

**Los Rios Community College District**

**2019-20 Final Schedule**

**Management Salary Schedule**

**Full Time Annual**

Includes an advanced continuing improvement of 4%

<b>Title</b>	<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>+ 10 Yr. Long. Based on Step 5</b>	<b>+ 15 Yr. Long. Based on Step 5</b>	<b>+ 20 Yr. Long. Based on Step 5</b>	<b>+ 20 Yr. Long. &amp; Dr. Based on Step 5</b>
<b>Deputy Chancellor (679)</b>	<b>C</b>	225,083	229,584	234,176	238,859	243,637	253,382	263,517	268,788	272,311
<b>Vice Chancellor/ College President (679)</b>	<b>B</b>	208,534	212,705	216,959	221,298	225,724	234,753	244,143	249,026	252,549
<b>Assoc. Vice Chancellor/ General Counsel (679)</b>	<b>A</b>	178,234	181,799	185,435	189,144	192,927	200,644	208,669	212,843	216,366
<b>Director/Manager II/ Vice President (674)</b>	<b>1</b>	155,353	158,460	161,629	164,862	168,159	174,885	181,881	185,518	189,041
<b>Director/Manager II/ Assoc. VP (672)</b>	<b>2</b>	145,664	148,577	151,549	154,580	157,672	163,978	170,538	173,948	177,471
<b>Director/Manager III/ Dean (670)</b>	<b>3</b>	136,580	139,311	142,098	144,939	147,838	153,752	159,902	163,100	166,623
<b>Director/Manager IV/ Dean III (668)</b>	<b>4</b>	128,062	130,623	133,235	135,900	138,618	144,163	149,929	152,928	156,451
<b>Director/Manager V (664)</b>	<b>5</b>	111,103	113,325	115,591	117,903	120,261	125,072	130,075	132,676	136,199
<b>Director/Manager VI (663)</b>	<b>6</b>	104,174	106,257	108,382	110,550	112,761	117,271	121,962	124,402	127,925
<b>Director/Manager VII (662)</b>	<b>7</b>	95,910	97,828	99,784	101,780	103,816	107,968	112,287	114,533	118,056
<b>Director/Manager VIII (665)</b>	<b>8</b>	89,928	91,727	93,561	95,432	97,341	101,235	105,284	107,390	110,913
<b>Director/Manager IX (669)</b>	<b>9</b>	84,320	86,006	87,726	89,481	91,270	94,921	98,718	100,692	104,215
<b>Director/Manager X (675)</b>	<b>10</b>	79,061	80,642	82,255	83,900	85,578	89,001	92,561	94,413	97,936

Educational Stipend: An educational stipend of \$3,523 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Range B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Retroactive to; July 1, 2019

Board Approved: August 12, 2020

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**2019-20 Final Management Salary Schedule**  
**Without Doctoral Stipend**  
**Includes an advanced continuing improvement of 4%**

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
<b>C</b>	225,082.53	234,085.83	243,449.26	248,318.25	229,584.18	238,767.55	248,318.25	253,284.62	234,175.86	243,542.89	253,284.61	258,350.30	238,859.38	248,413.76	258,350.31	263,517.32	243,636.57	253,382.03	263,517.31	268,787.66
	18,756.88	19,507.15	20,282.44	20,693.19	19,132.02	19,897.30	20,693.19	21,107.05	19,514.66	20,295.24	21,107.05	21,529.19	19,904.95	20,701.15	21,529.19	21,959.78	20,303.05	21,115.17	21,959.78	22,398.97
	1,009.34	1,049.71	1,091.70	1,113.53	1,029.53	1,070.71	1,113.53	1,135.81	1,050.12	1,092.12	1,135.81	1,158.52	1,071.12	1,113.96	1,158.52	1,181.69	1,092.54	1,136.24	1,181.69	1,205.33
<b>B</b>	208,533.99	216,875.35	225,550.36	230,061.37	212,704.67	221,212.86	230,061.37	234,662.60	216,958.76	225,637.11	234,662.59	239,355.84	221,297.94	230,149.86	239,355.85	244,142.97	225,723.90	234,752.86	244,142.97	249,025.83
	17,377.83	18,072.95	18,795.86	19,171.78	17,725.39	18,434.41	19,171.78	19,555.22	18,079.90	18,803.09	19,555.22	19,946.32	18,441.50	19,179.16	19,946.32	20,345.25	18,810.33	19,562.74	20,345.25	20,752.15
	935.13	972.54	1,011.44	1,031.67	953.83	991.99	1,031.67	1,052.30	972.91	1,011.83	1,052.30	1,073.34	992.37	1,032.06	1,073.34	1,094.81	1,012.21	1,052.70	1,094.81	1,116.71
<b>A</b>	178,234.34	185,363.71	192,778.26	196,633.83	181,799.03	189,070.99	196,633.83	200,566.51	185,435.01	192,852.41	200,566.51	204,577.84	189,143.71	196,709.46	204,577.84	208,669.40	192,926.58	200,643.64	208,669.39	212,842.78
	14,852.86	15,446.98	16,064.86	16,386.15	15,149.92	15,755.92	16,386.15	16,713.88	15,452.92	16,071.03	16,713.88	17,048.15	15,761.98	16,392.46	17,048.15	17,389.12	16,077.22	16,720.30	17,389.12	17,736.90
	799.26	831.23	864.48	881.77	815.24	847.85	881.77	899.40	831.55	864.81	899.40	917.39	848.18	882.11	917.39	935.74	865.14	899.75	935.74	954.45
<b>1</b>	155,352.86	161,566.97	168,029.65	171,390.24	158,459.92	164,798.32	171,390.25	174,818.06	161,629.12	168,094.28	174,818.05	178,314.41	164,861.70	171,456.17	178,314.42	181,880.71	168,158.93	174,885.29	181,880.70	185,518.31
	12,946.07	13,463.91	14,002.47	14,282.52	13,204.99	13,733.19	14,282.52	14,568.17	13,469.09	14,007.86	14,568.17	14,859.53	13,738.48	14,288.01	14,859.54	15,156.73	14,013.24	14,573.77	15,156.73	15,459.86
	696.65	724.52	753.50	768.57	710.58	739.01	768.57	783.94	724.79	753.79	783.94	799.62	739.29	768.86	799.62	815.61	754.08	784.24	815.61	831.92
<b>2</b>	145,664.15	151,490.72	157,550.35	160,701.36	148,577.43	154,520.53	160,701.35	163,915.38	151,548.98	157,610.94	163,915.38	167,193.69	154,579.96	160,763.16	167,193.69	170,537.56	157,671.56	163,978.42	170,537.56	173,948.31
	12,138.68	12,624.23	13,129.20	13,391.78	12,381.45	12,876.71	13,391.78	13,659.62	12,629.08	13,134.25	13,659.62	13,932.81	12,881.66	13,396.93	13,932.81	14,211.46	13,139.30	13,664.87	14,211.46	14,495.69
	653.20	679.33	706.50	720.63	666.27	692.92	720.63	735.05	679.59	706.78	735.05	749.75	693.18	720.91	749.75	764.74	707.05	735.33	764.74	780.04
<b>3</b>	136,579.68	142,042.87	147,724.58	150,679.07	139,311.27	144,883.72	150,679.07	153,692.65	142,097.50	147,781.40	153,692.66	156,766.51	144,939.45	150,737.03	156,766.51	159,901.84	147,838.24	153,751.77	159,901.84	163,099.88
	11,381.64	11,836.91	12,310.38	12,556.59	11,609.27	12,073.64	12,556.59	12,807.72	11,841.46	12,315.12	12,807.72	13,063.88	12,078.29	12,561.42	13,063.88	13,325.15	12,319.85	12,812.65	13,325.15	13,591.66
	612.46	636.96	662.44	675.69	624.71	649.70	675.69	689.20	637.21	662.70	689.20	702.99	649.95	675.95	702.99	717.05	662.95	689.47	717.05	731.39
<b>4</b>	128,061.77	133,184.24	138,511.61	141,281.84	130,623.01	135,847.93	141,281.85	144,107.49	133,235.47	138,564.89	144,107.49	146,989.64	135,900.18	141,336.19	146,989.64	149,929.43	138,618.18	144,162.91	149,929.43	152,928.02
	10,671.81	11,098.69	11,542.63	11,773.49	10,885.25	11,320.66	11,773.49	12,008.96	11,102.96	11,547.07	12,008.96	12,249.14	11,325.02	11,778.02	12,249.14	12,494.12	11,551.52	12,013.58	12,494.12	12,744.00
	574.27	597.24	621.13	633.55	585.75	609.18	633.55	646.22	597.47	621.37	646.22	659.15	609.42	633.79	659.15	672.33	621.61	646.47	672.33	685.78
<b>5</b>	111,102.80	115,546.91	120,168.79	122,572.17	113,324.86	117,857.85	122,572.16	125,023.60	115,591.36	120,215.01	125,023.61	127,524.08	117,903.19	122,619.32	127,524.09	130,074.57	120,261.25	125,071.70	130,074.57	132,676.06
	9,258.57	9,628.91	10,014.07	10,214.35	9,443.74	9,821.49	10,214.35	10,418.63	9,632.61	10,017.92	10,418.63	10,627.01	9,825.27	10,218.28	10,627.01	10,839.55	10,021.77	10,422.64	10,839.55	11,056.34
	498.22	518.15	538.87	549.65	508.18	528.51	549.65	560.64	518.35	539.08	560.64	571.86	528.71	549.86	571.86	583.29	539.29	560.86	583.29	594.96
<b>6</b>	104,173.77	108,340.72	112,674.35	114,927.84	106,257.25	110,507.54	114,927.84	117,226.40	108,382.40	112,717.70	117,226.41	119,570.94	110,550.05	114,972.05	119,570.93	121,962.35	112,761.05	117,271.49	121,962.35	124,401.60
	8,681.15	9,028.39	9,389.53	9,577.32	8,854.77	9,208.96	9,577.32	9,768.87	9,031.87	9,393.14	9,768.87	9,964.25	9,212.50	9,581.00	9,964.24	10,163.53	9,396.75	9,772.62	10,163.53	10,366.80
	467.15	485.83	505.27	515.37	476.49	495.55	515.37	525.68	486.02	505.46	525.68	536.19	495.74	515.57	536.19	546.92	505.65	525.88	546.92	557.85
<b>7</b>	95,909.56	99,745.94	103,735.78	105,810.50	97,827.75	101,740.86	105,810.49	107,926.70	99,784.30	103,775.67	107,926.70	110,085.23	101,779.99	105,851.19	110,085.24	112,286.94	103,815.59	107,968.21	112,286.94	114,532.68
	7,992.46	8,312.16	8,644.65	8,817.54	8,152.31	8,478.41	8,817.54	8,993.89	8,315.36	8,647.97	8,993.89	9,173.77	8,481.67	8,820.93	9,173.77	9,357.25	8,651.30	8,997.35	9,357.25	9,544.39
	430.09	447.29	465.18	474.49	438.69	456.24	474.49	483.98	447.46	465.36	483.98	493.66	456.41	474.67	493.66	503.53	465.54	484.16	503.53	513.60
<b>8</b>	89,928.09	93,525.21	97,266.22	99,211.54	91,726.65	95,395.72	99,211.55	101,195.78	93,561.18	97,303.63	101,195.78	103,219.70	95,432.40	99,249.70	103,219.69	105,284.08	97,341.05	101,234.69	105,284.08	107,389.76
	7,494.01	7,793.77	8,105.52	8,267.63	7,643.89	7,949.64	8,267.63	8,432.98	7,796.77	8,108.64	8,432.98	8,601.64	7,952.70	8,270.81	8,601.64	8,773.67	8,111.75	8,436.22	8,773.67	8,949.15
	403.26	419.40	436.17	444.89	411.33	427.78	444.89	453.79	419.56	436.34	453.79	462.87	427.95	445.07	462.87	472.13	436.51	453.97	472.13	481.57
<b>9</b>	84,319.66	87,692.45	91,200.15	93,024.15	86,006.05	89,446.29	93,024.14	94,884.62	87,726.17	91,235.22	94,884.63	96,782.32	89,480.69	93,059.92	96,782.32	98,717.97	91,270.30	94,921.11	98,717.95	100,692.31
	7,026.64	7,307.70	7,600.01	7,752.01	7,167.17	7,453.86	7,752.01	7,907.05	7,310.51	7,602.94	7,907.05	8,065.19	7,456.72	7,754.99	8,065.19	8,226.50	7,605.86	7,910.09	8,226.50	8,391.03
	378.12	393.24	408.97	417.15	385.68	401.10	417.15	425.49	393.39	409.13	425.49	434.00	401.26	417.31	434.00	442.68	409.28	425.66	442.68	451.54
<b>10</b>	79,061.00	82,223.44	85,512.38	87,222.63	80,642.22	83,867.91	87,222.63	88,967.08	82,255.06	85,545.26	88,967.07	90,746.41	83,900.16	87,256.17	90,746.42	92,561.35	85,578.16	89,001.29	92,561.34	94,412.57
	6,588.42	6,851.95	7,126.03	7,268.55	6,720.19	6,988.99	7,268.55	7,413.92	6,854.59	7,128.77	7,413.92	7,562.20	6,991.68	7,271.35	7,562.20	7,713.45	7,131.51	7,416.77	7,713.45	7,867.71
	354.53	368.71	383.46	391.13	361.62	376.09	391.13	398.96	368.86	383.61	398.96	406.93	376.23	391.28	406.93	415.07	383.76	399.11	415.07	423.37

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**2019-20 Final Management Salary Schedule**  
**With Doctoral Stipend of \$3,523**  
**Includes an advanced continuing improvement of 4%**

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
<b>C</b>	228,605.53	237,608.83	246,972.26	251,841.25	233,107.18	242,290.55	251,841.25	256,807.62	237,698.86	247,065.89	256,807.61	261,873.30	242,382.38	251,936.76	261,873.31	267,040.32	247,159.57	256,905.03	267,040.31	272,310.66
	19,050.46	19,800.74	20,581.02	20,986.77	19,425.60	20,190.88	20,986.77	21,400.64	19,808.24	20,588.82	21,400.63	21,822.78	20,198.53	20,994.73	21,822.78	22,253.36	20,596.63	21,408.75	22,253.36	22,692.56
	1,025.14	1,065.51	1,107.50	1,129.33	1,045.32	1,086.50	1,129.33	1,151.60	1,065.91	1,107.92	1,151.60	1,174.32	1,086.92	1,129.76	1,174.32	1,197.49	1,108.34	1,152.04	1,197.49	1,221.12
<b>B</b>	212,056.99	220,398.35	229,073.36	233,584.37	216,227.67	224,735.86	233,584.37	238,185.60	220,481.76	229,160.11	238,185.59	242,878.84	224,820.94	233,672.86	242,878.85	247,665.97	229,246.90	238,275.86	247,665.97	252,548.83
	17,671.42	18,366.53	19,089.45	19,465.36	18,018.97	18,727.99	19,465.36	19,848.80	18,373.48	19,096.68	19,848.80	20,239.90	18,735.08	19,472.74	20,239.90	20,638.83	19,103.91	19,856.32	20,638.83	21,045.74
	950.93	988.33	1,027.23	1,047.46	969.63	1,007.78	1,047.46	1,068.10	988.71	1,027.62	1,068.10	1,089.14	1,008.17	1,047.86	1,089.14	1,110.61	1,028.01	1,068.50	1,110.61	1,132.51
<b>A</b>	181,757.34	188,886.71	196,301.26	200,156.83	185,322.03	192,593.99	200,156.83	204,089.51	188,958.01	196,375.41	204,089.51	208,100.84	192,666.71	200,232.46	208,100.84	212,192.40	196,449.58	204,166.64	212,192.39	216,365.78
	15,146.45	15,740.56	16,358.44	16,679.74	15,443.50	16,049.50	16,679.74	17,007.46	15,746.50	16,364.62	17,007.46	17,341.74	16,055.56	16,686.04	17,341.74	17,682.70	16,370.80	17,013.89	17,682.70	18,030.48
	815.06	847.03	880.27	897.56	831.04	863.65	897.56	915.20	847.35	880.61	915.20	933.19	863.98	897.90	933.19	951.54	880.94	915.55	951.54	970.25
<b>1</b>	158,875.86	165,089.97	171,552.65	174,913.24	161,982.92	168,321.32	174,913.25	178,341.06	165,152.12	171,617.28	178,341.05	181,837.41	168,384.70	174,979.17	181,837.42	185,403.71	171,681.93	178,408.29	185,403.70	189,041.31
	13,239.66	13,757.50	14,296.05	14,576.10	13,498.58	14,026.78	14,576.10	14,861.76	13,762.68	14,301.44	14,861.75	15,153.12	14,032.06	14,581.60	15,153.12	15,450.31	14,306.83	14,867.36	15,450.31	15,753.44
	712.45	740.31	769.29	784.36	726.38	754.80	784.36	799.74	740.59	769.58	799.74	815.41	755.09	784.66	815.41	831.41	769.87	800.04	831.41	847.72
<b>2</b>	149,187.15	155,013.72	161,073.35	164,224.36	152,100.43	158,043.53	164,224.35	167,438.38	155,071.98	161,133.94	167,438.38	170,716.69	158,102.96	164,286.16	170,716.69	174,060.56	161,194.56	167,501.42	174,060.56	177,471.31
	12,432.26	12,917.81	13,422.78	13,685.36	12,675.04	13,170.29	13,685.36	13,953.20	12,922.67	13,427.83	13,953.20	14,226.39	13,175.25	13,690.51	14,226.39	14,505.05	13,432.88	13,958.45	14,505.05	14,789.28
	669.00	695.13	722.30	736.43	682.06	708.72	736.43	750.84	695.39	722.57	750.84	765.55	708.98	736.71	765.55	780.54	722.85	751.13	780.54	795.84
<b>3</b>	140,102.68	145,565.87	151,247.58	154,202.07	142,834.27	148,406.72	154,202.07	157,215.65	145,620.50	151,304.40	157,215.66	160,289.51	148,462.45	154,260.03	160,289.51	163,424.84	151,361.24	157,274.77	163,424.84	166,622.88
	11,675.22	12,130.49	12,603.97	12,850.17	11,902.86	12,367.23	12,850.17	13,101.30	12,135.04	12,608.70	13,101.31	13,357.46	12,371.87	12,855.00	13,357.46	13,618.74	12,613.44	13,106.23	13,618.74	13,885.24
	628.26	652.76	678.24	691.49	640.51	665.50	691.49	705.00	653.01	678.50	705.00	718.79	665.75	691.75	718.79	732.85	678.75	705.27	732.85	747.19
<b>4</b>	131,584.77	136,707.24	142,034.61	144,804.84	134,146.01	139,370.93	144,804.85	147,630.49	136,758.47	142,087.89	147,630.49	150,512.64	139,423.18	144,859.19	150,512.64	153,452.43	142,141.18	147,685.91	153,452.43	156,451.02
	10,965.40	11,392.27	11,836.22	12,067.07	11,178.83	11,614.24	12,067.07	12,302.54	11,396.54	11,840.66	12,302.54	12,542.72	11,618.60	12,071.60	12,542.72	12,787.70	11,845.10	12,307.16	12,787.70	13,037.59
	590.07	613.04	636.93	649.35	601.55	624.98	649.35	662.02	613.27	637.17	662.02	674.94	625.22	649.59	674.94	688.13	637.40	662.27	688.13	701.57
<b>5</b>	114,625.80	119,069.91	123,691.79	126,095.17	116,847.86	121,380.85	126,095.16	128,546.60	119,114.36	123,738.01	128,546.61	131,047.08	121,426.19	126,142.32	131,047.09	133,597.57	123,784.25	128,594.70	133,597.57	136,199.06
	9,552.15	9,922.49	10,307.65	10,507.93	9,737.32	10,115.07	10,507.93	10,712.22	9,926.20	10,311.50	10,712.22	10,920.59	10,118.85	10,511.86	10,920.59	11,133.13	10,315.35	10,716.23	11,133.13	11,349.92
	514.02	533.95	554.67	565.45	523.98	544.31	565.45	576.44	534.15	554.88	576.44	587.66	544.51	565.66	587.66	599.09	555.09	576.66	599.09	610.76
<b>6</b>	107,696.77	111,863.72	116,197.35	118,450.84	109,780.25	114,030.54	118,450.84	120,749.40	111,905.40	116,240.70	120,749.41	123,093.94	114,073.05	118,495.05	123,093.93	125,485.35	116,284.05	120,794.49	125,485.35	127,924.60
	8,974.73	9,321.98	9,683.11	9,870.90	9,148.35	9,502.55	9,870.90	10,062.45	9,325.45	9,686.73	10,062.45	10,257.83	9,506.09	9,874.59	10,257.83	10,457.11	9,690.34	10,066.21	10,457.11	10,660.38
	482.95	501.63	521.06	531.17	492.29	511.35	531.17	541.48	501.82	521.26	541.48	551.99	511.54	531.37	551.99	562.71	521.45	541.68	562.71	573.65
<b>7</b>	99,432.56	103,268.94	107,258.78	109,333.50	101,350.75	105,263.86	109,333.49	111,449.70	103,307.30	107,298.67	111,449.70	113,608.23	105,302.99	109,374.19	113,608.24	115,809.94	107,338.59	111,491.21	115,809.94	118,055.68
	8,286.05	8,605.75	8,938.23	9,111.13	8,445.90	8,771.99	9,111.12	9,287.48	8,608.94	8,941.56	9,287.48	9,467.35	8,775.25	9,114.52	9,467.35	9,650.83	8,944.88	9,290.93	9,650.83	9,837.97
	445.89	463.09	480.98	490.28	454.49	472.04	490.28	499.77	463.26	481.16	499.77	509.45	472.21	490.47	509.45	519.33	481.34	499.96	519.33	529.40
<b>8</b>	93,451.09	97,048.21	100,789.22	102,734.54	95,249.65	98,918.72	102,734.55	104,718.78	97,084.18	100,826.63	104,718.78	106,742.70	98,955.40	102,772.70	106,742.69	108,807.08	100,864.05	104,757.69	108,807.08	110,912.76
	7,787.59	8,087.35	8,399.10	8,561.21	7,937.47	8,243.23	8,561.21	8,726.57	8,090.35	8,402.22	8,726.57	8,895.23	8,246.28	8,564.39	8,895.22	9,067.26	8,405.34	8,729.81	9,067.26	9,242.73
	419.06	435.19	451.97	460.69	427.13	443.58	460.69	469.59	435.36	452.14	469.59	478.67	443.75	460.86	478.67	487.92	452.31	469.77	487.92	497.37
<b>9</b>	87,842.66	91,215.45	94,723.15	96,547.15	89,529.05	92,969.29	96,547.14	98,407.62	91,249.17	94,758.22	98,407.63	100,305.32	93,003.69	96,582.92	100,305.32	102,240.97	94,793.30	98,444.11	102,240.95	104,215.31
	7,320.22	7,601.29	7,893.60	8,045.60	7,460.75	7,747.44	8,045.60	8,200.64	7,604.10	7,896.52	8,200.64	8,358.78	7,750.31	8,048.58	8,358.78	8,520.08	7,899.44	8,203.68	8,520.08	8,684.61
	393.91	409.04	424.77	432.95	401.48	416.90	432.95	441.29	409.19	424.92	441.29	449.80	417.06	433.11	449.80	458.48	425.08	441.45	458.48	467.33
<b>10</b>	82,584.00	85,746.44	89,035.38	90,745.63	84,165.22	87,390.91	90,745.63	92,490.08	85,778.06	89,068.26	92,490.07	94,269.41	87,423.16	90,779.17	94,269.42	96,084.35	89,101.16	92,524.29	96,084.34	97,935.57
	6,882.00	7,145.54	7,419.62	7,562.14	7,013.77	7,282.58	7,562.14	7,707.51	7,148.17	7,422.36	7,707.51	7,855.78	7,285.26	7,564.93	7,855.79	8,007.03	7,425.10	7,710.36	8,007.03	8,161.30
	370.33	384.51	399.26	406.93	377.42	391.89	406.93	414.75	384.65	399.41	414.75	422.73	392.03	407.08	422.73	430.87	399.56	414.91	430.87	439.17

Retroactive to: July 1, 2019  
Board Approved: August 12, 2020