

**Los Rios Community College District  
2020-21 Interim**

**Faculty Salary Schedule "A-164"  
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)  
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
1	43,495	48,329	53,153	57,993	60,888
2	45,235	50,262	55,279	60,312	63,324
3	47,045	52,273	57,490	62,725	65,857
4	48,926	54,364	59,790	65,234	68,491
5	50,884	56,538	62,181	67,843	71,231
6	52,919	58,800	64,669	70,557	74,080
7	55,036	61,152	67,255	73,379	77,043
8	57,237	63,598	69,946	76,314	80,125
9	59,527	66,142	72,744	79,367	83,330
10	61,908	68,788	75,653	82,541	86,663
11	64,384	71,539	78,679	85,843	90,130
12	66,959	74,401	81,827	89,277	93,735
13	69,638	77,377	85,100	92,848	97,484
14	72,423	80,472	88,504	96,562	101,384
15			92,044	100,424	105,439
<b>Longevity 1 *</b>	<b>75,320</b>	<b>83,691</b>	<b>95,725</b>	<b>104,441</b>	<b>109,657</b>
<b>Longevity 2 **</b>	<b>76,826</b>	<b>85,365</b>	<b>97,640</b>	<b>106,530</b>	<b>111,850</b>

\*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate class and step. Figures provided reflect the Longevity 1 increment applied to the last step in each class.

\*\*After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2020

Board Approved: August 12, 2020

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	<b>1</b>	<b>43,495.47</b>	<b>48,329.29</b>	<b>53,152.97</b>	<b>57,992.54</b>	<b>60,888.47</b>
		4,349.55	4,832.93	5,315.30	5,799.25	6,088.85
		265.22	294.69	324.10	353.61	371.27
	<b>2</b>	<b>45,235.29</b>	<b>50,262.47</b>	<b>55,279.09</b>	<b>60,312.25</b>	<b>63,324.01</b>
		4,523.53	5,026.25	5,527.91	6,031.22	6,332.40
		275.82	306.48	337.07	367.76	386.12
	<b>3</b>	<b>47,044.70</b>	<b>52,272.97</b>	<b>57,490.25</b>	<b>62,724.74</b>	<b>65,856.97</b>
		4,704.47	5,227.30	5,749.03	6,272.47	6,585.70
		286.86	318.74	350.55	382.47	401.57
	<b>4</b>	<b>48,926.48</b>	<b>54,363.88</b>	<b>59,789.86</b>	<b>65,233.73</b>	<b>68,491.25</b>
		4,892.65	5,436.39	5,978.99	6,523.37	6,849.13
		298.33	331.49	364.57	397.77	417.63
	<b>5</b>	<b>50,883.54</b>	<b>56,538.44</b>	<b>62,181.46</b>	<b>67,843.08</b>	<b>71,230.90</b>
		5,088.35	5,653.84	6,218.15	6,784.31	7,123.09
		310.27	344.75	379.16	413.68	434.33
	<b>6</b>	<b>52,918.88</b>	<b>58,799.99</b>	<b>64,668.72</b>	<b>70,556.81</b>	<b>74,080.14</b>
		5,291.89	5,880.00	6,466.87	7,055.68	7,408.01
		322.68	358.54	394.32	430.22	451.71
	<b>7</b>	<b>55,035.63</b>	<b>61,151.98</b>	<b>67,255.46</b>	<b>73,379.08</b>	<b>77,043.35</b>
		5,503.56	6,115.20	6,725.55	7,337.91	7,704.33
		335.58	372.88	410.09	447.43	469.78
	<b>8</b>	<b>57,237.05</b>	<b>63,598.06</b>	<b>69,945.69</b>	<b>76,314.25</b>	<b>80,125.08</b>
		5,723.71	6,359.81	6,994.57	7,631.42	8,012.51
		349.01	387.79	426.50	465.33	488.57
	<b>9</b>	<b>59,526.54</b>	<b>66,141.98</b>	<b>72,743.51</b>	<b>79,366.82</b>	<b>83,330.09</b>
		5,952.65	6,614.20	7,274.35	7,936.68	8,333.01
		362.97	403.30	443.56	483.94	508.11
	<b>10</b>	<b>61,907.59</b>	<b>68,787.66</b>	<b>75,653.25</b>	<b>82,541.49</b>	<b>86,663.30</b>
		6,190.76	6,878.77	7,565.32	8,254.15	8,666.33
		377.49	419.44	461.30	503.30	528.43
	<b>11</b>	<b>64,383.89</b>	<b>71,539.16</b>	<b>78,679.38</b>	<b>85,843.15</b>	<b>90,129.82</b>
		6,438.39	7,153.92	7,867.94	8,584.32	9,012.98
		392.58	436.21	479.75	523.43	549.57
	<b>12</b>	<b>66,959.25</b>	<b>74,400.73</b>	<b>81,826.55</b>	<b>89,276.88</b>	<b>93,735.02</b>
		6,695.93	7,440.07	8,182.66	8,927.69	9,373.50
		408.29	453.66	498.94	544.37	571.55
	<b>13</b>	<b>69,637.62</b>	<b>77,376.76</b>	<b>85,099.62</b>	<b>92,847.95</b>	<b>97,484.43</b>
		6,963.76	7,737.68	8,509.96	9,284.80	9,748.44
		424.62	471.81	518.90	566.15	594.42
	<b>14</b>	<b>72,423.13</b>	<b>80,471.83</b>	<b>88,503.60</b>	<b>96,561.87</b>	<b>101,383.81</b>
		7,242.31	8,047.18	8,850.36	9,656.19	10,138.38
		441.60	490.68	539.66	588.79	618.19
	<b>15</b>	-	-	<b>92,043.74</b>	<b>100,424.34</b>	<b>105,439.16</b>
		-	-	9,204.37	10,042.43	10,543.92
		-	-	561.24	612.34	642.92
	<b>L1</b>	<b>75,320.05</b>	<b>83,690.70</b>	<b>95,725.49</b>	<b>104,441.31</b>	<b>109,656.73</b>
		7,532.01	8,369.07	9,572.55	10,444.13	10,965.67
		459.27	510.31	583.69	636.84	668.64
	<b>L2</b>	<b>76,826.45</b>	<b>85,364.52</b>	<b>97,640.00</b>	<b>106,530.14</b>	<b>111,849.86</b>
		7,682.65	8,536.45	9,764.00	10,653.01	11,184.99
		468.45	520.52	595.37	649.57	682.01

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