

**Los Rios Community College District  
2020-21 Interim**

**Librarian Salary Schedule "A-164"  
(Regular and Long-Term Temporary Librarians Working a 164-Day Schedule)  
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
<b>1</b>	43,673	48,527	53,370	58,229	61,137
<b>2</b>	45,420	50,468	55,505	60,558	63,582
<b>3</b>	47,237	52,486	57,725	62,981	66,126
<b>4</b>	49,126	54,586	60,034	65,500	68,771
<b>5</b>	51,091	56,769	62,435	68,120	71,522
<b>6</b>	53,135	59,040	64,933	70,845	74,383
<b>7</b>	55,260	61,402	67,530	73,679	77,358
<b>8</b>	57,471	63,858	70,231	76,626	80,452
<b>9</b>	59,770	66,412	73,040	79,691	83,670
<b>10</b>	62,160	69,068	75,962	82,878	87,017
<b>11</b>	64,647	71,831	79,001	86,194	90,498
<b>12</b>	67,233	74,704	82,161	89,641	94,118
<b>13</b>	69,922	77,693	85,447	93,227	97,882
<b>14</b>	72,719	80,800	88,865	96,956	101,798
<b>15</b>			92,419	100,834	105,870
<b>Longevity 1 *</b>	75,627	84,032	96,116	104,868	110,104
<b>Longevity 2 **</b>	77,140	85,713	98,039	106,965	112,306

\*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate class and step. Figures provided reflect the Longevity 1 increment applied to the last step in each class.

\*\*After 25 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 2% above Longevity 1 placement (6.08% compounded rate above appropriate class/step).

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2020

Board Approved: August 12, 2020

2020-21 Interim A-164 Librarian Schedule

	Step	Class I	Class II	Class III	Class IV	Class V
Annual Monthly Daily	<b>1</b>	<b>43,673.01</b>	<b>48,526.55</b>	<b>53,369.92</b>	<b>58,229.24</b>	<b>61,136.99</b>
		4,367.30	4,852.66	5,336.99	5,822.92	6,113.70
		266.30	295.89	325.43	355.06	372.79
	<b>2</b>	<b>45,419.92</b>	<b>50,467.62</b>	<b>55,504.72</b>	<b>60,558.42</b>	<b>63,582.47</b>
		4,541.99	5,046.76	5,550.47	6,055.84	6,358.25
		276.95	307.73	338.44	369.26	387.70
	<b>3</b>	<b>47,236.72</b>	<b>52,486.33</b>	<b>57,724.91</b>	<b>62,980.76</b>	<b>66,125.77</b>
		4,723.67	5,248.63	5,772.49	6,298.08	6,612.58
		288.03	320.04	351.98	384.03	403.21
	<b>4</b>	<b>49,126.18</b>	<b>54,585.78</b>	<b>60,033.90</b>	<b>65,499.99</b>	<b>68,770.81</b>
		4,912.62	5,458.58	6,003.39	6,550.00	6,877.08
		299.55	332.84	366.06	399.39	419.33
	<b>5</b>	<b>51,091.22</b>	<b>56,769.21</b>	<b>62,435.26</b>	<b>68,120.00</b>	<b>71,521.64</b>
		5,109.12	5,676.92	6,243.53	6,812.00	7,152.16
		311.53	346.15	380.70	415.37	436.11
	<b>6</b>	<b>53,134.87</b>	<b>59,039.99</b>	<b>64,932.67</b>	<b>70,844.80</b>	<b>74,382.51</b>
		5,313.49	5,904.00	6,493.27	7,084.48	7,438.25
		323.99	360.00	395.93	431.98	453.55
	<b>7</b>	<b>55,260.26</b>	<b>61,401.58</b>	<b>67,529.98</b>	<b>73,678.59</b>	<b>77,357.81</b>
		5,526.03	6,140.16	6,753.00	7,367.86	7,735.78
		336.95	374.40	411.77	449.26	471.69
	<b>8</b>	<b>57,470.67</b>	<b>63,857.64</b>	<b>70,231.18</b>	<b>76,625.73</b>	<b>80,452.12</b>
		5,747.07	6,385.76	7,023.12	7,662.57	8,045.21
		350.43	389.38	428.24	467.23	490.56
	<b>9</b>	<b>59,769.50</b>	<b>66,411.95</b>	<b>73,040.42</b>	<b>79,690.77</b>	<b>83,670.21</b>
		5,976.95	6,641.19	7,304.04	7,969.08	8,367.02
		364.45	404.95	445.37	485.92	510.18
	<b>10</b>	<b>62,160.28</b>	<b>69,068.42</b>	<b>75,962.04</b>	<b>82,878.40</b>	<b>87,017.02</b>
		6,216.03	6,906.84	7,596.20	8,287.84	8,701.70
		379.03	421.15	463.18	505.36	530.59
	<b>11</b>	<b>64,646.69</b>	<b>71,831.16</b>	<b>79,000.52</b>	<b>86,193.53</b>	<b>90,497.70</b>
		6,464.67	7,183.12	7,900.05	8,619.35	9,049.77
		394.19	437.99	481.71	525.57	551.82
	<b>12</b>	<b>67,232.55</b>	<b>74,704.41</b>	<b>82,160.54</b>	<b>89,641.27</b>	<b>94,117.61</b>
		6,723.26	7,470.44	8,216.05	8,964.13	9,411.76
		409.95	455.51	500.98	546.59	573.89
	<b>13</b>	<b>69,921.86</b>	<b>77,692.58</b>	<b>85,446.96</b>	<b>93,226.92</b>	<b>97,882.32</b>
		6,992.19	7,769.26	8,544.70	9,322.69	9,788.23
		426.35	473.74	521.02	568.46	596.84
	<b>14</b>	<b>72,718.73</b>	<b>80,800.29</b>	<b>88,864.84</b>	<b>96,956.00</b>	<b>101,797.62</b>
		7,271.87	8,080.03	8,886.48	9,695.60	10,179.76
		443.41	492.68	541.86	591.20	620.72
	<b>15</b>			<b>92,419.43</b>	<b>100,834.24</b>	<b>105,869.52</b>
				9,241.94	10,083.42	10,586.95
				563.53	614.84	645.55
	<b>L1</b>	<b>75,627.48</b>	<b>84,032.30</b>	<b>96,116.21</b>	<b>104,867.61</b>	<b>110,104.30</b>
		7,562.75	8,403.23	9,611.62	10,486.76	11,010.43
		461.14	512.39	586.07	639.44	671.37
	<b>L2</b>	<b>77,140.03</b>	<b>85,712.94</b>	<b>98,038.53</b>	<b>106,964.96</b>	<b>112,306.39</b>
		7,714.00	8,571.29	9,803.85	10,696.50	11,230.64
		470.37	522.64	597.80	652.23	684.80

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