

**Los Rios Community College District  
2019-20 Final**

**Interim Management (Faculty) Salary Schedule  
Annual Full Time**

Includes an advanced continuing improvement of 4%

<b>Title</b>	<b>Range</b>	<b>Base Salary Step</b>
<b>Director/Manager I/ Vice President</b>	<b>11A</b>	<b>136,710.52 13,671.05 735.00</b>
<b>Director/Manager II/Assoc. VP</b>	<b>11</b>	<b>128,184.45 12,818.45 689.16</b>
<b>Director/Manager III/ Dean</b>	<b>12</b>	<b>120,190.12 12,019.01 646.18</b>
<b>Director/Manager IV/ Dean III</b>	<b>13</b>	<b>112,694.36 11,269.44 605.88</b>
<b>Director/Manager V</b>	<b>14</b>	<b>97,770.46 9,777.05 525.65</b>
<b>Director/Manager VI</b>	<b>15</b>	<b>91,672.92 9,167.29 492.87</b>

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,523

Retroactive to: July 1, 2019

Board Approved: August 12, 2020

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**Interim Management (Faculty) Salary Schedule  
Includes an advanced continuing improvement of 4%**

Title	Range	Entry	+ Dr.	+ 10 yrs	10 yrs + Dr.	+ 15 yrs	15 yrs + Dr.	+ 20 yrs	20 yrs + Dr.
<b>Director/Manager I/ Vice President</b>	11A	136,710.52	140,233.52	142,178.94	145,701.94	147,866.10	151,389.10	150,823.42	154,346.42
		13,671.05	14,023.35	14,217.89	14,570.19	14,786.61	15,138.91	15,082.34	15,434.64
		735.00	753.94	764.40	783.34	794.98	813.92	810.88	829.82
<b>Director/Manager II/ Assoc. VP</b>	11	128,184.45	131,707.45	133,311.83	136,834.83	138,644.30	142,167.30	141,417.19	144,940.19
		12,818.45	13,170.75	13,331.18	13,683.48	13,864.43	14,216.73	14,141.72	14,494.02
		689.16	708.10	716.73	735.67	745.40	764.34	760.31	779.25
<b>Director/Manager III/ Dean</b>	12	120,190.12	123,713.12	124,997.72	128,520.72	129,997.63	133,520.63	132,597.58	136,120.58
		12,019.01	12,371.31	12,499.77	12,852.07	12,999.76	13,352.06	13,259.76	13,612.06
		646.18	665.12	672.03	690.97	698.91	717.85	712.89	731.83
<b>Director/Manager IV/ Dean III</b>	13	112,694.36	116,217.36	117,202.13	120,725.13	121,890.22	125,413.22	124,328.02	127,851.02
		11,269.44	11,621.74	11,720.21	12,072.51	12,189.02	12,541.32	12,432.80	12,785.10
		605.88	624.82	630.12	649.06	655.32	674.26	668.43	687.37
<b>Director/Manager V</b>	14	97,770.46	101,293.46	101,681.28	105,204.28	105,748.53	109,271.53	107,863.50	111,386.50
		9,777.05	10,129.35	10,168.13	10,520.43	10,574.85	10,927.15	10,786.35	11,138.65
		525.65	544.59	546.67	565.61	568.54	587.48	579.91	598.85
<b>Director/Manager VI</b>	15	91,672.92	95,195.92	95,339.84	98,862.84	99,153.43	102,676.43	101,136.50	104,659.50
		9,167.29	9,519.59	9,533.98	9,886.28	9,915.34	10,267.64	10,113.65	10,465.95
		492.87	511.81	512.58	531.52	533.08	552.02	543.74	562.69

Doctoral Stipend: \$3,523

Retroactive to: July 1, 2019

Board Approved: August 12, 2020