

**Los Rios Community College District  
2020-21 Interim**

**Faculty Salary Schedule "B-1"  
(Adjunct Faculty / Overload Assignments)  
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
Lecture	1	<b>60.40</b>	<b>67.13</b>	<b>73.82</b>	<b>80.54</b>	<b>84.56</b>
Lab*		48.32	53.70	59.05	64.43	67.65
Lab		45.30	50.35	55.36	60.41	63.42
Lecture	2	<b>62.83</b>	<b>69.81</b>	<b>76.77</b>	<b>83.77</b>	<b>87.95</b>
Lab*		50.26	55.85	61.42	67.01	70.36
Lab		47.12	52.36	57.58	62.82	65.97
Lecture	3	<b>65.34</b>	<b>72.59</b>	<b>79.85</b>	<b>87.12</b>	<b>91.47</b>
Lab*		52.27	58.07	63.88	69.70	73.18
Lab		49.01	54.44	59.88	65.34	68.60
Lecture	4	<b>67.96</b>	<b>75.51</b>	<b>83.04</b>	<b>90.60</b>	<b>95.13</b>
Lab*		54.37	60.41	66.43	72.48	76.11
Lab		50.97	56.63	62.28	67.95	71.35
Lecture	5	<b>70.67</b>	<b>78.52</b>	<b>86.36</b>	<b>94.23</b>	<b>98.94</b>
Lab*		56.54	62.82	69.09	75.38	79.15
Lab		53.00	58.89	64.77	70.67	74.21
Lecture	6	<b>73.50</b>	<b>81.66</b>	<b>89.82</b>	<b>97.99</b>	<b>102.89</b>
Lab*		58.80	65.33	71.85	78.39	82.31
Lab		55.12	61.24	67.36	73.49	77.17
Lecture	7	<b>76.44</b>	<b>84.93</b>	<b>93.42</b>	<b>101.91</b>	<b>107.00</b>
Lab*		61.15	67.94	74.73	81.53	85.60
Lab		57.33	63.70	70.06	76.43	80.25
Lecture	8	<b>79.49</b>	<b>88.33</b>	<b>97.14</b>	<b>106.00</b>	<b>111.28</b>
Lab*		63.59	70.67	77.71	84.80	89.02
Lab		59.62	66.25	72.86	79.50	83.46
Lecture	9	<b>82.67</b>	<b>91.86</b>	<b>101.03</b>	<b>110.24</b>	<b>115.73</b>
Lab*		66.14	73.49	80.82	88.19	92.58
Lab		62.01	68.90	75.77	82.68	86.79
Lecture	10	<b>85.98</b>	<b>95.54</b>	<b>105.08</b>	<b>114.65</b>	<b>120.37</b>
Lab*		68.79	76.43	84.06	91.72	96.29
Lab		64.49	71.65	78.81	85.99	90.28
Lecture	11	<b>89.41</b>	<b>99.37</b>	<b>109.28</b>	<b>119.23</b>	<b>125.17</b>
Lab*		71.53	79.50	87.43	95.38	100.14
Lab		67.06	74.53	81.96	89.42	93.88
Lecture	12	<b>92.99</b>	<b>103.35</b>	<b>113.65</b>	<b>123.99</b>	<b>130.19</b>
Lab*		74.39	82.68	90.92	99.20	104.15
Lab		69.74	77.51	85.24	93.00	97.64
Lecture	13	<b>96.71</b>	<b>107.48</b>	<b>118.20</b>	<b>128.95</b>	<b>135.40</b>
Lab*		77.37	85.98	94.56	103.16	108.32
Lab		72.53	80.61	88.65	96.72	101.55
Lecture	14	<b>100.58</b>	<b>111.78</b>	<b>122.93</b>	<b>134.11</b>	<b>140.82</b>
Lab*		80.46	89.42	98.34	107.29	112.65
Lab		75.43	83.83	92.20	100.58	105.61
Lecture	15			<b>127.84</b>	<b>139.48</b>	<b>146.45</b>
Lab*				102.28	111.58	117.16
Lab				95.88	104.61	109.84
Lecture	Longevity 1 **	<b>104.60</b>	<b>116.25</b>	<b>132.96</b>	<b>145.06</b>	<b>152.31</b>
Lab*		83.68	93.00	106.37	116.04	121.85
Lab		78.45	87.19	99.72	108.79	114.23
Lecture	Longevity 2 **	<b>106.69</b>	<b>118.58</b>	<b>135.62</b>	<b>147.96</b>	<b>155.35</b>
Lab*		85.35	94.86	108.49	118.37	124.28
Lab		80.02	88.93	101.71	110.97	116.51

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

\* Lab \* equates to .80 of a lecture hour. Effective Fall 2020, this lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum laboratory requirement.

\*\* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.018 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 20, 2020

Board Approved: August 12, 2020

**Los Rios Community College District  
2020-21 Interim**

**Faculty Salary Schedule "B-2 & B-3"  
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)  
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

<b>Step</b>	<b>AA/AS or BA/BS Class I</b>	<b>AA/AS+90 or BA/BS+30 or MA/MS Class II</b>	<b>BA/BS+54 or MA/MS+24 Class III</b>	<b>BA/BS+78 or MA/MS+48 Class IV</b>	<b>PhD, J.D., M.D., D.C. or D.V.M. Class V</b>
1	35.50	39.46	43.39	47.35	49.70
2	36.93	41.03	45.13	49.23	51.69
3	38.40	42.67	46.93	51.20	53.76
4	39.95	44.38	48.80	53.26	55.91
5	41.53	46.16	50.76	55.38	58.15
6	43.19	48.00	52.78	57.60	60.47
7	44.92	49.92	54.89	59.90	62.89
8	46.72	51.92	57.10	62.30	65.41
9	48.60	53.99	59.39	64.79	68.02
10	50.53	56.15	61.75	67.37	70.74
11	52.56	58.40	64.23	70.08	73.57
12	54.67	60.73	66.80	72.87	76.53
13	56.85	63.16	69.47	75.79	79.59
14	59.13	65.69	72.25	78.82	82.77
15			75.14	81.97	86.08
<b>Longevity 1 *</b>	61.49	68.31	78.14	85.25	89.52
<b>Longevity 2 **</b>	62.72	69.68	79.70	86.96	91.31

\*\* Per section 2.10.2 of LRCFT collective bargaining agreement, a 20 year longevity factor (equivalent to a minimum 300 instructional formula hours completed) will be added which is 4% of the member's appropriate class and step. A 25 year longevity factor (equivalent to a minimum 375 instructional formula hours completed) will be added which is 2% above longevity 1 placement (6.018 % compounded rate above appropriate class/step). Amounts above reflect longevity increment calculated on highest step in respective class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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