

**Los Rios Community College District
2020-21 Interim**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	52,109	-	71,342
0189	Confidential Administrative Assistant II	6CA	54,193	-	74,196
0136	Confidential Administrative Assistant III	7CA	56,361	-	77,164
0280	Confidential Executive Assistant	10CA	63,398	-	86,799
0187	Confidential Staff Administrative Assistant	3CA	48,178	-	65,960

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2020

Board Approved: August 12, 2020

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**Confidential Administrative Assistant Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	23.16	4,014.80	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,388.87	5,496.65
4CA	24.09	4,175.40	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,604.43	5,716.52
5CA	25.05	4,342.41	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,828.60	5,945.18
6CA	26.05	4,516.11	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,061.75	6,182.98
7CA	27.10	4,696.75	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,304.22	6,430.30
8CA	28.18	4,884.62	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,556.39	6,687.51
9CA	29.31	5,080.01	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,818.64	6,955.02
10CA	30.48	5,283.21	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,091.39	7,233.22
11CA	31.70	5,494.54	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.44	7,375.04	7,522.54
12CA	32.97	5,714.32	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.44	7,519.65	7,670.05	7,823.45
13CA	34.29	5,942.89	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	7,976.85	8,136.38
14CA	35.66	6,180.61	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,295.92	8,461.84
15CA	37.08	6,427.83	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,627.76	8,800.31
16CA	38.57	6,684.94	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	8,972.87	9,152.33
17CA	40.11	6,952.34	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	9,148.81	9,331.78	9,518.42
18CA	41.71	7,230.43	7,519.65	7,820.44	8,133.26	8,458.59	8,796.93	9,148.81	9,514.76	9,705.05	9,899.15

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

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**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
3CA	48,178	50,105	52,109	54,193	56,361	58,615	60,960	63,398	64,666	65,960
4CA	50,105	52,109	54,193	56,361	58,615	60,960	63,398	65,934	67,253	68,598
5CA	52,109	54,193	56,361	58,615	60,960	63,398	65,934	68,572	69,943	71,342
6CA	54,193	56,361	58,615	60,960	63,398	65,934	68,572	71,315	72,741	74,196
7CA	56,361	58,615	60,960	63,398	65,934	68,572	71,315	74,167	75,651	77,164
8CA	58,615	60,960	63,398	65,934	68,572	71,315	74,167	77,134	78,677	80,250
9CA	60,960	63,398	65,934	68,572	71,315	74,167	77,134	80,219	81,824	83,460
10CA	63,398	65,934	68,572	71,315	74,167	77,134	80,219	83,428	85,097	86,799
11CA	65,934	68,572	71,315	74,167	77,134	80,219	83,428	86,765	88,501	90,271
12CA	68,572	71,315	74,167	77,134	80,219	83,428	86,765	90,236	92,041	93,881
13CA	71,315	74,167	77,134	80,219	83,428	86,765	90,236	93,845	95,722	97,637
14CA	74,167	77,134	80,219	83,428	86,765	90,236	93,845	97,599	99,551	101,542
15CA	77,134	80,219	83,428	86,765	90,236	93,845	97,599	101,503	103,533	105,604
16CA	80,219	83,428	86,765	90,236	93,845	97,599	101,503	105,563	107,674	109,828
17CA	83,428	86,765	90,236	93,845	97,599	101,503	105,563	109,786	111,981	114,221
18CA	86,765	90,236	93,845	97,599	101,503	105,563	109,786	114,177	116,461	118,790

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