

**Los Rios Community College District
2018-19 Final
Salary Ranges for SEIU Classified Positions**

Includes a one-time-only improvement of 6%

Job Code	Titles	Range	Annual Salary	
210	College Safety Officer	27	47,384	- 71,821
206	Custodian	21	41,775	- 63,028
230	Environmental Systems Technician	37	58,765	- 89,665
256	Equipment Mechanic I	35	56,263	- 85,739
253	Equipment Mechanic II	39	61,393	- 93,783
221	Grounds Irrigation Specialist/Groundskeeper	31	51,607	- 78,440
220	Grounds Maintenance Technician	31	51,607	- 78,440
211	Groundskeeper	23	43,555	- 65,819
209	Head Custodian	25	45,423	- 68,746
258	Head Grounds Maintenance Technician	35	56,263	- 85,739
213	Head Groundskeeper	27	47,384	- 71,821
243	HVAC Mechanic	39	61,393	- 93,783
239	Lead Custodian	23	43,555	- 65,819
251	Lead Equipment Mechanic	41	64,153	- 98,111
235	Lead HVAC Mechanic	42	65,603	- 100,371
263	Lead Maintenance Cabinetmaker	41	64,153	- 98,111
250	Lead Maintenance Electrician	42	65,603	- 100,371
218	Lead Maintenance Electronic/Alarm Technician	42	65,603	- 100,371
252	Lead Maintenance Painter	41	64,153	- 98,111
227	Lead Maintenance Plumber	42	65,603	- 100,371
278	Lead Maintenance Technician	33	53,877	- 82,000
232	Lead Physical Education/Athletic Attendant	24	44,488	- 67,282
244	Locksmith/Glazier	39	61,393	- 93,783
245	Maintenance Cabinetmaker	39	61,393	- 93,783
262	Maintenance Carpenter	39	61,393	- 93,783
246	Maintenance Electrician	39	61,393	- 93,783
261	Maintenance Electronic/Alarm Technician	39	61,393	- 93,783
247	Maintenance Painter	39	61,393	- 93,783
248	Maintenance Plumber	39	61,393	- 93,783
255	Maintenance Roofer/Carpenter	39	61,393	- 93,783
215	Maintenance Technician I	29	49,443	- 75,050
222	Maintenance Technician II	31	51,607	- 78,440
201	Mechanical/Electrical Systems Mechanic	37	58,765	- 89,665
260	Mechanical/Electrical Systems Technician	37	58,765	- 89,665
233	Physical Education/Athletic Attendant	22	42,665	- 64,423
259	Police Detective	49	75,360	- 111,551
212	Police Officer	48	73,882	- 109,364
850	Receiving Clerk/Storekeeper	24	44,488	- 67,282
203	Stock Clerk	21	41,775	- 63,028
226	Toolroom Equipment Attendant	23	43,555	- 65,819
224	Toolroom Equipment Attendant - Adv. Tech., Aeronautics, Motor	23	43,555	- 65,819
204	Utility Worker	21	41,775	- 63,028
249	Welder/Sheetmetal Worker	39	61,393	- 93,783

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2018

Board approved: August 14, 2019

LOS RIOS COMMUNITY COLLEGE DISTRICT
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Monthly Salary Schedule

Includes a one-time-only improvement of 6%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	20.08	3,481.25	3,629.56	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,669.33	4,856.10	5,050.35	5,252.37
22	20.51	3,555.37	3,707.37	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,772.67	4,963.59	5,162.12	5,368.61
23	20.94	3,629.56	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,876.10	5,071.14	5,273.99	5,484.95
24	21.39	3,707.37	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	4,984.43	5,183.82	5,391.16	5,606.81
25	21.84	3,785.21	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,092.95	5,296.65	5,508.53	5,728.87
26	22.31	3,866.93	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,206.84	5,415.10	5,631.71	5,856.98
27	22.78	3,948.67	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,320.75	5,533.57	5,754.91	5,985.11
28	23.28	4,034.53	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,440.47	5,658.07	5,884.41	6,119.78
29	23.77	4,120.28	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,559.95	5,782.34	6,013.63	6,254.18
30	24.32	4,215.92	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,685.62	5,913.04	6,149.56	6,395.54
31	24.81	4,300.57	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,811.12	6,043.56	6,285.29	6,536.71
32	25.36	4,395.14	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,942.94	6,180.66	6,427.89	6,685.00
33	25.90	4,489.75	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,074.83	6,317.82	6,570.53	6,833.35
34	26.48	4,589.11	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,213.35	6,461.88	6,720.36	6,989.17
35	27.05	4,688.55	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,107.51	6,351.81	6,605.88	6,870.11	7,144.92
36	27.65	4,792.72	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,497.07	6,756.95	7,027.23	7,308.32
37	28.25	4,897.06	5,116.09	5,346.09	5,587.60	5,841.17	6,107.51	6,387.18	6,642.67	6,908.37	7,184.71	7,472.10
38	28.88	5,006.57	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,795.20	7,067.01	7,349.67	7,643.66
39	29.52	5,116.09	5,346.09	5,587.60	5,839.99	6,107.51	6,387.18	6,680.54	6,947.76	7,225.67	7,514.70	7,815.28
40	30.18	5,231.22	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,834.69	7,108.08	7,392.39	7,688.10	7,995.62
41	30.84	5,346.09	5,587.60	5,841.17	6,107.51	6,387.18	6,680.54	6,988.80	7,268.36	7,559.09	7,861.45	8,175.91
42	31.54	5,466.94	5,714.37	5,974.37	6,247.18	6,533.83	6,834.69	7,149.79	7,435.79	7,733.22	8,042.55	8,364.25
43	32.17	5,576.44	5,810.65	6,069.22	6,339.30	6,621.40	6,912.75	7,216.91	7,505.58	7,805.81	8,118.04	8,442.76
44	32.82	5,687.97	5,915.49	6,169.85	6,435.16	6,711.87	7,000.48	7,301.50	7,593.56	7,897.30	8,213.19	8,541.72
45	33.47	5,801.73	6,033.80	6,275.15	6,538.71	6,819.87	7,106.30	7,411.88	7,708.35	8,016.68	8,337.35	8,670.85
46	34.14	5,917.76	6,154.47	6,400.65	6,656.68	6,922.95	7,210.25	7,509.47	7,809.85	8,122.25	8,447.14	8,785.02
47	34.82	6,036.12	6,277.56	6,528.66	6,789.81	7,061.40	7,343.86	7,637.61	7,943.12	8,260.84	8,591.28	8,934.93
48	35.52	6,156.84	6,403.11	6,659.24	6,925.61	7,202.63	7,490.74	7,790.37	8,101.98	8,426.06	8,763.10	9,113.63
49	36.23	6,279.98	6,531.18	6,792.42	7,064.12	7,346.68	7,640.55	7,946.17	8,264.02	8,594.58	8,938.37	9,295.90

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Monthly							L1 *	L2 **	L3***	L4****
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
21	41,775	43,555	45,423	47,384	49,443	51,607	53,877	56,032	58,273	60,604	63,028
22	42,665	44,488	46,403	48,414	50,591	52,742	55,069	57,272	59,563	61,945	64,423
23	43,555	45,423	47,384	49,443	51,607	53,877	56,263	58,513	60,854	63,288	65,819
24	44,488	46,403	48,414	50,591	52,742	55,069	57,513	59,813	62,206	64,694	67,282
25	45,423	47,384	49,443	51,607	53,877	56,263	58,765	61,115	63,560	66,102	68,746
26	46,403	48,414	50,591	52,742	55,069	57,513	60,079	62,482	64,981	67,581	70,284
27	47,384	49,443	51,607	53,877	56,263	58,765	61,393	63,849	66,403	69,059	71,821
28	48,414	50,591	52,742	55,069	57,513	60,079	62,775	65,286	67,897	70,613	73,437
29	49,443	51,607	53,877	56,263	58,765	61,393	64,153	66,719	69,388	72,164	75,050
30	50,591	52,742	55,069	57,513	60,079	62,775	65,603	68,227	70,957	73,795	76,747
31	51,607	53,877	56,263	58,765	61,393	64,153	67,051	69,733	72,523	75,424	78,440
32	52,742	55,069	57,513	60,079	62,775	65,603	68,572	71,315	74,168	77,135	80,220
33	53,877	56,263	58,765	61,393	64,153	67,051	70,094	72,898	75,814	78,846	82,000
34	55,069	57,513	60,079	62,775	65,603	68,572	71,692	74,560	77,543	80,644	83,870
35	56,263	58,765	61,393	64,153	67,051	70,094	73,290	76,222	79,271	82,441	85,739
36	57,513	60,079	62,775	65,603	68,572	71,692	74,966	77,965	81,083	84,327	87,700
37	58,765	61,393	64,153	67,051	70,094	73,290	76,646	79,712	82,900	86,217	89,665
38	60,079	62,775	65,603	68,572	71,692	74,966	78,406	81,542	84,804	88,196	91,724
39	61,393	64,153	67,051	70,080	73,290	76,646	80,166	83,373	86,708	90,176	93,783
40	62,775	65,603	68,572	71,692	74,966	78,406	82,016	85,297	88,709	92,257	95,947
41	64,153	67,051	70,094	73,290	76,646	80,166	83,866	87,220	90,709	94,337	98,111
42	65,603	68,572	71,692	74,966	78,406	82,016	85,798	89,229	92,799	96,511	100,371
43	66,917	69,728	72,831	76,072	79,457	82,953	86,603	90,067	93,670	97,416	101,313
44	68,256	70,986	74,038	77,222	80,542	84,006	87,618	91,123	94,768	98,558	102,501
45	69,621	72,406	75,302	78,464	81,838	85,276	88,943	92,500	96,200	100,048	104,050
46	71,013	73,854	76,808	79,880	83,075	86,523	90,114	93,718	97,467	101,366	105,420
47	72,433	75,331	78,344	81,478	84,737	88,126	91,651	95,317	99,130	103,095	107,219
48	73,882	76,837	79,911	83,107	86,432	89,889	93,484	97,224	101,113	105,157	109,364
49	75,360	78,374	81,509	84,769	88,160	91,687	95,354	99,168	103,135	107,260	111,551

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