

**Los Rios Community College District
2019-20 Final**

**Librarian Salary Schedule "A-164"
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)
Annual Salary Schedule**

Includes an advanced continuing improvement of 4% and a one-time course transition payment of 4%.

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	45,420	50,468	55,505	60,558	63,582
2	47,237	52,486	57,725	62,981	66,126
3	49,126	54,586	60,034	65,500	68,771
4	51,091	56,769	62,435	68,120	71,522
5	53,135	59,040	64,933	70,845	74,383
6	55,260	61,402	67,530	73,679	77,358
7	57,471	63,858	70,231	76,626	80,452
8	59,770	66,412	73,040	79,691	83,670
9	62,160	69,068	75,962	82,878	87,017
10	64,647	71,831	79,001	86,194	90,498
11	67,233	74,704	82,161	89,641	94,118
12	69,922	77,693	85,447	93,227	97,882
13	72,719	80,800	88,865	96,956	101,798
14	75,627	84,032	92,419	100,834	105,870
15			96,116	104,868	110,104
Longevity 1*	78,653	87,394	99,961	109,062	114,508
Longevity 2**	80,226	89,141	101,960	111,244	116,799

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

2019-20 Final A-164 Librarian Schedule

Includes an advanced continuing improvement of 4% and a one-time course transition payment of 4%.

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	45,419.93	50,467.62	55,504.72	60,558.41	63,582.47
		4,541.99	5,046.76	5,550.47	6,055.84	6,358.25
		276.95	307.73	338.44	369.26	387.70
Monthly	2	47,236.72	52,486.32	57,724.91	62,980.76	66,125.77
		4,723.67	5,248.63	5,772.49	6,298.08	6,612.58
		288.03	320.04	351.98	384.03	403.21
Daily	3	49,126.19	54,585.78	60,033.90	65,499.99	68,770.80
		4,912.62	5,458.58	6,003.39	6,550.00	6,877.08
		299.55	332.84	366.06	399.39	419.33
	4	51,091.23	56,769.21	62,435.26	68,119.99	71,521.64
		5,109.12	5,676.92	6,243.53	6,812.00	7,152.16
		311.53	346.15	380.70	415.37	436.11
	5	53,134.87	59,039.98	64,932.67	70,844.80	74,382.50
		5,313.49	5,904.00	6,493.27	7,084.48	7,438.25
		323.99	360.00	395.93	431.98	453.55
	6	55,260.27	61,401.59	67,529.98	73,678.59	77,357.81
		5,526.03	6,140.16	6,753.00	7,367.86	7,735.78
		336.95	374.40	411.77	449.26	471.69
	7	57,470.67	63,857.64	70,231.18	76,625.73	80,452.12
		5,747.07	6,385.76	7,023.12	7,662.57	8,045.21
		350.43	389.38	428.24	467.23	490.56
	8	59,769.50	66,411.95	73,040.43	79,690.76	83,670.21
		5,976.95	6,641.19	7,304.04	7,969.08	8,367.02
		364.45	404.95	445.37	485.92	510.18
	9	62,160.28	69,068.42	75,962.04	82,878.40	87,017.02
		6,216.03	6,906.84	7,596.20	8,287.84	8,701.70
		379.03	421.15	463.18	505.36	530.59
	10	64,646.69	71,831.16	79,000.52	86,193.53	90,497.71
		6,464.67	7,183.12	7,900.05	8,619.35	9,049.77
		394.19	437.99	481.71	525.57	551.82
	11	67,232.55	74,704.40	82,160.54	89,641.28	94,117.61
		6,723.26	7,470.44	8,216.05	8,964.13	9,411.76
		409.95	455.51	500.98	546.59	573.89
	12	69,921.86	77,692.58	85,446.96	93,226.92	97,882.31
		6,992.19	7,769.26	8,544.70	9,322.69	9,788.23
		426.35	473.74	521.02	568.46	596.84
	13	72,718.73	80,800.29	88,864.84	96,956.00	101,797.61
		7,271.87	8,080.03	8,886.48	9,695.60	10,179.76
		443.41	492.68	541.86	591.20	620.72
	14	75,627.48	84,032.30	92,419.43	100,834.24	105,869.52
		7,562.75	8,403.23	9,241.94	10,083.42	10,586.95
		461.14	512.39	563.53	614.84	645.55
	15			96,116.21	104,867.61	110,104.30
				9,611.62	10,486.76	11,010.43
				586.07	639.44	671.37
	L1	78,652.58	87,393.59	99,960.86	109,062.31	114,508.48
		7,865.26	8,739.36	9,996.09	10,906.23	11,450.85
		479.59	532.89	609.52	665.01	698.22
	L2	80,225.63	89,141.46	101,960.08	111,243.56	116,798.65
		8,022.56	8,914.15	10,196.01	11,124.36	11,679.86
		489.18	543.55	621.71	678.31	712.19

Retroactive to: July 1, 2019

Board Approved: August 12, 2020