

**Los Rios Community College District
2019-20 Final**

Salary Ranges for SEIU Classified Positions

Includes an advanced continuing improvement of 2.75%

Job Code	Titles	Range	Annual Salary	
210	College Safety Officer	27	45,931	- 69,619
206	Custodian	21	40,494	- 61,096
230	Environmental Systems Technician	37	56,963	- 86,916
256	Equipment Mechanic I	35	54,538	- 83,110
253	Equipment Mechanic II	39	59,511	- 90,908
221	Grounds Irrigation Specialist/Groundskeeper	31	50,025	- 76,035
220	Grounds Maintenance Technician	31	50,025	- 76,035
211	Groundskeeper	23	42,219	- 63,801
209	Head Custodian	25	44,030	- 66,639
258	Head Grounds Maintenance Technician	35	54,538	- 83,110
213	Head Groundskeeper	27	45,931	- 69,619
239	Lead Custodian	23	42,219	- 63,801
251	Lead Equipment Mechanic	41	62,186	- 95,103
263	Lead Maintenance Cabinetmaker	41	62,186	- 95,103
250	Lead Maintenance Electrician	42	63,592	- 97,294
218	Lead Maintenance Electronic/Alarm Technician	42	63,592	- 97,294
235	Lead Maintenance HVAC Mechanic	42	63,592	- 97,294
252	Lead Maintenance Painter	41	62,186	- 95,103
227	Lead Maintenance Plumber	42	63,592	- 97,294
278	Lead Maintenance Technician	33	52,225	- 79,486
232	Lead Physical Education/Athletic Attendant	24	43,124	- 65,219
245	Maintenance Cabinetmaker	39	59,511	- 90,908
262	Maintenance Carpenter	39	59,511	- 90,908
246	Maintenance Electrician	39	59,511	- 90,908
261	Maintenance Electronic/Alarm Technician	39	59,511	- 90,908
243	Maintenance HVAC Mechanic	39	59,511	- 90,908
244	Maintenance Locksmith/Glazier	39	59,511	- 90,908
247	Maintenance Painter	39	59,511	- 90,908
248	Maintenance Plumber	39	59,511	- 90,908
255	Maintenance Roofer/Carpenter	39	59,511	- 90,908
215	Maintenance Technician I	29	47,927	- 72,749
222	Maintenance Technician II	31	50,025	- 76,035
260	Mechanical/Electrical Systems Technician	37	56,963	- 86,916
233	Physical Education/Athletic Attendant	22	41,356	- 62,448
259	Police Detective	49	73,049	- 108,131
212	Police Officer	48	71,617	- 106,010
850	Receiving Clerk/Storekeeper	24	43,124	- 65,219
203	Stock Clerk	21	40,494	- 61,096
226	Toolroom Equipment Attendant	23	42,219	- 63,801
204	Utility Worker	21	40,494	- 61,096

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Retroactive to: July 1, 2019

Board approved: August 12, 2020

LOS RIOS COMMUNITY COLLEGE DISTRICT
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Monthly Salary Schedule

Includes an advanced continuing improvement of 2.75%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	19.47	3,374.52	3,518.28	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,526.16	4,707.21	4,895.51	5,091.33
22	19.88	3,446.37	3,593.70	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,626.34	4,811.40	5,003.85	5,204.01
23	20.30	3,518.28	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,726.60	4,915.66	5,112.28	5,316.77
24	20.73	3,593.70	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,831.61	5,024.88	5,225.86	5,434.90
25	21.17	3,669.16	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,936.79	5,134.25	5,339.64	5,553.22
26	21.63	3,748.37	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,047.19	5,249.07	5,459.04	5,677.40
27	22.08	3,827.61	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,157.61	5,363.91	5,578.46	5,801.60
28	22.56	3,910.83	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,273.66	5,484.59	5,703.99	5,932.15
29	23.04	3,993.96	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,389.48	5,605.05	5,829.25	6,062.42
30	23.58	4,086.66	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,511.30	5,731.75	5,961.01	6,199.45
31	24.05	4,168.71	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,632.94	5,858.26	6,092.59	6,336.29
32	24.58	4,260.39	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,760.73	5,991.16	6,230.81	6,480.04
33	25.11	4,352.09	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,888.57	6,124.12	6,369.07	6,623.83
34	25.66	4,448.41	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,022.84	6,263.76	6,514.31	6,774.88
35	26.22	4,544.80	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,920.25	6,157.06	6,403.34	6,659.47	6,925.85
36	26.80	4,645.77	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,297.87	6,549.78	6,811.77	7,084.24
37	27.39	4,746.92	4,959.23	5,182.18	5,416.29	5,662.08	5,920.25	6,191.35	6,439.00	6,696.55	6,964.43	7,243.00
38	28.00	4,853.07	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,586.86	6,850.33	7,124.33	7,409.30
39	28.61	4,959.23	5,182.18	5,416.29	5,660.93	5,920.25	6,191.35	6,475.71	6,734.74	7,004.13	7,284.29	7,575.67
40	29.25	5,070.83	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,625.14	6,890.14	7,165.74	7,452.38	7,750.47
41	29.90	5,182.18	5,416.29	5,662.08	5,920.25	6,191.35	6,475.71	6,774.52	7,045.51	7,327.33	7,620.42	7,925.23
42	30.57	5,299.32	5,539.16	5,791.20	6,055.64	6,333.50	6,625.14	6,930.58	7,207.80	7,496.11	7,795.96	8,107.80
43	31.19	5,405.46	5,632.49	5,883.14	6,144.94	6,418.39	6,700.80	6,995.63	7,275.46	7,566.48	7,869.14	8,183.90
44	31.81	5,513.57	5,734.12	5,980.68	6,237.85	6,506.08	6,785.84	7,077.63	7,360.74	7,655.17	7,961.37	8,279.83
45	32.45	5,623.84	5,848.80	6,082.75	6,338.23	6,610.77	6,888.42	7,184.62	7,472.01	7,770.89	8,081.73	8,404.99
46	33.09	5,736.32	5,965.77	6,204.41	6,452.58	6,710.68	6,989.18	7,279.23	7,570.40	7,873.21	8,188.14	8,515.67
47	33.76	5,851.05	6,085.09	6,328.49	6,581.63	6,844.90	7,118.69	7,403.44	7,699.58	8,007.56	8,327.87	8,660.98
48	34.43	5,968.07	6,206.79	6,455.06	6,713.27	6,981.80	7,261.07	7,551.51	7,853.57	8,167.72	8,494.42	8,834.20
49	35.12	6,087.43	6,330.93	6,584.16	6,847.53	7,121.43	7,406.29	7,702.54	8,010.64	8,331.07	8,664.31	9,010.88

* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

*** An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

**** An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Range	Monthly							L1 *	L2 **	L3***	L4****
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
21	40,494	42,219	44,030	45,931	47,927	50,025	52,225	54,314	56,487	58,746	61,096
22	41,356	43,124	44,980	46,930	49,040	51,125	53,381	55,516	57,737	60,046	62,448
23	42,219	44,030	45,931	47,927	50,025	52,225	54,538	56,719	58,988	61,347	63,801
24	43,124	44,980	46,930	49,040	51,125	53,381	55,749	57,979	60,299	62,710	65,219
25	44,030	45,931	47,927	50,025	52,225	54,538	56,963	59,242	61,611	64,076	66,639
26	44,980	46,930	49,040	51,125	53,381	55,749	58,237	60,566	62,989	65,509	68,129
27	45,931	47,927	50,025	52,225	54,538	56,963	59,511	61,891	64,367	66,942	69,619
28	46,930	49,040	51,125	53,381	55,749	58,237	60,850	63,284	65,815	68,448	71,186
29	47,927	50,025	52,225	54,538	56,963	59,511	62,186	64,674	67,261	69,951	72,749
30	49,040	51,125	53,381	55,749	58,237	60,850	63,592	66,136	68,781	71,532	74,393
31	50,025	52,225	54,538	56,963	59,511	62,186	64,995	67,595	70,299	73,111	76,035
32	51,125	53,381	55,749	58,237	60,850	63,592	66,470	69,129	71,894	74,770	77,760
33	52,225	54,538	56,963	59,511	62,186	64,995	67,945	70,663	73,489	76,429	79,486
34	53,381	55,749	58,237	60,850	63,592	66,470	69,494	72,274	75,165	78,172	81,299
35	54,538	56,963	59,511	62,186	64,995	67,945	71,043	73,885	76,840	79,914	83,110
36	55,749	58,237	60,850	63,592	66,470	69,494	72,668	75,574	78,597	81,741	85,011
37	56,963	59,511	62,186	64,995	67,945	71,043	74,296	77,268	80,359	83,573	86,916
38	58,237	60,850	63,592	66,470	69,494	72,668	76,002	79,042	82,204	85,492	88,912
39	59,511	62,186	64,995	67,931	71,043	74,296	77,709	80,817	84,050	87,412	90,908
40	60,850	63,592	66,470	69,494	72,668	76,002	79,502	82,682	85,989	89,429	93,006
41	62,186	64,995	67,945	71,043	74,296	77,709	81,294	84,546	87,928	91,445	95,103
42	63,592	66,470	69,494	72,668	76,002	79,502	83,167	86,494	89,953	93,552	97,294
43	64,866	67,590	70,598	73,739	77,021	80,410	83,948	87,306	90,798	94,430	98,207
44	66,163	68,809	71,768	74,854	78,073	81,430	84,932	88,329	91,862	95,536	99,358
45	67,486	70,186	72,993	76,059	79,329	82,661	86,215	89,664	93,251	96,981	100,860
46	68,836	71,589	74,453	77,431	80,528	83,870	87,351	90,845	94,479	98,258	102,188
47	70,213	73,021	75,942	78,980	82,139	85,424	88,841	92,395	96,091	99,934	103,932
48	71,617	74,482	77,461	80,559	83,782	87,133	90,618	94,243	98,013	101,933	106,010
49	73,049	75,971	79,010	82,170	85,457	88,875	92,431	96,128	99,973	103,972	108,131

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