

**Los Rios Community College District
2019-20 Final Schedule**

**Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule**

Includes an advanced continuing improvement of 4% and a one-time course transition payment of 4%.

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	48,189	53,545	58,889	64,251	67,459
2	50,117	55,687	61,245	66,821	70,158
3	52,122	57,914	63,695	69,494	72,964
4	54,207	60,231	66,242	72,274	75,883
5	56,375	62,640	68,892	75,165	78,918
6	58,630	65,146	71,648	78,171	82,075
7	60,975	67,751	74,514	81,298	85,358
8	63,414	70,461	77,494	84,550	88,772
9	65,951	73,280	80,594	87,932	92,323
10	68,589	76,211	83,818	91,449	96,016
11	71,332	79,260	87,170	95,107	99,856
12	74,185	82,430	90,657	98,911	103,851
13	77,153	85,727	94,283	102,868	108,005
14	80,239	89,156	98,055	106,983	112,325
15			101,977	111,262	116,818
Longevity 1*	83,448	92,722	106,056	115,712	121,491
Longevity 2**	85,117	94,577	108,177	118,027	123,921

* After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

**After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2019
Board Approved: August 12, 2020

2019-20 Final A-174 Schedule

Includes an advanced continuing improvement of 4% and a one-time course transition payment of 4%.

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	1	48,189.43	53,544.91	58,889.16	64,251.00	67,459.45
		4,015.79	4,462.08	4,907.43	5,354.25	5,621.62
		276.95	307.73	338.44	369.26	387.70
	2	50,117.01	55,686.71	61,244.72	66,821.05	70,157.83
		4,176.42	4,640.56	5,103.73	5,568.42	5,846.49
		288.03	320.04	351.98	384.03	403.21
	3	52,121.69	57,914.18	63,694.51	69,493.89	72,964.14
		4,343.47	4,826.18	5,307.88	5,791.16	6,080.35
		299.55	332.84	366.06	399.39	419.33
	4	54,206.55	60,230.74	66,242.28	72,273.65	75,882.71
		4,517.21	5,019.23	5,520.19	6,022.80	6,323.56
		311.53	346.15	380.70	415.37	436.11
	5	56,374.80	62,639.98	68,891.98	75,164.60	78,918.02
		4,697.90	5,220.00	5,741.00	6,263.72	6,576.50
		323.99	360.00	395.93	431.98	453.55
	6	58,629.79	65,145.58	71,647.66	78,171.19	82,074.75
		4,885.82	5,428.80	5,970.64	6,514.27	6,839.56
		336.95	374.40	411.77	449.26	471.69
	7	60,974.98	67,751.40	74,513.56	81,298.03	85,357.74
		5,081.25	5,645.95	6,209.46	6,774.84	7,113.14
		350.43	389.38	428.24	467.23	490.56
	8	63,413.98	70,461.46	77,494.11	84,549.96	88,772.05
		5,284.50	5,871.79	6,457.84	7,045.83	7,397.67
		364.45	404.95	445.37	485.92	510.18
	9	65,950.54	73,279.91	80,593.87	87,931.96	92,322.94
		5,495.88	6,106.66	6,716.16	7,327.66	7,693.58
		379.03	421.15	463.18	505.36	530.59
	10	68,588.56	76,211.11	83,817.62	91,449.24	96,015.86
		5,715.71	6,350.93	6,984.80	7,620.77	8,001.32
		394.19	437.99	481.71	525.57	551.82
	11	71,332.10	79,259.55	87,170.33	95,107.21	99,856.49
		5,944.34	6,604.96	7,264.19	7,925.60	8,321.37
		409.95	455.51	500.98	546.59	573.89
	12	74,185.38	82,429.93	90,657.14	98,911.49	103,850.75
		6,182.12	6,869.16	7,554.76	8,242.62	8,654.23
		426.35	473.74	521.02	568.46	596.84
	13	77,152.80	85,727.13	94,283.43	102,867.95	108,004.78
		6,429.40	7,143.93	7,856.95	8,572.33	9,000.40
		443.41	492.68	541.86	591.20	620.72
	14	80,238.91	89,156.22	98,054.76	106,982.66	112,324.98
		6,686.58	7,429.68	8,171.23	8,915.22	9,360.42
		461.14	512.39	563.53	614.84	645.55
	15	-	-	101,976.96	111,261.97	116,817.98
		-	-	8,498.08	9,271.83	9,734.83
		-	-	586.07	639.44	671.37
	L1	83,448.47	92,722.47	106,056.03	115,712.45	121,490.70
		6,954.04	7,726.87	8,838.00	9,642.70	10,124.23
		479.59	532.89	609.52	665.01	698.22
	L2	85,117.44	94,576.92	108,177.15	118,026.70	123,920.51
		7,093.12	7,881.41	9,014.76	9,835.56	10,326.71
		489.18	543.55	621.71	678.31	712.19

Retroactive to: July 1, 2019

Board Approved: August 12, 2020