

**Los Rios Community College District**  
**2018-19 Final Schedule**  
**Management Salary Schedule**  
**Full Time Annual**

**Includes a one-time-only improvement of 6%**

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
<b>Deputy Chancellor (679)</b>	<b>C</b>	229,411	233,999	238,679	243,453	248,322	258,255	268,585	273,957	277,548
<b>Vice Chancellor/ College President (679)</b>	<b>B</b>	212,544	216,795	221,131	225,554	230,065	239,267	248,838	253,815	257,406
<b>Assoc. Vice Chancellor/ General Counsel (679)</b>	<b>A</b>	181,662	185,295	189,001	192,781	196,637	204,502	212,682	216,936	220,527
<b>Director/Manager II/ Vice President (674)</b>	<b>1</b>	158,340	161,507	164,737	168,032	171,393	178,248	185,378	189,086	192,677
<b>Director/Manager III/ Assoc. VP (672)</b>	<b>2</b>	148,465	151,435	154,463	157,553	160,704	167,132	173,817	177,293	180,884
<b>Director/Manager III/ Dean (670)</b>	<b>3</b>	139,206	141,990	144,830	147,727	150,681	156,709	162,977	166,236	169,827
<b>Director/Manager IV/ Dean III (668)</b>	<b>4</b>	130,525	133,135	135,798	138,514	141,284	146,935	152,813	155,869	159,460
<b>Director/Manager V (664)</b>	<b>5</b>	113,239	115,504	117,814	120,171	122,574	127,477	132,576	135,228	138,819
<b>Director/Manager VI (663)</b>	<b>6</b>	106,177	108,301	110,467	112,676	114,930	119,527	124,308	126,794	130,385
<b>Director/Manager VII (662)</b>	<b>7</b>	97,754	99,709	101,703	103,737	105,812	110,045	114,446	116,735	120,326
<b>Director/Manager VIII (665)</b>	<b>8</b>	91,657	93,491	95,360	97,268	99,213	103,182	107,309	109,455	113,046
<b>Director/Manager IX (669)</b>	<b>9</b>	85,941	87,660	89,413	91,201	93,025	96,747	100,616	102,629	106,220
<b>Director/Manager X (675)</b>	<b>10</b>	80,581	82,193	83,837	85,514	87,224	90,713	94,341	96,228	99,819

Educational Stipend: An educational stipend of \$3,591 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The stipend amount is equivalent to the difference between Step 6 Class IV and Step 6 Class V on the LRCFT Salary Schedule A-164.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

Retroactive to: July 1, 2018

Board Approved: August 14, 2019



