | - | 57,436 |
| 0802 | Printing Technician | 33 | 52,663 | - | 72,101 |
| 0268 | Programmer I | 44 | 67,630 | - | 92,592 |
| 0269 | Programmer II | 50 | 77,516 | - | 106,126 |
| 0174 | Public Relations Specialist | 38 | 59,004 | - | 80,782 |
| 0640 | Public Relations Technician | 30 | 49,190 | - | 67,346 |
| 0807 | Research Analyst | 50 | 77,516 | - | 106,126 |
| 0639 | Risk Management Specialist | 40 | 61,750 | - | 84,541 |
| 0417 | Sacramento Regional Public Safety Training Center (SRPSTC) Developer | 56 | 88,847 | - | 121,640 |
| 0125 | Senior Buyer/Contract Specialist | 40 | 61,750 | - | 84,541 |
| 0735 | Senior Information Technology Business/Technical Analyst | 64 | 106,573 | - | 145,909 |
| 0750 | Senior Information Technology Network Administrator Analyst | 64 | 106,573 | - | 145,909 |
| 0196 | Senior Information Technology Specialist | 57 | 90,891 | - | 124,438 |
| 0747 | Senior Information Technology Systems/Database Administrator Analyst | 64 | 106,573 | - | 145,909 |
| 0731 | Senior Information Technology Technician | 38 | 59,004 | - | 80,782 |
| 0276 | Senior Programmer | 57 | 90,891 | - | 124,438 |
| 0158 | Staff Resources Center Assistant | 28 | 47,003 | - | 64,352 |

| Job Code | Title | Range | Full Time Annual Salary | | |
|-----------------|--|--------------|--------------------------------|---|---------|
| 0641 | Student Affairs Specialist | 44 | 67,630 | - | 92,592 |
| 0124 | Student Personnel Assistant | 28 | 47,003 | - | 64,352 |
| 0683 | Student Support Specialist | 38 | 59,004 | - | 80,782 |
| 0707 | TANF/CalWORKs Specialist | 38 | 59,004 | - | 80,782 |
| 0271 | Telecommunications System Coordinator | 57 | 90,891 | - | 124,438 |
| 0272 | Telecommunications System Designer | 57 | 90,891 | - | 124,438 |
| 0234 | Theatre Technician | 28 | 47,003 | - | 64,352 |
| 0281 | Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center | 28 | 47,003 | - | 64,352 |
| 0630 | Tutorial Services Assistant | 35 | 55,113 | - | 75,455 |
| 0130 | Web & Media Design Specialist | 44 | 67,630 | - | 92,592 |

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Retroactive to: July 1, 2018

Board Approved: August 14, 2019

Los Rios Community College District

2018-19 Final

LRCEA Classified

Monthly Salary Schedule

Includes a one-time-only salary improvement of 6%

| Range | Hourly Step 1 | Monthly Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | L1 * | L2** | L3*** | L4**** |
|-------|---------------|----------------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 10 | 15.01 | 2,601.27 | 2,705.31 | 2,813.53 | 2,926.06 | 3,043.10 | 3,164.82 | 3,291.42 | 3,423.07 | 3,491.53 | 3,561.36 |
| 11 | 15.35 | 2,661.10 | 2,767.55 | 2,878.25 | 2,993.38 | 3,113.12 | 3,237.64 | 3,367.14 | 3,501.83 | 3,571.87 | 3,643.31 |
| 12 | 15.71 | 2,722.31 | 2,831.20 | 2,944.45 | 3,062.22 | 3,184.70 | 3,312.09 | 3,444.58 | 3,582.37 | 3,654.01 | 3,727.09 |
| 13 | 16.07 | 2,784.90 | 2,896.30 | 3,012.16 | 3,132.64 | 3,257.94 | 3,388.27 | 3,523.80 | 3,664.75 | 3,738.04 | 3,812.81 |
| 14 | 16.44 | 2,848.95 | 2,962.90 | 3,081.41 | 3,204.67 | 3,332.85 | 3,466.16 | 3,604.81 | 3,748.99 | 3,823.97 | 3,900.46 |
| 15 | 16.81 | 2,914.47 | 3,031.05 | 3,152.30 | 3,278.40 | 3,409.54 | 3,545.92 | 3,687.76 | 3,835.27 | 3,911.97 | 3,990.21 |
| 16 | 17.20 | 2,981.52 | 3,100.78 | 3,224.81 | 3,353.79 | 3,487.95 | 3,627.47 | 3,772.57 | 3,923.47 | 4,001.94 | 4,081.98 |
| 17 | 17.60 | 3,050.10 | 3,172.10 | 3,298.99 | 3,430.95 | 3,568.19 | 3,710.92 | 3,859.36 | 4,013.74 | 4,094.01 | 4,175.89 |
| 18 | 18.00 | 3,120.23 | 3,245.04 | 3,374.84 | 3,509.83 | 3,650.23 | 3,796.24 | 3,948.08 | 4,106.00 | 4,188.12 | 4,271.89 |
| 19 | 18.42 | 3,192.00 | 3,319.68 | 3,452.46 | 3,590.56 | 3,734.18 | 3,883.55 | 4,038.90 | 4,200.46 | 4,284.46 | 4,370.15 |
| 20 | 18.84 | 3,265.43 | 3,396.05 | 3,531.88 | 3,673.15 | 3,820.08 | 3,972.88 | 4,131.80 | 4,297.07 | 4,383.01 | 4,470.67 |
| 21 | 19.27 | 3,340.54 | 3,474.16 | 3,613.13 | 3,757.65 | 3,907.95 | 4,064.27 | 4,226.84 | 4,395.92 | 4,483.83 | 4,573.51 |
| 22 | 19.72 | 3,417.36 | 3,554.06 | 3,696.22 | 3,844.06 | 3,997.83 | 4,157.74 | 4,324.05 | 4,497.02 | 4,586.96 | 4,678.70 |
| 23 | 20.17 | 3,495.98 | 3,635.82 | 3,781.26 | 3,932.50 | 4,089.81 | 4,253.40 | 4,423.53 | 4,600.47 | 4,692.48 | 4,786.33 |
| 24 | 20.63 | 3,576.39 | 3,719.44 | 3,868.21 | 4,022.95 | 4,183.87 | 4,351.22 | 4,525.27 | 4,706.28 | 4,800.40 | 4,896.41 |
| 25 | 21.11 | 3,658.66 | 3,805.00 | 3,957.21 | 4,115.50 | 4,280.12 | 4,451.32 | 4,629.37 | 4,814.54 | 4,910.84 | 5,009.05 |
| 26 | 21.59 | 3,742.80 | 3,892.52 | 4,048.22 | 4,210.15 | 4,378.56 | 4,553.71 | 4,735.86 | 4,925.29 | 5,023.79 | 5,124.27 |
| 27 | 22.09 | 3,828.88 | 3,982.03 | 4,141.30 | 4,306.96 | 4,479.24 | 4,658.42 | 4,844.75 | 5,038.55 | 5,139.32 | 5,242.11 |
| 28 | 22.60 | 3,916.94 | 4,073.62 | 4,236.57 | 4,406.03 | 4,582.28 | 4,765.57 | 4,956.19 | 5,154.44 | 5,257.53 | 5,362.68 |
| 29 | 23.12 | 4,007.01 | 4,167.29 | 4,333.99 | 4,507.34 | 4,687.63 | 4,875.13 | 5,070.13 | 5,272.94 | 5,378.40 | 5,485.96 |
| 30 | 23.65 | 4,099.16 | 4,263.12 | 4,433.64 | 4,610.98 | 4,795.43 | 4,987.25 | 5,186.74 | 5,394.20 | 5,502.09 | 5,612.13 |
| 31 | 24.19 | 4,193.45 | 4,361.19 | 4,535.64 | 4,717.07 | 4,905.75 | 5,101.98 | 5,306.05 | 5,518.30 | 5,628.67 | 5,741.24 |
| 32 | 24.75 | 4,289.91 | 4,461.51 | 4,639.98 | 4,825.58 | 5,018.61 | 5,219.35 | 5,428.12 | 5,645.24 | 5,758.15 | 5,873.32 |
| 33 | 25.32 | 4,388.58 | 4,564.13 | 4,746.70 | 4,936.56 | 5,134.02 | 5,339.37 | 5,552.95 | 5,775.06 | 5,890.57 | 6,008.38 |
| 34 | 25.90 | 4,489.51 | 4,669.09 | 4,855.85 | 5,050.09 | 5,252.10 | 5,462.18 | 5,680.66 | 5,907.89 | 6,026.04 | 6,146.57 |
| 35 | 26.50 | 4,592.77 | 4,776.47 | 4,967.53 | 5,166.23 | 5,372.87 | 5,587.79 | 5,811.30 | 6,043.75 | 6,164.63 | 6,287.92 |
| 36 | 27.11 | 4,698.41 | 4,886.34 | 5,081.79 | 5,285.06 | 5,496.46 | 5,716.32 | 5,944.97 | 6,182.77 | 6,306.43 | 6,432.55 |
| 37 | 27.73 | 4,806.49 | 4,998.75 | 5,198.70 | 5,406.65 | 5,622.91 | 5,847.83 | 6,081.74 | 6,325.01 | 6,451.51 | 6,580.55 |
| 38 | 28.37 | 4,917.01 | 5,113.69 | 5,318.24 | 5,530.97 | 5,752.21 | 5,982.29 | 6,221.58 | 6,470.44 | 6,599.85 | 6,731.86 |
| 39 | 29.02 | 5,030.11 | 5,231.31 | 5,440.57 | 5,658.19 | 5,884.51 | 6,119.90 | 6,364.70 | 6,619.28 | 6,751.67 | 6,886.70 |
| 40 | 29.69 | 5,145.82 | 5,351.64 | 5,565.71 | 5,788.33 | 6,019.87 | 6,260.67 | 6,511.10 | 6,771.54 | 6,906.97 | 7,045.11 |
| 41 | 30.37 | 5,264.15 | 5,474.71 | 5,693.69 | 5,921.45 | 6,158.30 | 6,404.63 | 6,660.81 | 6,927.25 | 7,065.80 | 7,207.11 |
| 42 | 31.07 | 5,385.20 | 5,600.61 | 5,824.64 | 6,057.63 | 6,299.93 | 6,551.93 | 6,814.01 | 7,086.57 | 7,228.30 | 7,372.87 |
| 43 | 31.78 | 5,509.07 | 5,729.43 | 5,958.62 | 6,196.96 | 6,444.83 | 6,702.62 | 6,970.73 | 7,249.56 | 7,394.55 | 7,542.44 |
| 44 | 32.51 | 5,635.81 | 5,861.24 | 6,095.69 | 6,339.52 | 6,593.10 | 6,856.83 | 7,131.10 | 7,416.36 | 7,564.68 | 7,715.97 |
| 45 | 33.26 | 5,765.41 | 5,996.02 | 6,235.86 | 6,485.29 | 6,744.70 | 7,014.48 | 7,295.07 | 7,586.88 | 7,738.61 | 7,893.37 |
| 46 | 34.03 | 5,898.02 | 6,133.94 | 6,379.30 | 6,634.47 | 6,899.85 | 7,175.85 | 7,462.87 | 7,761.39 | 7,916.62 | 8,074.96 |
| 47 | 34.81 | 6,033.66 | 6,275.01 | 6,526.00 | 6,787.05 | 7,058.53 | 7,340.88 | 7,634.51 | 7,939.89 | 8,098.69 | 8,260.66 |
| 48 | 35.61 | 6,172.45 | 6,419.35 | 6,676.13 | 6,943.17 | 7,220.91 | 7,509.74 | 7,810.14 | 8,122.54 | 8,284.99 | 8,450.69 |
| 49 | 36.43 | 6,314.41 | 6,567.00 | 6,829.68 | 7,102.87 | 7,386.98 | 7,682.46 | 7,989.76 | 8,309.34 | 8,475.53 | 8,645.04 |
| 50 | 37.27 | 6,459.64 | 6,718.03 | 6,986.75 | 7,266.22 | 7,556.87 | 7,859.15 | 8,173.51 | 8,500.44 | 8,670.45 | 8,843.87 |
| 51 | 38.12 | 6,608.22 | 6,872.55 | 7,147.44 | 7,433.35 | 7,730.69 | 8,039.92 | 8,361.52 | 8,695.99 | 8,869.91 | 9,047.29 |
| 52 | 39.00 | 6,760.21 | 7,030.61 | 7,311.84 | 7,604.31 | 7,908.49 | 8,224.84 | 8,553.83 | 8,895.99 | 9,073.91 | 9,255.38 |
| 53 | 39.90 | 6,915.70 | 7,192.32 | 7,480.01 | 7,779.21 | 8,090.39 | 8,414.01 | 8,750.57 | 9,100.59 | 9,282.60 | 9,468.26 |
| 54 | 40.82 | 7,074.76 | 7,357.74 | 7,652.05 | 7,958.14 | 8,276.47 | 8,607.53 | 8,951.83 | 9,309.91 | 9,496.10 | 9,686.03 |
| 55 | 41.75 | 7,237.48 | 7,526.97 | 7,828.05 | 8,141.17 | 8,466.83 | 8,805.50 | 9,157.73 | 9,524.03 | 9,714.51 | 9,908.81 |
| 56 | 42.72 | 7,403.94 | 7,700.09 | 8,008.09 | 8,328.42 | 8,661.56 | 9,008.03 | 9,368.35 | 9,743.09 | 9,937.95 | 10,136.71 |
| 57 | 43.70 | 7,574.23 | 7,877.19 | 8,192.28 | 8,519.97 | 8,860.78 | 9,215.22 | 9,583.83 | 9,967.18 | 10,166.52 | 10,369.85 |
| 58 | 44.70 | 7,748.44 | 8,058.37 | 8,380.70 | 8,715.93 | 9,064.58 | 9,427.17 | 9,804.25 | 10,196.42 | 10,400.35 | 10,608.36 |
| 59 | 45.73 | 7,926.65 | 8,243.71 | 8,573.45 | 8,916.40 | 9,273.06 | 9,643.99 | 10,029.75 | 10,430.94 | 10,639.56 | 10,852.35 |
| 60 | 46.78 | 8,108.96 | 8,433.32 | 8,770.64 | 9,121.48 | 9,486.34 | 9,865.80 | 10,260.44 | 10,670.85 | 10,884.27 | 11,101.96 |
| 61 | 47.86 | 8,295.47 | 8,627.28 | 8,972.37 | 9,331.27 | 9,704.53 | 10,092.72 | 10,496.43 | 10,916.28 | 11,134.61 | 11,357.30 |
| 62 | 48.96 | 8,486.26 | 8,825.71 | 9,178.73 | 9,545.89 | 9,927.73 | 10,324.85 | 10,737.84 | 11,167.36 | 11,390.70 | 11,618.52 |
| 63 | 50.09 | 8,681.45 | 9,028.70 | 9,389.84 | 9,765.45 | 10,156.07 | 10,562.32 | 10,984.81 | 11,424.21 | 11,652.69 | 11,885.74 |
| 64 | 51.24 | 8,881.12 | 9,236.36 | 9,605.81 | 9,990.05 | 10,389.66 | 10,805.25 | 11,237.47 | 11,686.96 | 11,920.70 | 12,159.12 |
| 65 | 52.42 | 9,085.39 | 9,448.80 | 9,826.74 | 10,219.82 | 10,628.62 | 11,053.77 | 11,495.93 | 11,955.76 | 12,194.88 | 12,438.78 |

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Los Rios Community College District

2018-19 Final

LRCEA Classified

Annual Salary Schedule

Includes a one-time-only salary improvement of 6%

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | L1 * | L2** | L3*** | L4**** |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 10 | 31,215 | 32,464 | 33,762 | 35,113 | 36,517 | 37,978 | 39,497 | 41,077 | 41,898 | 42,736 |
| 11 | 31,933 | 33,211 | 34,539 | 35,921 | 37,357 | 38,852 | 40,406 | 42,022 | 42,862 | 43,720 |
| 12 | 32,668 | 33,974 | 35,333 | 36,747 | 38,216 | 39,745 | 41,335 | 42,988 | 43,848 | 44,725 |
| 13 | 33,419 | 34,756 | 36,146 | 37,592 | 39,095 | 40,659 | 42,286 | 43,977 | 44,857 | 45,754 |
| 14 | 34,187 | 35,555 | 36,977 | 38,456 | 39,994 | 41,594 | 43,258 | 44,988 | 45,888 | 46,806 |
| 15 | 34,974 | 36,373 | 37,828 | 39,341 | 40,914 | 42,551 | 44,253 | 46,023 | 46,944 | 47,883 |
| 16 | 35,778 | 37,209 | 38,698 | 40,246 | 41,855 | 43,530 | 45,271 | 47,082 | 48,023 | 48,984 |
| 17 | 36,601 | 38,065 | 39,588 | 41,171 | 42,818 | 44,531 | 46,312 | 48,165 | 49,128 | 50,111 |
| 18 | 37,443 | 38,940 | 40,498 | 42,118 | 43,803 | 45,555 | 47,377 | 49,272 | 50,257 | 51,263 |
| 19 | 38,304 | 39,836 | 41,430 | 43,087 | 44,810 | 46,603 | 48,467 | 50,405 | 51,414 | 52,442 |
| 20 | 39,185 | 40,753 | 42,383 | 44,078 | 45,841 | 47,675 | 49,582 | 51,565 | 52,596 | 53,648 |
| 21 | 40,086 | 41,690 | 43,358 | 45,092 | 46,895 | 48,771 | 50,722 | 52,751 | 53,806 | 54,882 |
| 22 | 41,008 | 42,649 | 44,355 | 46,129 | 47,974 | 49,893 | 51,889 | 53,964 | 55,043 | 56,144 |
| 23 | 41,952 | 43,630 | 45,375 | 47,190 | 49,078 | 51,041 | 53,082 | 55,206 | 56,310 | 57,436 |
| 24 | 42,917 | 44,633 | 46,419 | 48,275 | 50,206 | 52,215 | 54,303 | 56,475 | 57,605 | 58,757 |
| 25 | 43,904 | 45,660 | 47,487 | 49,386 | 51,361 | 53,416 | 55,552 | 57,775 | 58,930 | 60,109 |
| 26 | 44,914 | 46,710 | 48,579 | 50,522 | 52,543 | 54,645 | 56,830 | 59,103 | 60,286 | 61,491 |
| 27 | 45,947 | 47,784 | 49,696 | 51,684 | 53,751 | 55,901 | 58,137 | 60,463 | 61,672 | 62,905 |
| 28 | 47,003 | 48,883 | 50,839 | 52,872 | 54,987 | 57,187 | 59,474 | 61,853 | 63,090 | 64,352 |
| 29 | 48,084 | 50,007 | 52,008 | 54,088 | 56,252 | 58,502 | 60,842 | 63,275 | 64,541 | 65,832 |
| 30 | 49,190 | 51,157 | 53,204 | 55,332 | 57,545 | 59,847 | 62,241 | 64,730 | 66,025 | 67,346 |
| 31 | 50,321 | 52,334 | 54,428 | 56,605 | 58,869 | 61,224 | 63,673 | 66,220 | 67,544 | 68,895 |
| 32 | 51,479 | 53,538 | 55,680 | 57,907 | 60,223 | 62,632 | 65,137 | 67,743 | 69,098 | 70,480 |
| 33 | 52,663 | 54,770 | 56,960 | 59,239 | 61,608 | 64,072 | 66,635 | 69,301 | 70,687 | 72,101 |
| 34 | 53,874 | 56,029 | 58,270 | 60,601 | 63,025 | 65,546 | 68,168 | 70,895 | 72,313 | 73,759 |
| 35 | 55,113 | 57,318 | 59,610 | 61,995 | 64,474 | 67,053 | 69,736 | 72,525 | 73,976 | 75,455 |
| 36 | 56,381 | 58,636 | 60,981 | 63,421 | 65,957 | 68,596 | 71,340 | 74,193 | 75,677 | 77,191 |
| 37 | 57,678 | 59,985 | 62,384 | 64,880 | 67,475 | 70,174 | 72,981 | 75,900 | 77,418 | 78,967 |
| 38 | 59,004 | 61,364 | 63,819 | 66,372 | 69,026 | 71,788 | 74,659 | 77,645 | 79,198 | 80,782 |
| 39 | 60,361 | 62,776 | 65,287 | 67,898 | 70,614 | 73,439 | 76,376 | 79,431 | 81,020 | 82,640 |
| 40 | 61,750 | 64,220 | 66,789 | 69,460 | 72,238 | 75,128 | 78,133 | 81,259 | 82,884 | 84,541 |
| 41 | 63,170 | 65,697 | 68,324 | 71,057 | 73,900 | 76,856 | 79,930 | 83,127 | 84,790 | 86,485 |
| 42 | 64,622 | 67,207 | 69,896 | 72,692 | 75,599 | 78,623 | 81,768 | 85,039 | 86,740 | 88,474 |
| 43 | 66,109 | 68,753 | 71,503 | 74,363 | 77,338 | 80,431 | 83,649 | 86,995 | 88,735 | 90,509 |
| 44 | 67,630 | 70,335 | 73,148 | 76,074 | 79,117 | 82,282 | 85,573 | 88,996 | 90,776 | 92,592 |
| 45 | 69,185 | 71,952 | 74,830 | 77,824 | 80,936 | 84,174 | 87,541 | 91,043 | 92,863 | 94,720 |
| 46 | 70,776 | 73,607 | 76,552 | 79,614 | 82,798 | 86,110 | 89,554 | 93,137 | 94,999 | 96,899 |
| 47 | 72,404 | 75,300 | 78,312 | 81,445 | 84,702 | 88,091 | 91,614 | 95,279 | 97,184 | 99,128 |
| 48 | 74,069 | 77,032 | 80,114 | 83,318 | 86,651 | 90,117 | 93,722 | 97,470 | 99,420 | 101,408 |
| 49 | 75,773 | 78,804 | 81,956 | 85,234 | 88,644 | 92,189 | 95,877 | 99,712 | 101,706 | 103,741 |
| 50 | 77,516 | 80,616 | 83,841 | 87,195 | 90,682 | 94,310 | 98,082 | 102,005 | 104,045 | 106,126 |
| 51 | 79,299 | 82,471 | 85,769 | 89,200 | 92,768 | 96,479 | 100,338 | 104,352 | 106,439 | 108,568 |
| 52 | 81,123 | 84,367 | 87,742 | 91,252 | 94,902 | 98,698 | 102,646 | 106,752 | 108,887 | 111,065 |
| 53 | 82,988 | 86,308 | 89,760 | 93,351 | 97,085 | 100,968 | 105,007 | 109,207 | 111,391 | 113,619 |
| 54 | 84,897 | 88,293 | 91,825 | 95,498 | 99,318 | 103,290 | 107,422 | 111,719 | 113,953 | 116,232 |
| 55 | 86,850 | 90,324 | 93,937 | 97,694 | 101,602 | 105,666 | 109,893 | 114,288 | 116,574 | 118,906 |
| 56 | 88,847 | 92,401 | 96,097 | 99,941 | 103,939 | 108,096 | 112,420 | 116,917 | 119,255 | 121,640 |
| 57 | 90,891 | 94,526 | 98,307 | 102,240 | 106,329 | 110,583 | 115,006 | 119,606 | 121,998 | 124,438 |
| 58 | 92,981 | 96,700 | 100,568 | 104,591 | 108,775 | 113,126 | 117,651 | 122,357 | 124,804 | 127,300 |
| 59 | 95,120 | 98,925 | 102,881 | 106,997 | 111,277 | 115,728 | 120,357 | 125,171 | 127,675 | 130,228 |
| 60 | 97,308 | 101,200 | 105,248 | 109,458 | 113,836 | 118,390 | 123,125 | 128,050 | 130,611 | 133,223 |
| 61 | 99,546 | 103,527 | 107,668 | 111,975 | 116,454 | 121,113 | 125,957 | 130,995 | 133,615 | 136,288 |
| 62 | 101,835 | 105,909 | 110,145 | 114,551 | 119,133 | 123,898 | 128,854 | 134,008 | 136,688 | 139,422 |
| 63 | 104,177 | 108,344 | 112,678 | 117,185 | 121,873 | 126,748 | 131,818 | 137,090 | 139,832 | 142,629 |
| 64 | 106,573 | 110,836 | 115,270 | 119,881 | 124,676 | 129,663 | 134,850 | 140,244 | 143,048 | 145,909 |
| 65 | 109,025 | 113,386 | 117,921 | 122,638 | 127,543 | 132,645 | 137,951 | 143,469 | 146,339 | 149,265 |

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be paid to members of the bargaining unit after (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2018

Board Approved: August 14, 2019