

**Los Rios Community College District
2019-20 Final**

Salary Ranges for Confidential Classified Positions

Includes an advanced continuing improvement of 4%.

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	18C	84,826	-	116,135
0286	Confidential Business Services Officer	12C	67,039	-	91,783
0135	Confidential Chancellor's Executive Officer	21C	95,418	-	130,636
0632	Confidential Financial Analyst (E)	19C	88,219	-	120,781
0121	Confidential Human Resources Assistant I	2C	45,290	-	62,006
0148	Confidential Human Resources Assistant II	3C	47,101	-	64,486
0170	Confidential Human Resources Assistant III	4C	48,985	-	67,065
0635	Confidential Human Resources Officer (E)	18C	84,826	-	116,135
0119	Confidential Human Resources Specialist I	5C	50,945	-	69,748
0159	Confidential Human Resources Specialist II	6C	52,982	-	72,538
0120	Confidential Human Resources Specialist III	8C	57,306	-	78,457
0160	Confidential Human Resources Training Specialist	11C	64,461	-	88,253
0708	Confidential Principal Information Systems Auditor (E)	23C	103,204	-	141,296
0638	Confidential Principal Internal Auditor (E)	20C	91,748	-	125,612
0645	Confidential Senior Budget Officer (E)	21C	95,418	-	130,636
0284	Confidential Senior Human Resources Officer (E)	19C	88,219	-	120,781

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

Los Rios Community College District
2019-20 Final
Confidential Classified
Monthly Salary Schedule

Includes an advanced continuing improvement of 4%.

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	20.94	3,628.96	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,870.98	4,968.40
2C	21.77	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,065.82	5,167.13
3C	22.64	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,268.45	5,373.82
4C	23.55	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,479.18	5,588.77
5C	24.49	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,586.62	5,698.35	5,812.32
6C	25.47	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	5,926.29	6,044.81
7C	26.49	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	6,042.49	6,163.34	6,286.60
8C	27.55	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,409.88	6,538.07
9C	28.65	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,666.27	6,799.60
10C	29.80	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	6,932.92	7,071.58
11C	30.99	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,210.23	7,354.44
12C	32.23	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,498.63	7,648.61
13C	33.52	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,798.58	7,954.55
14C	34.86	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,110.52	8,272.73
15C	36.25	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,434.94	8,603.64
16C	37.71	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,772.34	8,947.79
17C	39.21	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,123.23	9,305.69
18C	40.78	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,488.16	9,677.93
19C	42.41	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	9,867.68	10,065.04
20C	44.11	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,262.39	10,467.64
21C	45.87	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,672.89	10,886.35
22C	47.71	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,099.80	11,321.80
23C	49.62	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,317.45	11,543.80	11,774.67

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

Los Rios Community College District
2019-20 Final
Confidential Classified
Annual Salary Schedule

Includes an advanced continuing improvement of 4%.

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1*	L2 **	L3***	L4****
1C	43,548	45,290	47,101	48,985	50,945	52,982	55,102	57,306	58,452	59,621
2C	45,290	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
3C	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
4C	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
5C	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
6C	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
7C	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
8C	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,919	78,457
9C	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
10C	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
11C	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
12C	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
13C	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
14C	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
15C	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
16C	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
17C	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
18C	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135
19C	88,219	91,748	95,418	99,235	103,204	107,332	111,625	116,090	118,412	120,781
20C	91,748	95,418	99,235	103,204	107,332	111,625	116,090	120,734	123,149	125,612
21C	95,418	99,235	103,204	107,332	111,625	116,090	120,734	125,563	128,075	130,636
22C	99,235	103,204	107,332	111,625	116,090	120,734	125,563	130,586	133,198	135,862
23C	103,204	107,332	111,625	116,090	120,734	125,563	130,586	135,809	138,526	141,296

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