

**Los Rios Community College District
2019-20 Final**

Includes an advanced continuing improvement of 4% and a one-time course transition payment of 4%.

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

	Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD, J.D., M.D., D.C. or D.V.M. Class V
Lecture	1	62.82	69.81	76.77	83.77	87.94
Lab		47.12	52.36	57.58	62.82	65.96
Lecture	2	65.34	72.60	79.84	87.12	91.47
Lab		49.01	54.45	59.88	65.34	68.60
Lecture	3	67.95	75.50	83.04	90.61	95.13
Lab		50.97	56.62	62.28	67.95	71.35
Lecture	4	70.68	78.53	86.36	94.22	98.94
Lab		53.01	58.90	64.77	70.67	74.20
Lecture	5	73.50	81.66	89.82	98.00	102.90
Lab		55.12	61.25	67.36	73.50	77.18
Lecture	6	76.44	84.92	93.41	101.91	107.00
Lab		57.33	63.69	70.06	76.43	80.25
Lecture	7	79.50	88.33	97.15	105.98	111.28
Lab		59.62	66.24	72.87	79.49	83.46
Lecture	8	82.67	91.87	101.03	110.24	115.73
Lab		62.00	68.90	75.77	82.68	86.80
Lecture	9	85.98	95.54	105.07	114.65	120.35
Lab		64.49	71.65	78.80	85.99	90.27
Lecture	10	89.42	99.36	109.28	119.23	125.18
Lab		67.07	74.52	81.96	89.42	93.89
Lecture	11	92.99	103.35	113.65	124.00	130.18
Lab		69.74	77.51	85.24	93.00	97.63
Lecture	12	96.71	107.48	118.20	128.95	135.40
Lab		72.53	80.61	88.65	96.72	101.55
Lecture	13	100.58	111.78	122.93	134.11	140.82
Lab		75.43	83.83	92.20	100.58	105.61
Lecture	14	104.60	116.25	127.84	139.48	146.45
Lab		78.45	87.19	95.88	104.61	109.84
Lecture	15			132.96	145.06	152.31
Lab				99.72	108.79	114.23
Lecture	Longevity 1 *	108.78	120.90	138.28	150.86	158.40
Lab		81.59	90.68	103.71	113.14	118.80
Lecture	Longevity 2**	110.96	123.32	141.04	153.87	161.57
Lab		83.22	92.49	105.78	115.41	121.18

Hours worked during Summer Session are not subject to schedule improvement.

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

** Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.018 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 22, 2019

Board Approved: August 12, 2020

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2019-20 Final**

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**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	36.92	41.04	45.12	49.24	51.69
2	38.41	42.67	46.93	51.20	53.76
3	39.94	44.37	48.81	53.25	55.92
4	41.54	46.16	50.76	55.39	58.15
5	43.19	48.00	52.79	57.60	60.48
6	44.92	49.92	54.90	59.90	62.88
7	46.72	51.92	57.09	62.30	65.41
8	48.59	53.99	59.38	64.80	68.03
9	50.54	56.14	61.76	67.38	70.74
10	52.55	58.40	64.22	70.07	73.57
11	54.67	60.73	66.80	72.89	76.52
12	56.85	63.16	69.47	75.79	79.59
13	59.13	65.69	72.25	78.82	82.77
14	61.49	68.31	75.14	81.97	86.08
15			78.14	85.25	89.52
Longevity 1**	63.95	71.05	81.27	88.66	93.10
Longevity 2**	65.23	72.47	82.89	90.44	94.97

Hours worked during Summer Session are not subject to schedule improvement.

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