

**Los Rios Community College District  
2020-21 Interim**

**Salary Ranges for Confidential Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
0644	Communications and Public Information Officer (E)	18C	84,826	-	116,135
0286	Confidential Business Services Officer	12C	67,039	-	91,783
0135	Confidential Chancellor's Executive Officer	21C	95,418	-	130,636
0632	Confidential Financial Analyst (E)	19C	88,219	-	120,781
0121	Confidential Human Resources Assistant I	2C	45,290	-	62,006
0148	Confidential Human Resources Assistant II	3C	47,101	-	64,486
0170	Confidential Human Resources Assistant III	4C	48,985	-	67,065
0635	Confidential Human Resources Officer (E)	18C	84,826	-	116,135
0119	Confidential Human Resources Specialist I	5C	50,945	-	69,748
0159	Confidential Human Resources Specialist II	6C	52,982	-	72,538
0120	Confidential Human Resources Specialist III	8C	57,306	-	78,457
0160	Confidential Human Resources Training Specialist	11C	64,461	-	88,253
0708	Confidential Principal Information Systems Auditor (E)	23C	103,204	-	141,296
0638	Confidential Principal Internal Auditor (E)	20C	91,748	-	125,612
0645	Confidential Senior Budget Officer (E)	21C	95,418	-	130,636
0284	Confidential Senior Human Resources Officer (E)	19C	88,219	-	120,781

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2020

Board Approved: August 12, 2020

**Los Rios Community College District**

**2020-21 Interim**

**Confidential Classified  
Monthly Salary Schedule**

<b>Range</b>	<b>Hourly Step 1</b>	<b>Monthly Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>1C</b>	20.94	3,628.96	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,870.98	4,968.40
<b>2C</b>	21.77	3,774.13	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,065.82	5,167.13
<b>3C</b>	22.64	3,925.09	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,268.45	5,373.82
<b>4C</b>	23.55	4,082.10	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,479.18	5,588.77
<b>5C</b>	24.49	4,245.38	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.75	5,586.62	5,698.35	5,812.32
<b>6C</b>	25.47	4,415.19	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	5,926.29	6,044.81
<b>7C</b>	26.49	4,591.80	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.09	6,042.49	6,163.34	6,286.60
<b>8C</b>	27.55	4,775.47	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,409.88	6,538.07
<b>9C</b>	28.65	4,966.49	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,666.27	6,799.60
<b>10C</b>	29.80	5,165.14	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	6,932.92	7,071.58
<b>11C</b>	30.99	5,371.74	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,210.23	7,354.44
<b>12C</b>	32.23	5,586.62	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,498.63	7,648.61
<b>13C</b>	33.52	5,810.08	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,798.58	7,954.55
<b>14C</b>	34.86	6,042.49	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,110.52	8,272.73
<b>15C</b>	36.25	6,284.19	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,434.94	8,603.64
<b>16C</b>	37.71	6,535.55	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,772.34	8,947.79
<b>17C</b>	39.21	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,123.23	9,305.69
<b>18C</b>	40.78	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,488.16	9,677.93
<b>19C</b>	42.41	7,351.60	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	9,867.68	10,065.04
<b>20C</b>	44.11	7,645.66	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,262.39	10,467.64
<b>21C</b>	45.87	7,951.49	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,672.89	10,886.35
<b>22C</b>	47.71	8,269.55	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,099.80	11,321.80
<b>23C</b>	49.62	8,600.34	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,317.45	11,543.80	11,774.67

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2020

Board Approved: August 12, 2020

**Los Rios Community College District  
2020-21 Interim**

**Confidential Classified  
Annual Salary Schedule**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>1C</b>	43,548	45,290	47,101	48,985	50,945	52,982	55,102	57,306	58,452	59,621
<b>2C</b>	45,290	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
<b>3C</b>	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
<b>4C</b>	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
<b>5C</b>	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
<b>6C</b>	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
<b>7C</b>	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
<b>8C</b>	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,919	78,457
<b>9C</b>	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
<b>10C</b>	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
<b>11C</b>	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
<b>12C</b>	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
<b>13C</b>	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
<b>14C</b>	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
<b>15C</b>	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
<b>16C</b>	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
<b>17C</b>	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
<b>18C</b>	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135
<b>19C</b>	88,219	91,748	95,418	99,235	103,204	107,332	111,625	116,090	118,412	120,781
<b>20C</b>	91,748	95,418	99,235	103,204	107,332	111,625	116,090	120,734	123,149	125,612
<b>21C</b>	95,418	99,235	103,204	107,332	111,625	116,090	120,734	125,563	128,075	130,636
<b>22C</b>	99,235	103,204	107,332	111,625	116,090	120,734	125,563	130,586	133,198	135,862
<b>23C</b>	103,204	107,332	111,625	116,090	120,734	125,563	130,586	135,809	138,526	141,296

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2020

Board Approved: August 12, 2020