

**Los Rios Community College District
2019-20 Final**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Includes an advanced continuing improvement of 4%.

| Job Code | Titles | Range | Full Time Annual Salary | | |
|-----------------|---------------------------------------------|--------------|--------------------------------|---|--------|
| 0118 | Confidential Administrative Assistant I | 5CA | 52,109 | - | 71,342 |
| 0189 | Confidential Administrative Assistant II | 6CA | 54,193 | - | 74,196 |
| 0136 | Confidential Administrative Assistant III | 7CA | 56,361 | - | 77,164 |
| 0280 | Confidential Executive Assistant | 10CA | 63,398 | - | 86,799 |
| 0187 | Confidential Staff Administrative Assistant | 3CA | 48,178 | - | 65,960 |

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

Los Rios Community College District
2019-20 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Includes an advanced continuing improvement of 4%.

| Range | Hourly Step 1 | Monthly Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | L1* | L2 ** | L3*** | L4**** |
|-------------|---------------|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 3CA | 23.16 | 4,014.80 | 4,175.40 | 4,342.41 | 4,516.11 | 4,696.75 | 4,884.62 | 5,080.01 | 5,283.21 | 5,388.87 | 5,496.65 |
| 4CA | 24.09 | 4,175.40 | 4,342.41 | 4,516.11 | 4,696.75 | 4,884.62 | 5,080.01 | 5,283.21 | 5,494.54 | 5,604.43 | 5,716.52 |
| 5CA | 25.05 | 4,342.41 | 4,516.11 | 4,696.75 | 4,884.62 | 5,080.01 | 5,283.21 | 5,494.54 | 5,714.32 | 5,828.60 | 5,945.18 |
| 6CA | 26.05 | 4,516.11 | 4,696.75 | 4,884.62 | 5,080.01 | 5,283.21 | 5,494.54 | 5,714.32 | 5,942.89 | 6,061.75 | 6,182.98 |
| 7CA | 27.10 | 4,696.75 | 4,884.62 | 5,080.01 | 5,283.21 | 5,494.54 | 5,714.32 | 5,942.89 | 6,180.61 | 6,304.22 | 6,430.30 |
| 8CA | 28.18 | 4,884.62 | 5,080.01 | 5,283.21 | 5,494.54 | 5,714.32 | 5,942.89 | 6,180.61 | 6,427.83 | 6,556.39 | 6,687.51 |
| 9CA | 29.31 | 5,080.01 | 5,283.21 | 5,494.54 | 5,714.32 | 5,942.89 | 6,180.61 | 6,427.83 | 6,684.94 | 6,818.64 | 6,955.02 |
| 10CA | 30.48 | 5,283.21 | 5,494.54 | 5,714.32 | 5,942.89 | 6,180.61 | 6,427.83 | 6,684.94 | 6,952.34 | 7,091.39 | 7,233.22 |
| 11CA | 31.70 | 5,494.54 | 5,714.32 | 5,942.89 | 6,180.61 | 6,427.83 | 6,684.94 | 6,952.34 | 7,230.44 | 7,375.04 | 7,522.54 |
| 12CA | 32.97 | 5,714.32 | 5,942.89 | 6,180.61 | 6,427.83 | 6,684.94 | 6,952.34 | 7,230.44 | 7,519.65 | 7,670.05 | 7,823.45 |
| 13CA | 34.29 | 5,942.89 | 6,180.61 | 6,427.83 | 6,684.94 | 6,952.34 | 7,230.43 | 7,519.65 | 7,820.44 | 7,976.85 | 8,136.38 |
| 14CA | 35.66 | 6,180.61 | 6,427.83 | 6,684.94 | 6,952.34 | 7,230.43 | 7,519.65 | 7,820.44 | 8,133.26 | 8,295.92 | 8,461.84 |
| 15CA | 37.08 | 6,427.83 | 6,684.94 | 6,952.34 | 7,230.43 | 7,519.65 | 7,820.44 | 8,133.26 | 8,458.59 | 8,627.76 | 8,800.31 |
| 16CA | 38.57 | 6,684.94 | 6,952.34 | 7,230.43 | 7,519.65 | 7,820.44 | 8,133.26 | 8,458.59 | 8,796.93 | 8,972.87 | 9,152.33 |
| 17CA | 40.11 | 6,952.34 | 7,230.43 | 7,519.65 | 7,820.44 | 8,133.26 | 8,458.59 | 8,796.93 | 9,148.81 | 9,331.78 | 9,518.42 |
| 18CA | 41.71 | 7,230.43 | 7,519.65 | 7,820.44 | 8,133.26 | 8,458.59 | 8,796.93 | 9,148.81 | 9,514.76 | 9,705.05 | 9,899.15 |

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

Los Rios Community College District
2019-20 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule

Includes an advanced continuing improvement of 4%.

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | L1 * | L2 ** | L3*** | L4**** |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|--------------|--------------|---------------|
| 3CA | 48,178 | 50,105 | 52,109 | 54,193 | 56,361 | 58,615 | 60,960 | 63,398 | 64,666 | 65,960 |
| 4CA | 50,105 | 52,109 | 54,193 | 56,361 | 58,615 | 60,960 | 63,398 | 65,934 | 67,253 | 68,598 |
| 5CA | 52,109 | 54,193 | 56,361 | 58,615 | 60,960 | 63,398 | 65,934 | 68,572 | 69,943 | 71,342 |
| 6CA | 54,193 | 56,361 | 58,615 | 60,960 | 63,398 | 65,934 | 68,572 | 71,315 | 72,741 | 74,196 |
| 7CA | 56,361 | 58,615 | 60,960 | 63,398 | 65,934 | 68,572 | 71,315 | 74,167 | 75,651 | 77,164 |
| 8CA | 58,615 | 60,960 | 63,398 | 65,934 | 68,572 | 71,315 | 74,167 | 77,134 | 78,677 | 80,250 |
| 9CA | 60,960 | 63,398 | 65,934 | 68,572 | 71,315 | 74,167 | 77,134 | 80,219 | 81,824 | 83,460 |
| 10CA | 63,398 | 65,934 | 68,572 | 71,315 | 74,167 | 77,134 | 80,219 | 83,428 | 85,097 | 86,799 |
| 11CA | 65,934 | 68,572 | 71,315 | 74,167 | 77,134 | 80,219 | 83,428 | 86,765 | 88,501 | 90,271 |
| 12CA | 68,572 | 71,315 | 74,167 | 77,134 | 80,219 | 83,428 | 86,765 | 90,236 | 92,041 | 93,881 |
| 13CA | 71,315 | 74,167 | 77,134 | 80,219 | 83,428 | 86,765 | 90,236 | 93,845 | 95,722 | 97,637 |
| 14CA | 74,167 | 77,134 | 80,219 | 83,428 | 86,765 | 90,236 | 93,845 | 97,599 | 99,551 | 101,542 |
| 15CA | 77,134 | 80,219 | 83,428 | 86,765 | 90,236 | 93,845 | 97,599 | 101,503 | 103,533 | 105,604 |
| 16CA | 80,219 | 83,428 | 86,765 | 90,236 | 93,845 | 97,599 | 101,503 | 105,563 | 107,674 | 109,828 |
| 17CA | 83,428 | 86,765 | 90,236 | 93,845 | 97,599 | 101,503 | 105,563 | 109,786 | 111,981 | 114,221 |
| 18CA | 86,765 | 90,236 | 93,845 | 97,599 | 101,503 | 105,563 | 109,786 | 114,177 | 116,461 | 118,790 |

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